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**Current Academic Rank:** Professor  
**Primary Department:** Economics  
**Secondary or Joint Appointments:** None  
**Citizenship:** USA

**HIGHER EDUCATION**

**Institutional:**

University of Wisconsin, Madison, B.S. Economics, 1966  
University of Wisconsin, Madison, M.S. Economics, 1970  
University of Wisconsin, Madison, Ph.D. Economics, 1972

**EXPERIENCE**

**Academic:**

University of Miami, Professor, Department of Economics, 1982-Present  
University of Miami, Chairperson, Department of Economics, 1988-1997  
University of Wisconsin, Madison, Research Affiliate, Institute for Research on Poverty,  
1984-Present  
University of Michigan, Ann Arbor, Senior Research Affiliate, National Poverty Center, Gerald  
R. Ford School of Public Policy, 2003-Present  
Loughborough University, Centre for Research in Social Policy, United Kingdom, Visiting  
Professor, January-August, 2006

**Non Academic**

SRI International, Senior Economist, and Director of Research, Seattle and Denver Income  
Maintenance Experiments, 1977 - 1982  
SRI International, Economist, 1972-1977  
Federal Reserve Bank of Chicago, Economist, 1971-1972  
Consultant: SRI International, Mathematica Policy Research, National Center for Research in  
Vocational Education, Urban Institute, Westat Corporation, State of California, Institute for  
Research on Poverty, U.S. Department of Health and Human Services, U.S. Department of  
Labor, U.S. Department of Housing and Urban Development, Private Industry Council of  
Dade County, Institute for Socioeconomic Studies, Manpower Demonstration Research  
Corporation (now MDRC), National Academy of Sciences, Social Research and  
Demonstration Corporation, Employment and Immigration Canada, Centre for Research in  
Social Policy, Loughborough University, United Kingdom

## PUBLICATIONS

### Juried or Refereed Journal Articles:

“The Effects of State Usury Ceilings on Single Family Homebuilding,” *Journal of Finance*, 29 (1), pp. 227-235, March 1974.

“Measurement Errors in the Estimation of Home Value” (with R. W. West), *Journal of the American Statistical Association* 72 (358), pp. 290-294, June 1977.

“The Labor Supply Effects and Costs of Alternative Negative Income Tax Programs” (with M. C. Keeley, R. G. Spiegelman, and R. W. West), *Journal of Human Resources* 13 (1), pp. 3-36, Winter 1978.

“An Econometric Model of the Demand for Child Care” (with R. G. Spiegelman), *Economic Inquiry* 16 (1), pp. 83-94, January 1978.

“The Estimation of Labor Supply Models Using Experimental Data” (with M. C. Keeley, R. G. Spiegelman, and R. W. West), *The American Economic Review* 68 (5), pp. 873-887, December 1978, reprinted in *Policy Studies Review Annual*, Volume 3, R. H. Haveman and B. B. Zellner (eds.), Beverly Hills, California: Sage Publications, 1979 and reprinted in *Evaluation Studies Review Annual*, Volume 5, E. W. Stromsdorfer and G. Farkas (eds.), Beverly Hills, California: Sage Publications, 1980.

“The Economics of Child Care and Public Policy” (with R. G. Spiegelman), in *Children and Youth Services Review* 1 (1), pp. 55-74, Spring 1979.

“The Design of Social Experiments: A Critique of the Conlisk-Watts Assignment Model and Its Application to the Seattle and Denver Income Maintenance Experiments” (with M. C. Keeley), in *Research in Labor Economics*, Volume 3, Ronald G. Ehrenberg (ed.), pp. 293-333, Greenwich, Connecticut: JAI Press, 1980.

“A Dynamic Model of Employment Behavior: An Application to the Seattle and Denver Income Maintenance Experiments” (with N. B. Tuma), *Econometrica* 48 (4), pp. 1031-1052, May 1980, reprinted in *Evaluation Studies Review Annual*, Volume 5, E. W. Stromsdorfer and G. Farkas (eds.), Beverly Hills, California: Sage Publications, 1980.

“Experimental Design, the Conlisk-Watts Assignment Model, and the Proper Estimation of Experimental Response” (with M. C. Keeley), *Journal of Human Resources* 15 (4), pp. 480-498, Fall 1980.

“Effects of the Seattle and Denver Income Maintenance Experiments on Changes in Employment Status,” (with N. B. Tuma and K. E. Yaeger), *Journal of Human Resources* 15 (4), pp. 545-573, Fall 1980.

“Program Participation and Labor Supply Response,” (with R. W. West), *Journal of Human Resources* 15 (4), pp. 499-523, Fall 1980.

“Labor Supply Response Over Time,” (with R. W. West), *Journal of Human Resources* 15 (4),

pp. 524-544, Fall 1980.

“The Labor Supply Response of Twenty Year Families in the Denver Income Maintenance Experiment,” *Review of Economics and Statistics* 66 (3), pp. 491-495, August 1984, also reprint number 522, Institute for Research on Poverty, University of Wisconsin, Madison.

“Receipt of Child Support by Single Parent Families,” (with K. Dickinson), *Social Service Review* 58 (4), pp. 622-641, December 1984.

“Government Programs, Job Search Requirements, and the Duration of Unemployment,” (with M. C. Keeley), *Journal of Labor Economics* 3 (3), pp. 337-362, July 1985.

“Child Support and Welfare Dependence: A Multinomial Logit Analysis,” (with K. Dickinson), *Demography*, 22 (3), pp. 367-380, August 1985.

“A Comparison of the Labor Supply Findings from the Four Negative Income Tax Experiments,” *Journal of Human Resources*, 20 (4), pp. 567-582, Fall 1985, also reprint number 529, Institute for Research on Poverty, University of Wisconsin, Madison.

“The Changing Role of Social Experiments in Policy Analysis,” (with D. Greenberg), *Journal of Policy Analysis and Management*, 5 (2), pp. 340-362, Winter 1986. A longer version of this paper is published in *Evaluation Studies Review Annual*, Vol. 10, L. Aiken and B. Kehrer (eds.), 1985, pp. 19-48.

“Labor Supply Response to Welfare Programs: A Dynamic Analysis,” (with D. Blau), *Journal of Labor Economics*, 4 (1), pp. 82-104, January 1986, also reprint number 536, Institute for Research on Poverty, University of Wisconsin, Madison.

“Job Search, Wage Offers, and Unemployment Insurance,” (with D. Blau), *Journal of Public Economics*, 29 (2), pp. 173-197, March 1986, also reprint number 550, Institute for Research on Poverty, University of Wisconsin, Madison.

“Sample Attrition and Labor Supply Response in Experimental Panel Data: A Comparison of Alternative Estimation Procedures,” (with R. W. West), *Journal of Business and Economic Statistics*, 4 (3), pp. 329-338, July 1986. Abstract published in *Survey Statistician*, Number 16, 1986.

“Child Support, Welfare Dependency, and Poverty,” Institute for Research on Poverty Discussion Paper 758-84, October 1984, *American Economic Review*, 76 (4), pp. 768-788, September 1986, also reprint number 551, Institute for Research on Poverty, University of Wisconsin, Madison.

“Training Programs and Wages: A General Equilibrium Analysis of the Effects of Program size,” (with D. Blau), *Journal of Human Resources*, 22 (1), pp. 113-125, Winter 1987.

“Child Care and Convenience: The Effects of Labor Market Entry Costs on Economic Self-Sufficiency Among Public Housing Residents,” *Social Science Quarterly*, 69 (1), pp. 122-136, March 1988, also reprint number 577, Institute for Research on Poverty, University of Wisconsin, Madison.

“Child-Care Costs and Family Labor Supply,” (with D. Blau), *Review of Economics and Statistics*, 70 (3), pp. 374-381, August 1988.

“Fertility, Employment, and Child-Care Costs,” (with D. Blau), *Demography*, 26 (2), pp. 287-299, May 1989.

“A Decade of Declining Welfare Participation: Sorting Out the Causes,” *Contemporary Policy Issues*, 8 (1), pp. 110-123, January 1990.

“Federal Financing of Child Care: Alternative Approaches and Economic Implications,” July 1989, Institute for Research on Poverty Discussion Paper 890-89, August 1989, *Population Research and Policy Review*, 9 (1), pp. 65-90, January 1990, reprinted in *Tax Notes*, 46 (3), pp. 343-357, January 15, 1990, also reprint number 628, Institute for Research on Poverty, University of Wisconsin, Madison.

“The Wisconsin Child Support Assurance System: Estimated Effects on Poverty, Labor Supply, Caseloads, and Costs,” (with I. Garfinkel, P. Wong, and D. Meyer) Institute for Research on Poverty Discussion Paper 833-87, May 1987, *Journal of Human Resources*, 25 (1), pp. 1-31, Winter 1990, also reprint number 617, Institute for Research on Poverty, University of Wisconsin, Madison.

“Explaining Recent Declines in Welfare Participation,” Institute for Research on Poverty Discussion Paper 842-87, October 1987, *Public Finance Quarterly*, 18 (2), pp. 236-255, April 1990, also reprint number 620, Institute for Research on Poverty, University of Wisconsin, Madison.

“Job Search Outcomes for the Employed and Unemployed,” (with D. Blau), *Journal of Political Economy*, 98 (3), pp. 637-655, June 1990, also reprint number 625, Institute for Research on Poverty, University of Wisconsin, Madison.

“Determinants of Voluntary Overtime Decisions,” (with T. Idson), *Economic Inquiry*, 29 (1), January 1991, pp. 79-91.

“Turnover in Child Care Arrangements,” (with D. Blau), Institute for Research on Poverty Discussion Paper 898-89, August 1989, *Review of Economics and Statistics*, 73 (1), February 1991, pp. 152-157, also reprint number 651, Institute for Research on Poverty, University of Wisconsin, Madison.

“Private Child Support: Current and Potential Impacts,” (with I. Garfinkel and D. Oellerich), Institute for Research on Poverty Discussion Paper 888-89, August 1989, *Journal of Sociology and Social Welfare*, 18 (1), March 1991, pp 3-23, also reprint number 650, Institute for Research on Poverty, University of Wisconsin, Madison.

“Child Care Demand and Labor Supply of Young Mothers Over Time,” (with D. Blau), *Demography*, 28 (3), August 1991, pp. 333-351, also reprint number 653, Institute for Research on Poverty, University of Wisconsin, Madison.

“Longitudinal Studies of the Effects of Divorce on Children in Great Britain and the United States,” (with A. Cherlin, F. Furstenberg, L. Chase-Landsdale, K. Kiernan, D. Morrison, and J.

Teitler), *Science*, 252, June 7, 1991, pp. 1,386-1,389.

“Child Support Guidelines: Will They Make A Difference?” (with D. Oellerich and I. Garfinkel), Institute for Research on Poverty Discussion Paper 912-90, July 1990, *Journal of Family Issues*, 12 (4), December 1991, pp. 404-429.

“A Structural Model of Labor Supply and Child Care Demand,” (with I. Garfinkel and C. Michalopoulos), Institute for Research on Poverty Discussion Paper 932-91, January 1991, *Journal of Human Resources*, 27 (1), Winter 1992, pp. 166-203.

“Why Did Child Support Award Levels Decline Between 1978 and 1985?” Institute for Research on Poverty Discussion Paper 885-89, June 1989, *Journal of Human Resources*, 27 (2), Spring 1992, pp. 362-379.

“Making Work Pay for Welfare Recipients,” (with D. Greenberg, C. Michalopoulos, and R. Wood), *Contemporary Economic Policy*, 13(3), July 1995, pp. 39-52, also reprint number 731, Institute for Research on Poverty, University of Wisconsin, Madison.

“Evaluating Program Evaluations: New Evidence on Commonly Used Nonexperimental Methods,” (with D. Friedlander), *The American Economic Review*, 85(4), September 1995, pp. 923-937, also reprint number 735, Institute for Research on Poverty, University of Wisconsin, Madison.

“Using Microsimulation to Help Design Pilot Demonstrations: An Illustration from the Canadian Self-Sufficiency Project,” (with D. Greenberg, D. Long, D. Meyer, and C. Michalopoulos), *Evaluation Review*, 19(6), December 1995, pp. 687-706, also reprint number 737, Institute for Research on Poverty, University of Wisconsin, Madison.

“Welfare Benefits and Family-Size Decisions of Never Married Women,” (with P. Fronstin), Institute for Research on Poverty Discussion Paper No. 1022-93, University of Wisconsin, Madison, September 1993, *Population Research and Policy Review*, 15(1), February 1996, pp. 21-43, also reprint number 749, Institute for Research on Poverty, University of Wisconsin, Madison.

“Choice Characteristics and Parents' Child Care Decisions,” (with S. Hofferth, D. Chaplin, and D. Wissoker), *Rationality and Society*, 8(4), November 1996, pp. 453-495.

“An Analysis of the Decline in Private Health Insurance Coverage Between 1988 and 1992,” (with L. Goldberg and P. Fronstin), *Social Science Quarterly*, 78(1), March 1997, pp. 44-65.

“Differential Health Insurance Coverage for Male Hispanics,” (with L. Goldberg and P. Fronstin), *Inquiry*, 34(2), Summer 1997, pp. 171-180.

“The Distributional Impacts of Social Programs,” (with D. Friedlander), *Evaluation Review*, 21(5), October 1997, pp. 531-553.

“Evaluating Government Employment Training Programs for the Economically Disadvantaged,” (with D. Friedlander and D. Greenberg), *Journal of Economic Literature*, 35(4), December 1997, pp. 1,809-1,855, also reprint number 770, Institute for Research on Poverty, University of

Wisconsin, Madison.

“A Dynamic Analysis of Turnover in Employment and Child Care,” (with D. Blau), *Demography*, 35(1), February 1998, pp. 83-96

“Do Financial Incentives Encourage Welfare Recipients to Work?: Evidence from a Randomized Evaluation of the Self-Sufficiency Project,” (with D. Card), NBER Working Paper 5701, August 1996, *Research in Labor Economics*, Vol. 17, 1998, pp. 1-56.

“Child Care Cost and Labor Supply in Canada and the United States,” (with C. Michalopoulos), *The Canadian Journal of Economics*, 33(2), May 2000, pp. 435-470.

“Financial Incentives and Welfare Reform,” (with C. Michalopoulos and E. Pan), *The Journal of Policy Analysis and Management*, 20 (2), Winter 2001, pp.129-149.

“Parental Disruption and the Labor Market Performance of Children When They Reach Adulthood,” (with D. Greenberg, and P. Fronstin), *Journal of Population Economics*, 14 (1), February 2001, pp. 137-172, also reprinted in Klaus F. Zimmerman and Michael Vogler, eds., *Family, Household, and Work*, New York: Springer-Verlag, 2003, pp. 309-344.

“Employment and Child-Care Choices of Single-Parent Families in Canada and the United States,” (with C. Michalopoulos), *Journal of Population Economics*, 15 (3), August 2002, pp. 465-493.

“A Meta-Analysis of Government-Sponsored Training Programs,” (with D. Greenberg and C. Michalopoulos), *Industrial and Labor Relations Review*, 57(1), October 2003, pp. 31-53.

“What Happens to the Effects of Government-Funded Training Programs Over Time?” (with D. Greenberg and C. Michalopoulos), *The Journal of Human Resources*, 39 (1), Winter 2004, pp. 277-293.

“Making Work Pay for Itself: Evidence from a Randomized Social Experiment for Welfare Recipients,” (with D. Card and C. Michalopoulos), *The Journal of Public Economics*, 89 (1), January 2005, pp. 5-29.

“How Important are 'Entry Effects' in Financial Incentive Programs for Welfare Recipients? Experimental Evidence from the Self-Sufficiency Project,” (with D. Card), *Journal of Econometrics*, 125 (1-2), March 2005, pp. 113-139.

“Conducting Meta-Analyses of Evaluations of Government-Funded Training Programs,” (with D. Greenberg and R. Walker), *Review of Policy Research*, 22 (3), May 2005, pp. 345-367.

“The Labor Market Consequences of Childhood Maladjustment,” (with D. Greenberg and P. Fronstin), *Social Science Quarterly*, 86 (Supplement), December 2005, pp. 1,170-1,195.

“Do Experimental and Nonexperimental Evaluations Give Different Answers About the Effectiveness of Government-Funded Training Programs?” (with D. Greenberg and C. Michalopoulos), *Journal of Policy Analysis and Management*, 25 (3), Summer 2006, pp. 523-552. [lead article]

“Welfare Reform and Child Care: Evidence from Ten Experimental Welfare-to-Work Programs,” *Evaluation Review*, 31 (5), October 2007, pp. 440-468.

“Are Two Carrots Better Than One? The Effects of Adding Employment Services to Financial Incentive Programs for Welfare Recipients,” (with C. Michalopoulos and K. Foley), *Industrial and Labor Relations Review*, 61 (3), April 2008, pp. 410-423.

“Incorporating Nonmarket Time Into Benefit-Cost Analyses of Social Programs: An Application to the Self-Sufficiency Project,” (with D. Greenberg), *Journal of Public Economics*, 92 (3-4), April 2008, pp. 766-794.

“Effects of Physical Attractiveness, Personality, and Grooming on Academic Performance in High School,” (with M. French, J. Homer, and L. Tapsell), *Labour Economics*, 16 (4), August 2009, pp. 373-382.

“Who Should Care for Our Kids? The Effects of Infant Child Care on Early Child Development,” (with D. Peng), *Journal of Children and Poverty*, 16 (1), March 2010, pp. 1-45.

“Beauty and the Labor Market: Accounting for the Additional Effects of Personality and Grooming,” (with M. French and J. Homer), *Labour*, 25 (2), June 2011, pp. 228-251.

“Have Welfare-to-Work Programs Improved Over Time in Putting Welfare Recipients to Work?” (with D. Greenberg), *Industrial and Labor Relations Review*, 64 (5), October 2011, pp. 920-930. A longer version of this paper is available as Discussion Paper No. 1388-10, Institute for Research on Poverty, University of Wisconsin, Madison, November 2010.

“A Multi-Level Analysis of the Impacts of the UK Employment Retention and Advancement Demonstration,” (with R. Dorsett), *Evaluation Review*, 37 (2), April 2013, pp. 63-108.

“Do Non-Cognitive Traits Influence Marriage and Cohabitation Decisions Among Young Adults?” (with M. French, I. Popovici, and J. Homer), *Social Science Research*, 45, May 2014, pp. 184-199.

“What You Do In High School Matters: High School GPA, Educational Attainment, and Labor Market Earnings as a Young Adult,” (with M. French, J. Homer, and I. Popovici), *Eastern Economic Journal*, 41 (3), June 2015, pp 370-386.

“Breaking the Low Pay, No Pay Cycle: The Effects of the UK Employment Retention and Advancement Programme,” (with R. Hendra, J. Riccio, and R. Dorsett), *IZA Journal of Labor Policy*, 4:14, DOI 10.1186/s40173-015-0042-9, July 2015.

“Tattoos, Employment, and Labor Market Earnings: Is There a Link in the Ink?” (with M. French, J. C. Maclean, B. Sayed, and L. Shiferaw), *Southern Economic Journal*, 82,(4), February 2016, pp. 1,212-1,246. Winner of the 2016 Georgescu-Roegen Prize in Economics.

“Using Administrative Data to Explore the Effect of Survey Nonresponse in the UK Employment Retention and Advancement Demonstration,” (with R. Dorsett and R. Hendra), *Evaluation Review*, 42(5-6), October 2018, pp 491-514.

“Early Initiation of Marijuana Use, Education, and Earnings of Young Adults, *Journal of Children and Poverty*, 26, (1), January 2020, pp. 40-63

### **Refereed Chapters In Books**

“Substitution Among Child Care Modes and Effects of a Child Care Subsidy Program,” (with R. G. Spiegelman), in *Child Care and Public Policy: Studies of the Economic Issues*, P. K. Robins and S. Weiner (eds.), pp. 87-102, Lexington, Massachusetts: Lexington Books, D.C. Heath and Co., 1978.

“Work Incentives and the Negative Income Tax,” (with M. C. Keeley), *Challenge* 21 (1), pp. 52-55, March/April 1979.

“Labor Supply Response of Family Heads and Implications for a National Program,” in a *Guaranteed Annual Income: Evidence from a Social Experiment*, P. K. Robins, R. G. Spiegelman, S. Weiner, and J. G. Bell (eds.), pp. 59-72, New York: Academic Press, 1980.

“Labor Supply Response of Family Heads Over Time,” (with R. W. West), in *A Guaranteed Annual Income: Evidence from a Social Experiment*, P. K. Robins, R. G. Spiegelman, S. Weiner, and J. G. Bell (eds.), pp. 86-99, New York: Academic Press, 1980.

“Job Satisfaction,” in *A Guaranteed Annual Income: Evidence from a Social Experiment*, P. K. Robins, R. G. Spiegelman, S. Weiner, and J. G. Bell (eds.), pp. 125-142, New York: Academic Press, 1980.

“Labor Supply and Child Care Arrangements of Single Mothers,” (with C. E. Munson and G. Stieger), in *A Guaranteed Annual Income: Evidence from a Social Experiment*, P. K. Robins, R. G. Spiegelman, S. Weiner, and J. G. Bell (eds.), pp. 143-159, New York: Academic Press, 1980.

“A Research Design to Study the Labor Market Effects of the Employment Opportunity Pilot Projects,” (with J. Bishop, G. Farkas, M. C. Keeley, and C. E. Munson), in *Evaluation Studies Review Annual*, E. W. Stromsdorfer and G. Farkas (eds.), pp. 761-800. Beverly Hills, California: Sage Publications, 1980.

“Disability Programs and Work Effort: Issues and Prospects,” (with H. S. Wai), *The Journal of the Institute for Socioeconomic Studies* 6 (2), pp. 53-67, Summer 1981.

“Child Support Enforcement: A New Approach to Welfare Reform,” (with K. Dickinson), *Journal of the Institute for Socioeconomic Studies* VII (2), pp. 48-65, Summer 1982.

“Labor Supply Response to the Seattle and Denver Income Maintenance Experiment,” (with R. W. West), in *Final Report of the Seattle-Denver Income Maintenance Experiment*, pp. 91-198, Washington, D.C.: U.S. Government Printing Office, 1983.

“Labor Supply Response to a Negative Income Tax,” (with R. W. West and G. L. Stieger), in *What Role for Government: Lessons from Policy Research*, R. Zeckhauser and D. Leebaert (eds.), pp. 78-96, Duke University Press, 1983.



“Unemployment, Job Turnover, and Schooling Among Black, White and Hispanic Youth,” (with D. Feaster), in *Individuals and Families in Transition: Understanding Change Through Longitudinal Data*, U.S. Bureau of the Census, Washington D.C., U.S. Government Printing Office, 1989.

“Child Care Policy and Research: An Economist's Perspective,” in *The Economics of Child Care*, D. Blau (ed.), New York: The Russell Sage Foundation, 1991, pp. 11-41.

“Who Should be Eligible for an Assured Child Support Benefit?” (with D. Meyer, I. Garfinkel, and D. Oellerich) in *Child Support Assurance: Design Issues, Expected Impacts, and Political Barriers as Seen from Wisconsin* (I. Garfinkel, S. McLanahan, and P. Robins, eds.), Urban Institute Press, Washington D.C., 1992, pp. 159-188.

“The Relationship Between Child Support Enforcement Tools and Child Support Outcomes,” (with I. Garfinkel), Institute for Research on Poverty Discussion Paper No. 1004-93, University of Wisconsin, Madison, May 1993, in *Child Support and Child Well-Being* (edited with I. Garfinkel and S. McLanahan), Urban Institute Press, Washington D.C., 1994, pp.133-171.

“The Effects of Routine Income Withholding on the Labor Supply of Custodial Parents,” (with N. Maritato) in *Child Support Assurance: Design Issues, Expected Impacts, and Political Barriers as Seen from Wisconsin* (I. Garfinkel, S. McLanahan, and P. Robins, eds.), Urban Institute Press, Washington D.C., 1992, pp. 279-314.

“Financial Incentives for Increasing Work and Income Among Low-Income Families,” (with D. Card and R. Blank), in *Public Policies for Low-Income Families* (edited by R. Blank and D. Card), Russell Sage Foundation, 2000, pp. 373-419.

“Child Care and the Supply of Labor in Canada and the United States,” (with C. Michalopoulos), in William Alpert and Stephen Woodbury, eds. *Employee Benefits and Labor Markets in Canada and the United States*, Kalamazoo, MI: Upjohn Institute for Employment Studies, 2000, pp. 33-86.

“Using Financial Incentives to Encourage Welfare Recipients to Become Economically Self-Sufficient,” (with C. Michalopoulos), *Economic Policy Review*, 7 (2), September 2001, pp. 105-123.

“Social Experimentation,” in *International Encyclopedia of the Social Sciences, Second Edition*, William A. Darity, editor, Farmington Hills, MI, Macmillan Reference USA, Thompson-Gale, 2008, pp. 590-592.

### **Books and Monographs Published:**

*Child Care and Public Policy: Studies of the Economic Issues* (edited with S. Weiner), Lexington, Massachusetts: Lexington Books, 1978.

*A Guaranteed Annual Income: Evidence from a Social Experiment* (edited with R. G. Spiegelman, S. Weiner, and J. G. Bell), New York: Academic Press, 1980.

*Child Support Assurance: Design Issues, Expected Impacts, and Political Barriers as Seen from Wisconsin* (edited with I. Garfinkel and S. McLanahan), Urban Institute Press, Washington D.C., 1992.

*Child Support and Child Well-Being* (edited with I. Garfinkel and S. McLanahan), Urban Institute Press, Washington D.C., 1994.

*Reemployment Bonuses in the Unemployment Insurance System: Evidence from Three Field Experiments*, (Edited with R. G. Spiegelman), Kalamazoo MI: Upjohn Institute for Employment Research, 2001.

*Breaking the Low-Pay, No-Pay Cycle: Final Evidence from the UK Employment Retention and Advancement (ERA) Demonstration*, (with R. Hendra, J. Riccio, R. Dorsett, D.H. Greenberg, G. Knight, J. Phillips, S. Vegeris, and J. Walter, with A. Hill, K. Ray, and J. Smith), Sheffield, UK: Department for Work and Pensions, 2011.

### **Book Reviews:**

Review of *The New Jersey Income Maintenance Experiment, Volume 2, Labor Supply Response*, Harold W. Watts and Albert Rees (eds.), in *Industrial and Labor Relations Review* 32 (4), pp. 516-517, July 1979.

Review of *Disability and Work: The Economics of American Policy*, by Richard V. Burkhauser and Robert H. Haveman, in *Journal of the Institute for Socioeconomic Studies* 7 (4), pp. 91-94, Winter 1982-1983.

Review of *Public Policy Toward Disabled Workers: Cross-National Analyses of Economic Impacts* by Robert Haveman, Victor Halberstadt, and Richard Burkhauser, in *Journal of the Institute for Socioeconomic Studies*, 10 (2), pp. 101-104, Summer 1985.

Review of *Experimental Social Programs and Analytic Methods*, by Alexander Basilevsky and Derek Hum, *Journal of Economic Literature*, 24(3), pp. 1242-1243, September 1986.

Review of *Evaluating Welfare and Training Programs*, Charles F. Manski and Irwin Garfinkel (eds.), *Journal of Economic Literature*, 31, March 1993, pp. 262-264.

Review of *Small Change: The Economics of Child Support* by Andrea Beller and John Graham, *Journal of Economic Literature*, 32, September 1994, pp. 1,257-1,259.

Review of *Does Training for the Disadvantaged Work? Evidence from the National JTPA Study*, by Larry L. Orr, Howard S. Bloom, Stephen H. Bell, Fred Doolittle, Winston Lin, and George Cave, *Journal of Economic Literature*, 35(2), June 1997, pp. 806-808.

Review of *The New World of Welfare*, edited by Rebecca Blank and Ron Haskins, *Industrial and Labor Relations Review*, 56 (4), July 2003, pp. 735-736.

Review of *America's Child Care Problem: The Way Out*, by Suzanne W. Helburn and Barbara R. Bergmann, *Journal of Economic Literature*, 41(2), June 2003, pp. 605-606.

## Other Works, Publications and Abstracts

“FHA Mortgage Insurance and Subsidies,” *Federal Reserve Bank of Chicago Monthly Review*, pp. 8-15, March 1972.

“Work Effort and Marital Dissolution Effects of the Seattle and Denver Income Maintenance Experiments” (with L. P. Groeneveld and R. G. Spiegelman), in *Welfare Reform Proposals, Hearings before the Subcommittee on Public Assistance of the Committee on Finance, United States Senate*, U.S. Government Printing Office, Washington, D.C., Part 4, April 26 and May 1, 1978, pp. 1073-1087; reprinted in *Materials Related to Welfare Research and Experimentation*, Committee on Finance, United States Senate, U.S. Government Printing Office, Washington, D.C., pp. 111-132, November 1978.

“Additional Evidence on the Work Effort and Marital Stability Effects of the Seattle and Denver Income Maintenance Experiments,” (with L. P. Groeneveld and R. G. Spiegelman), in *Welfare Research and Experimentation*, Hearings before the Subcommittee on Public Assistance of the Committee on Finance, United States Senate, U.S. Government Printing Office, Washington, D.C., pp. 83-92, November 15, 16, and 17, 1978.

“An Introduction to the Economic and Policy Issues of Child Care,” (with S. Weiner), in *Child Care and Public Policy: Studies of the Economic Issues*, P. K. Robins and S. Weiner (eds.), pp. 1-16, Lexington, Massachusetts: Lexington Books, D. C. Heath and Co., 1978.

“The Role of Child Care in Promoting Economic Self-Sufficiency Among Low-Income Families,” in *Child Care: Key to Employment in a Growing Economy, Hearings before the House Select Committee on Children, Youth, and Families*, March 10, 1987, Washington D.C., U.S. Government Printing Office, 1987.

“Federal Support for Child Care: Current Policies and A Proposed New System,” *Focus*, 11 (2), pp. 1-9, Summer 1988.

“Findings of the Wisconsin Child Support Reform Project: Introduction and Summary,” (with I. Garfinkel and S. McLanahan) in *Child Support Assurance: Design Issues, Expected Impacts, and Political Barriers as Seen from Wisconsin* (I. Garfinkel, S. McLanahan, and P. Robins, eds.), Urban Institute Press, Washington D.C., 1992, pp. 3-25.

“Child Support and Child Well-Being: Introduction and Summary Chapter,” in *Child Support and Child Well-Being* (edited with I. Garfinkel and S. McLanahan), Urban Institute Press, Washington D.C., 1994, pp. 1-28.

“Would Financial Incentives for Leaving Welfare Lead Some People to Stay on Welfare Longer? An Experimental Evaluation of 'Entry Effects' in the Self-Sufficiency Project,” (with D. Card and W. Lin), Working Paper #380, Princeton University, Industrial Relations Section, May 1997.

“Methodologies for Determining the Effectiveness of Training Programs,” (with D. Friedlander and D. Greenberg), in Burt S. Barnow and Christopher T. King, eds. *Improving the Odds: Increasing the Effectiveness of Publicly Funded Training*, Urban Institute Press, 1999, pp. 261-292.

“Summary of Findings from the United States Unemployment Insurance Bonus Experiments and Their Implications for Public Policy,” in *Reemployment Bonuses in the Unemployment Insurance System: Evidence from Three Field Experiments*, (Edited with R. G. Spiegelman), Kalamazoo MI: Upjohn Institute for Employment Research, 2001, pp. 249-274.

**Refereed Works Accepted for Publication:**

“Early Initiation of Marijuana Use, Education, and Earnings of Young Adults, *Journal of Children and Poverty*, forthcoming.”

**Manuscripts Under Review:**

**PROFESSIONAL**

**Funded Research Performed (since 1995)**

“Employee Benefits, Labor Costs, and Labor Markets in Canada and the United States,” (with C. Michalopoulos), funded by the William H. Donner Foundation and the W.E. Upjohn Institute for Employment Research, Grant, 1994-1995.

“Choosing Child Care and Employment: Integrating Supply and Demand Factors,” (with S. Hofferth, D. Wissoker, D. Chaplin, and P. Fronstin) funded by Department of Health and Human Services, National Institute of Child Health and Human Development, through the Urban Institute, Grant approved for 1993-1995.

“The Effects of Divorce on Children,” (with A. Cherlin), funded by Department of Health and Human Services, National Institute of Child Health and Human Development, 1989-1993, continuation grant approved for 1993-1996.

**Editorial Responsibilities:**

Journal Referee: *American Economic Review*, *Berkeley Electronic Journals in Economic Analysis and Policy*, *Children and Youth Services Review*, *Canadian Journal of Economics*, *Contemporary Policy Issues*, *Contemporary Economic Policy*, *Demography*, *Economic Inquiry*, *Economic Journal*, *Industrial and Labor Relations Review*, *Journal of Development Economics*, *Journal of Econometrics*, *Journal of Economic Literature*, *Journal of Finance*, *Journal of Human Resources*, *Journal of Labor Economics*, *Journal of Marriage and the Family*, *Journal of Policy Analysis and Management*, *Journal of Political Economy*, *Journal of Population Economics*, *Journal of Public Economics*, *Labour Economics*, *National Tax Journal*, *Policies Studies Journal*, *Public Finance Quarterly*, *Quarterly Journal of Economics*, *Review of Economics of the Household*, *Review of Economics and Statistics*, *Social Science Quarterly*, *Social Service Review*, *Southern Economic Journal*, *World Bank Economic Review*, *World Development*

**Occasional Manuscript Reviewer:**

National Science Foundation, Russell Sage Foundation, U.S. Department of Health and Human Services, U.S. Department of Labor, Harcourt Brace Jovanovich Publishing Company, West Educational Publishing Company, Institute for Research on Poverty, Stiftelsen Riksbankens

Jubileumsfond, Stockholm Sweden.

### **Professional and Honorary Organizations**

American Economic Association  
Association for Public Policy and Management  
Population Association of America  
Society for Benefit-Cost Analysis

### **Honors and Awards:**

Recipient of Summer Research Award, School of Business Administration, University of Miami, 2008

Recipient of Excellence in Research Award, School of Business Administration, University of Miami, 2005

Recipient of Research Excellence Award, School of Business Administration, University of Miami, 1997

Recipient of Research Excellence Award, School of Business Administration, University of Miami, 1990

Research Fellow, Federal Reserve Bank of Chicago, 1970-1971

NSF Research Fellow, University of Wisconsin, Madison, 1968-1970

Ford Foundation Fellow, University of Wisconsin, Madison, 1969-1970

### **Other Professional Activities (presentations):**

1974 American Association for the Advancement of Science, discussant, San Francisco, CA, June

1976 National Bureau of Economic Research, "The Estimation of Labor Supply Models Using Experimental Data," Stanford University, Palo Alto, CA, April

1976 Econometric Society, "The Estimation of Labor Supply Models Using Experimental Data," University of Wisconsin, Madison, WI, June

1976 Econometric Society, "Nationwide Estimates of the Labor Supply Effects and Costs of a Negative Income Tax," Atlantic City, NJ, September

1977 Western Economic Association, Discussant, San Francisco, CA, June

1977 American Economic Association, "Measuring the Labor Supply Response to a Negative Income Tax Using Results from the Seattle and Denver Income Maintenance Experiments," New York, NY, December

- 1978 Mathematica Policy Research, "Structural Models of Labor Supply Response to Transfer Programs," Princeton, NJ, January
- 1978 Princeton University, Industrial Relations Section, "A Longitudinal Analysis of the Labor Supply Response to a Negative Income Tax," Princeton, NJ, January
- 1978 U.S. Department of Health and Human Services, "Labor Supply Results from the Seattle, Denver Income Maintenance Experiment," Orcas Island, WA, May
- 1978 Western Economic Association, "A Dynamic Model of Employment Behavior," Honolulu, HI, June
- 1978 Western Economic Association, "A Structural Model of Labor Supply Response to Transfer Programs," Anaheim, CA, June
- 1978 Western Economic Association, discussant, Honolulu, HI, June
- 1978 Institute for Research on Poverty, "A Critique of the Conlisk-Watts Sample Allocation Model," Madison, WI, July
- 1978 Econometric Society, "A Critique of the Conlisk-Watts Sample Allocation Model," Chicago, IL, August
- 1978 National Bureau of Economic Research, "The Design of Social Experiments," Stanford University, Stanford, CA, August
- 1979 Institute of Research on Poverty, "Labor Market Impacts of the Employment Opportunity Pilot Projects," Madison, WI June
- 1979 U.S. Department of Labor, "Generalization of the Employment Opportunity Pilot Projects to the National Population," Washington, D.C., September
- 1980 Association for Public Policy and Management, "Breakeven Status and the Labor Supply Response to a Negative Income Tax," Boston, MA October, one of 20 papers selected from over 100 for publication in a conference volume.
- 1981 Association for Public Policy and Management, discussant, Washington, D.C., October
- 1982 Atlantic Economic Society, "Job Search and the Duration of Unemployment," Miami Beach, FL, October, abstract published in *Atlantic Economic Review*, October 1983
- 1983 National Association for Welfare Research and Statistics, "Child Support and Welfare: An Analysis of the Issues," Jackson, MS, April, abstract published in *23rd National Workshop on Welfare Research and Statistics*, April 1984
- 1983 American Economic Association, "Trends in Social Experimentation," New York, NY, December

- 1984 Institute for Research on Poverty, "Child Support Enforcement as a Means of Reducing Welfare Dependency and Poverty," University of Wisconsin, Madison, WI, June
- 1984 National Council on Family Relations, "Child Support Enforcement: Does It Work?" San Francisco, CA, October
- 1984 Southern Economic Association, "A Study of Turnover in Low-Wage Labor Markets," Atlanta, GA, October
- 1984 Econometric Society, "Estimating Wage Offer Distributions," Dallas, TX, December
- 1985 Institute for Research on Poverty, "A Dynamic Analysis of the Labor Supply Response to Welfare Programs," University of Wisconsin, Madison, WI, June
- 1985 Institute for Research on Poverty, "Job Search, Wage Offers, and Unemployment Insurance," University of Wisconsin, Madison, WI, June
- 1985 Econometric Society, "Fertility, Employment, and Child Care: A Dynamic Analysis," New York, NY, December
- 1986 Syracuse University, "Child Support, Welfare Dependence, and Poverty," Syracuse, NY, February
- 1986 Population Association of America, "A Dynamic Model of Fertility and Employment Decisions," San Francisco, CA, April, Abstract appeared in *Population Index*, Fall 1986
- 1986 National Institute of Child Health and Human Development, "The Effects of Child Care Costs on Employment and Birth Intervals," Washington, D.C., May
- 1986 Institute for Research on Poverty, "The Effects of Child Support Assurance on Work, Welfare Dependence, and Economic Well-Being," University of Wisconsin, Madison, WI, June
- 1987 Pennsylvania State University, "The Effects of Child-Care Costs on Fertility and Employment Decisions," State College, PA, January
- 1987 Indiana University, "A Dynamic Model of Fertility and Employment Decisions," Bloomington, IN, March
- 1987 Population Association of America, "Child-Care Costs and Family Labor Supply," Chicago, IL, April
- 1987 National Institute of Child Health and Human Development, "A Choice-Based Model of Child-Care Quality," Washington, D.C., May
- 1987 University of North Carolina, "The Wisconsin Child Support Assurance System: Estimated Effects on Participants," Human Resource Workshop, Chapel Hill, NC, October

- 1988 Wingspread, "Federal Financing of Child Care: Alternative Approaches and Economic Implications," Conference Sponsored by the Johnson Foundation and the Child Care Action Campaign, Racine, WI, January
- 1988 Social Science Research Council, "Unemployment, Job Turnover, and Schooling Among Black, White, and Hispanic Youth," Conference on Individuals and Families in Transition: Understanding Change Through Longitudinal Data, Annapolis, MD, March, published in Conference Proceedings, 1989
- 1988 National Academy of Sciences, National Research Council, Commission on Behavioral and Social Sciences and Education, "A Framework for Evaluating Public Policy Toward Child Care, Washington, D.C., March
- 1988 Child Care Action Campaign, "Trends in Federal Spending for Child Care," Conference on The Economics of Child Care, New York, NY, March
- 1988 Western Economic Association, "The Role of Child Support and Other Factors in Explaining Recent Declines in AFDC Participation," Invited Session, Los Angeles, CA, July
- 1988 Association for Public Policy and Management, "The Effects of Child Care Costs on Fertility and Employment Behavior," Seattle, WA, October
- 1988 Southern Economic Association, Discussant, San Antonio, TX, November
- 1988 American Enterprise Institute and Department of Health and Human Services, "Current and Future Research Agenda in the Area of Child Support Enforcement," Child Support Research and Policy Conference, Washington, D.C., December
- 1988 Econometric Society, "The Dynamics of Child Care Demand," New York, NY, December
- 1989 Population Association of America, "Problems with the Current System of Federal Support for Child Care," Baltimore, MD, March
- 1989 Population Association of America, "An Analysis of Turnover in Child Care Arrangements," Baltimore, MD, March
- 1989 American Economic Association, "Fertility, Child Care, and Labor Supply of Young Mothers Over Time," Atlanta, GA, December
- 1990 Population Association of America, "Child Care Demand and Labor Supply of Young Mothers Over Time," Toronto, Ontario, Canada, May
- 1990 University of North Carolina, "Child Care Policy and Research: An Economist's Perspective," Carolina Public Policy Conference on the Economics of Child Care, Chapel Hill, NC, May
- 1990 University of Wisconsin, "A Structural Model of Labor Supply and Child Care Demand,"



- Institute for Research on Poverty Summer Workshop on A Labor Market Prospects for the Disadvantaged,” Madison, WI, June
- 1990 Western Economic Association, “Effects of Child Care Policies on Labor Supply and Child Care Demand,” San Diego, CA, July
- 1990 Association for Public Policy and Management, “Behavioral Responses to Child Care Subsidies: Results from a Simulation Analysis,” San Francisco, CA, October
- 1991 University of Kentucky, “Child Care Policies,” presented at the Workshop “A Multidisciplinary Perspectives on Female Labor Market Issues,” and “A Structural Model of Labor Supply and Child Care Demand,” presented at the Applied Microeconomics Workshop, Department of Economics, Lexington, KY, January
- 1991 Department of Health and Human Services, “Requiring Immediate Wage Withholding for All Child Support Enforcement Orders: Estimated Non-IV-D Caseloads and Collections Based on Current Population Survey Data,” presented at a symposium on Immediate Wage Withholding, Washington, D.C., July
- 1991 Association for Public Policy and Management, “Estimating the Effects of Employment and Training Programs: An Assessment of Some Nonexperimental Techniques,” (with D. Friedlander), Bethesda, MD, October
- 1991 Institute for Research on Poverty, University of Wisconsin, “Estimating the Effects of Employment and Training Programs: An Assessment of Some Nonexperimental Techniques,” (with D. Friedlander), University of Wisconsin, Madison, WI, November
- 1991 Manpower Demonstration Research Corporation, “Issues in the Design of the Canadian SSP Experiment,” (with D. Greenberg), New York, NY, November
- 1991 A Conference on Child Support and Child Well-Being, “The Relationship Between Child Support Enforcement Tools and Child Support Outcomes,” (with I. Garfinkel), Airlie House, Airlie, VA, December
- 1991 A Conference on Child Support and Child Well-Being, “Who Should Be Eligible for an Assured Child Support Benefit?” (with D. Meyer, I. Garfinkel, and D. Oellerich), Airlie House, Airlie, VA, December
- 1992 Rutgers University, “Estimating the Effects of Employment and Training Programs: An Assessment of Some Nonexperimental Techniques,” (with D. Friedlander), New Brunswick, NJ, January
- 1992 Penn State University, “Estimating the Effects of Employment and Training Programs: An Assessment of Some Nonexperimental Techniques,” (with D. Friedlander), State College, PA, January
- 1992 University of North Carolina, “Estimating the Effects of Employment and Training Programs: An Assessment of Some Nonexperimental Techniques,” (with D. Friedlander), Chapel Hill, NC, February

- 1992 University of Wisconsin, Institute for Research on Poverty Summer Workshop on Problems of the Low-Income Population, “Estimating the Effects of Employment and Training Programs: An Assessment of Some Nonexperimental Techniques,” (with D. Friedlander), Madison, WI, June
- 1992 Association for Public Policy and Management, discussant of two papers, Denver, CO, October
- 1993 American Economic Association, “Estimating the Effects of Employment and Training Programs: An Assessment of Some Nonexperimental Techniques,” (with D. Friedlander), Anaheim, CA, January
- 1993 Manpower Demonstration Research Corporation, “Making Work Pay: A Summary of Recent Approaches Using Financial Incentives As a Means of Encouraging Self-Sufficiency Among Welfare Recipients,” (with B. Goldman and R. Wood), New York, NY, May.
- 1993 Association for Public Policy and Management, “Can Microsimulation Inform the Design of Social Experiments?: An Illustration from the Canadian Self-Sufficiency Project,” (with D. Greenberg, D. Long, D. Meyer, and C. Michalopoulos); also discussant of another paper, Washington, D.C., October.
- 1994 Population Association of America, “Welfare Benefits and Family Size Decisions of Never-Married Women,” (with P. Fronstin), Miami, FL, May.
- 1994 Western Economic Association, “Making Work Pay: The Use of Financial Incentives to Reduce Welfare Dependency in the United States and Canada,” (with D. Greenberg, C. Michalopoulos, and R. Wood); also discussant of another paper, Vancouver, BC, Canada, July.
- 1994 Association for Public Policy and Management, “Making Work Pay: The Use of Financial Incentives to Reduce Welfare Dependency in the United States and Canada,” (with D. Greenberg, C. Michalopoulos, and R. Wood), Chicago, IL, October.
- 1994 Upjohn Institute for Employment Research, “Child Care and the Supply of Labor in Canada and the United States,” (with C. Michalopoulos), Kalamazoo, MI, November
- 1995 Southern Economic Association, “An Analysis of the Decline in Private Health Insurance Coverage Between 1988 and 1992,” (P. Fronstin and L. Goldberg), New Orleans, LA, November.
- 1995 Princeton University, Office of Population Research, discussant of paper “Child Support and Father's Remarriage and Fertility,” (D. Bloom, C. Conrad, and C. Miller), Conference on Child Support and Nonresident Fathers, Princeton, NJ, September.
- 1995 Association for Public Policy and Management, discussant of two papers “Dynamics of Child Support Payments,” (J. Seltzer and J. Bartfeld), “Dynamics in Child Support Payments Across States and Over Time,” (C. Miller), Washington, D.C., November.

- 1996 University of Wisconsin, Madison, Institute for Research on Poverty, “Do Financial Incentives Encourage Welfare Recipients to Work?: Evidence from the Canadian Self-Sufficiency Experiment,” (with D. Card), Madison, WI, March 1996.
- 1997 Manpower Demonstration Research Corporation, “Would Financial Incentives for Leaving Welfare Lead Some People to Stay on Welfare Longer? An Experimental Evaluation of 'Entry Effects' in the Self-Sufficiency Project,” (with D. Card and W. Lin), New York, NY, March 1997.
- 1997 Population Association of America, “The Price Elasticity of Child Care Demand: A Sensitivity Analysis,” (with D. Chaplin, S. Hofferth, D. Wissoker, and P. Fronstin), Washington, D.C., March.
- 1997 Western Economic Association, “Child Care and the Supply of Labor in the United States,” (with C. Michalopoulos), Seattle, WA, July.
- 1997 Association for Public Policy and Management, “How Important are Entry Effects in Voluntary Financial Incentive Programs for Welfare Recipients? Experimental Evidence from the Self-Sufficiency Project,” (with D. Card and W. Lin), Washington, D.C., November.
- 1998 Administration for Children and Families, Office of Planning, Research and Evaluation, Department of Health and Human Services, Conference on Evaluating Welfare Reform, “Evaluation Interpretation and Application,” Washington, D.C., May.
- 1998 Joint Center for Poverty Research, Conference on Labor Markets and less Skilled Workers, “Financial Incentives for Increasing Work and Income Among Low-Income Families,” Georgetown University, Washington, D.C., November.
- 1999 Northwestern University, “Making Work Pay for Itself: Experimental Evidence from the Self-Sufficiency Project Applicant Study,” Evanston, IL, May.
- 1999 Canadian Economic Association, “Preliminary Results of Combining Financial Incentives with Employment Services,” Canadian Employment Research Forum Workshop on Social Experimentation, Trinity College, University of Toronto, Ontario, Canada, May.
- 1999 Institute for the Study of Labor (IZA), “Employment and Child Care Choices in Canada and the United States,” (with C. Michalopoulos), Presented at the Conference on “The Economics of Child Care,” Bonn, Germany, November
- 2000 Association for Public Policy and Management, “Financial Incentives and Welfare Reform,” (with C. Michalopoulos), Seattle, WA, November.
- 2001 Federal Reserve Bank of New York, “Encouraging Welfare Recipients to Work,” (with C. Michalopoulos), Conference entitled “Welfare Reform Four Years Later: Progress and Prospects,” New York, NY, November 2000.

- 2001 Annual Meetings of the American Economic Association, Discussant at the Session “Child Support Enforcement and Welfare Reform,” New Orleans, LA, January Session sponsored by the Committee for the Status of Women in the Economics Profession.
- 2002 Annual Meetings of the Association for Public Policy and Management, “A Meta-Analysis of Government Training Programs,” (with D. Greenberg and C. Michalopoulos), Washington, D.C., November.
- 2001 Annual Meetings of the Association for Public Policy and Management, “Child-Care Use by Welfare Leavers,” Washington, D.C., November.
- 2002 Annual Meetings of the Association for Public Policy and Management, “Child Care and Welfare Reform,” Dallas, TX, November.
- 2003 Annual Meetings of the Association for Public Policy and Management, Discussant at the Session “What Counts as Evidence in “Evidence Based Practice?”” Dallas, TX, November.
- 2006 Loughborough University, “Incorporating Nonmarket Time Into Benefit-Cost Analyses of Social Programs: An Application to the Self-Sufficiency Project,” Centre for Research in Social Policy, Department of Social Sciences, Loughborough, UK, February
- 2006 Loughborough University, “The Labor Market Consequences of Childhood Maladjustment,” Centre for Research in Social Policy, Department of Social Sciences, Loughborough, UK, March
- 2006 University of Essex, “Incorporating Nonmarket Time Into Benefit-Cost Analyses of Social Programs: An Application to the Self-Sufficiency Project,” Department of Economics and Institute for Social and Economic Research Colchester, UK, May
- 2006 Loughborough University, “An Evaluation of Propensity Score Matching Using Experimental Data,” Centre for Research in Social Policy, Loughborough, UK, May
- 2006 University of Westminster, “Are Two Carrots Better Than One? The Effects of Adding Employment Services to Financial Incentive Programs for Welfare Recipients,” Policy Studies Institute, London, UK, June
- 2006 Cambridge University, “A History of Welfare-to-Work Programs in the United States with a Comparison to Programs in the United Kingdom,” Kings College, Cambridge, UK, July
- 2008 Department of Research, Studies and Statistics of the French Ministries in Charge of Labour and Employment (DARES), “The Self-Sufficiency Project: Three Randomized Experiments for Welfare Recipients in Canada,” Conference on Experiments for Employment and Education Public Policies, Paris, France, May
- 2008 Senate of Canada, Standing Committee on Social Affairs, Science, and Technology, Subcommittee on Cities, “Thoughts on a Guaranteed Annual Income,” Roundtable, Ottawa, Ontario, Canada, June

- 2008 Annual Meetings of the Society for Benefit-Cost Analysis, “Incorporating Nonmarket Time into Benefit-Cost Analyses of Social Programs,” Washington, D.C., June
- 2009 Institute for the Study of Labor, “The Self-Sufficiency Project: Three Randomized Experiments for Welfare Recipients in Canada,” Conference on Evaluation of Labor Market Programs in Developing Countries, Bonn Germany, February.
- 2010 MDRC, “Comparing Experimental and Nonexperimental Evaluations of Welfare-to-Work Programs Over the Past 30 Years” New York, August.
- 2010 MDRC, “Comparing Experimental and Nonexperimental Evaluations of Welfare-to-Work Programs Over the Past 30 Years” New York, August.
- 2012 Annual Meetings of the Association for Public Policy and Management, “A Multi-Level Analysis of the Impacts of the UK Employment Retention and Advancement Demonstration, (with R. Dorsett) Washington, D.C., November.
- 2014 Annual Meetings of the Association for Public Policy and Management, “Administrative and Survey Data in the UK Employment Retention and Advancement Demonstration, (with R. Dorsett and R. Hendra) Washington, D.C., November.

## **TEACHING**

### **Teaching Awards Received:**

Recipient of Excellence in Teaching Award, School of Business Administration, University of Miami, 2001

Recipient of Alumni Award for Excellence in Teaching, University of Miami, 1985

Recipient of Certificate of Appreciation by Undergraduate Student Teaching Body Government, University of Miami, 1984

### **Teaching Specialization (courses taught):**

Courses taught: ECO 211 (Principles of Microeconomics), ECO 212 (Principles of Macroeconomics), ECO 311, (Labor Economics I), ECO 511 (Labor Economics II), ECO 611 (Labor Economics III), ECO 302 (Price Theory); ECO 680, 690 (Essentials of Economics), ECO 691 (Managerial Economics)

Other specialties: economic analysis of social programs; economics of family behavior

### **Thesis and Dissertation Advising:**

Moises Tacle, Ph.D., Chairperson, 1987

Mary Ayala, Ph.D., Chairperson, 1991

Paul Fronstin, Ph.D., Chairperson, 1993

Yuansheng Chen, Ph.D., Chairperson 1997  
Andrew Melnyck, Ph.D., Committee Member, 1997  
Marianne Ward, Ph.D., Committee Member, 2000  
Nate Johnson, Ph.D., Chairperson, 2001  
Tinna Asgeirsdottir, Ph.D. Chairperson, 2006  
Duan Peng, Ph.D., Chairperson, 2007  
Lin Zhou, Ph.D., Chairperson, 2014

## **SERVICE**

### **University Committee and Administrative Responsibilities:**

School of Business Representative to the Graduate Council 1982-89  
Department of Economics, Chairperson, 1988-1997  
Faculty Senate Budget Committee, 1990  
Graduate School Review Committee on Programs and Degrees, 1990-1993  
Member, Law School Dean Search Committee, 1994-1995  
Member, GSIS Dean Search Committee, 1996-2001  
Member Academic Personnel Board, 1997-2001  
Member, Dean's Advisory Committee on Promotion and Tenure, 2002-2011  
Member, School Council, School of Business Administration, 2002-2017

### **Community Activities:**

Numerous appearances on radio and television commenting on current economic issues.

Chair, Local Arrangements Committee, Population Association of America Meetings, Miami, May 1994

Session Organizer, Population Association of America Meetings, New York, March 1999

Roundtable Organizer and Chair, Association for Public Policy and Management Meetings, Washington DC, October 1999.