

Marie T. Dasborough

Email: m.dasborough@miami.edu

Current Academic Rank: Professor

Primary Department: Management

Secondary or Joint Appointments: Johnson A. Edosomwan Leadership Institute

Citizenship: Australia (US Greencard)

HIGHER EDUCATION

2005 Ph.D. in Organizational Behavior, U. of Queensland*

2000 B. Commerce, in Management & Marketing with 1st Class Honors, U. of Western Australia*

*AACSB and EQUIS accredited

CERTIFICATIONS

2019 Bridges: Building a Supportive Community

2018- Mental Health First Aid, National Council for Behavioral Health

2016- Global Mindset Inventory (GMI), Thunderbird Najafi Global Mindset Institute

2004- Emotional Intelligence (MSCEIT), Multi-Health Systems

EXPERIENCE

Academic:

2021- Professor in Management, University of Miami

2016-2021 Associate Professor in Management, University of Miami

2016 Visiting Scholar (summer), Griffith University

2008-2016 Assistant Professor in Management, University of Miami

2007 Visiting Scholar (summer), University of Queensland

2005-2008 Assistant Professor in Management, Oklahoma State University

2001-2005 Adjunct Lecturer / Tutor, University of Queensland

2000-2001 Teaching Assistant (prepare OB content for new online class), Curtin University

1998-2000 Tutor, University of Western Australia

Non-Academic:

2004 Competitive Dynamics – Management Consultant

2001 Joondalup Health Campus – Human Resources Consultant

2000 Kelly Recruitment Services – Recruitment Officer

RESEARCH IMPACT

5088 Citations in Google Scholar (as at 26 May 2022)

H index = 24

i10-index = 31

PUBLICATIONS

Refereed Journal Articles:

1. Gregg, H., Restubog, S. L. D., Dasborough, M., Xu, C.M. Deen, C. M., & He, Y. (in press). When disaster strikes! An interdisciplinary review of the consequences of disasters for organizations. *Journal of Management*.
2. Dasborough, M. T., & Scandura, T. (2021). Leading through the crisis: “hands off” or “hands-on”? *Journal of Leadership and Organization Studies*.
3. Dasborough, M.T., Ashkanasy, N., Humphrey, R., Harms, P., Credé, M., & Wood, D. (2021). Does leadership still need emotional intelligence? Continuing “The Great EI Debate”. *The Leadership Quarterly*.
4. Li, J., Shi, W., & Dasborough, M.T. (2021). CEO positive framing and employee ownership. *Human Resource Management*.
5. Silard, A., & Dasborough, M.T. (2021). Beyond emotion valence: A new focus on the target of leader emotion expression within leader-member dyads. *Journal of Organizational Behavior*.
6. Dasborough, M. T., Hannah, S. T., & Zhu, W. (2020). The generation and function of moral emotions in teams: An integrative review. *Journal of Applied Psychology*, 105(5), 433-452.
7. Qu, Y. E., Dasborough, M. T., Zhou, M., & Todorova, G. (2019). Should authentic leaders value power? A study of leaders' values and perceived value congruence. *Journal of Business Ethics*, 156 (4), 1027-1044.
8. Cropanzano, R., Dasborough, M.T., & Weiss, H. (2017). Affective events and the development of leader-member exchange. *Academy of Management Review*, 42 (2), 233-258. (Note: the first 2 authors contributed equally to this manuscript and are presented in alphabetical order).
9. Dasborough, M. T., & Harvey, P. (2017). Schadenfreude: The (not so) secret joy of another's misfortune. *Journal of Business Ethics*, 141, 693-707.
10. Qu, Y., Dasborough, M.T., & Todorova, G. (2015). Which mindfulness measures to choose to use? *Industrial and Organizational Psychology: Perspectives on Science and Practice*. 8(04), 710-723.
11. Dasborough, M. T., Lamb, P., & Suseno, Y. (2015). Understanding emotions in higher education change management. *Journal of Organizational Change Management*, 28(4), 579-590.
12. Cropanzano, R., & Dasborough, M.T. (2015). Dynamic models of well-being: Implications for individual personality and affective climates. *European Journal of Work and Organizational Psychology*, 24 (6), 844-847.
13. Harvey, P., & Dasborough, M. T. (2015). Entitled to solutions: The need for research on workplace entitlement. *Journal of Organizational Behavior*, 36(3), 460-465.
14. Tse, H. M., Ashkanasy, N. M., & Dasborough, M.T. (2012). Relative leader-member exchange, negative affectivity and social identification: A moderated-mediation examination. *The Leadership Quarterly*, 23, 354-366.
15. Dasborough, M. T., Harvey, P., & Martinko, M. J. (2011). An introduction to attributional influences in organizations. *Group & Organization Management*, 36, 419-426.

16. Martinko, M. J., Harvey, P., & Dasborough, M. T. (2011). Attribution theory in the organizational sciences: A case of unrealized potential. *Journal of Organizational Behavior*, 32, 144-149.
17. Jordan, P., Dasborough, M. T., Daus, C., & Ashkanasy, N. M. (2010). A call to context. Comments on emotional intelligence and emotional and social competencies. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 3, 145-148.
18. Dasborough, M. T., Ashkanasy, N. M., Tee, Y. J., & Tse, H. M. (2009). What goes around comes around: How meso-level negative emotional contagion can ultimately determine organizational attitudes toward leaders. *The Leadership Quarterly*, 20, 571-585.
19. Antonakis, J., Ashkanasy, N. M., & Dasborough, M. T. (2009). Does leadership need emotional intelligence? *The Leadership Quarterly*, 20, 247-261.
20. Tse, H. M., Dasborough, M. T., & Ashkanasy, N. M. (2008). A multilevel analysis of team climate and interpersonal exchange relationships at work. *The Leadership Quarterly*, 19, 195-211.
21. Tse, H. M., & Dasborough, M. T. (2008). A study of exchange and emotions in team member relationships. *Group & Organization Management*, 33, 194-215.
22. Dasborough, M. T. (2006). Cognitive asymmetry in employee emotional reactions to leadership behaviors. *The Leadership Quarterly*, 17, 163-178.
23. Sue-Chan, C. & Dasborough, M. T. (2006). The influence of relation-based and rule-based regulations on hiring decisions in the Australian and Hong Kong Chinese cultural contexts. *International Journal of Human Resource Management*, 17, 1267-1292.
24. Harvey, P. & Dasborough, M. T. (2006). Consequences of employee attributions in the workplace: The role of emotional intelligence. *Psicothema*, 18, 145-151.
25. Ashkanasy, N. M., & Dasborough, M. T. (2003). Emotional awareness and emotional intelligence in leadership teaching. *Journal of Education for Business*, 79, 18-22.
26. Dasborough, M. T. & Ashkanasy, N. M. (2002). Emotion and attribution of intentionality in leader-member relationships. *The Leadership Quarterly*, 13, 615-634.
27. Dasborough, M. T. & Sue-Chan, C. (2002). The role of transaction costs and institutional forces in the outsourcing of recruitment. *Asia Pacific Journal of Human Resources Management*, 40, 306-321.

Manuscripts under Review:

- Collins, M., Dasborough, M., Gregg, H., Deen, C.M., Xu, C. M., He, Y., & Restubog, S.L.D. Traversing the storm: A systematic review of crisis leadership. Status: 3rd round revise and resubmit. *The Leadership Quarterly*. (Note: the first 2 authors contributed equally to this manuscript and are presented in alphabetical order).
- Qu, Y. E., Todorova, G., & Dasborough, M. T. An empirical study of paradoxical leadership and mindfulness. 3rd round revise and resubmit at *Journal of Leadership and Organization Studies*.

Manuscripts in Preparation:

- Xu, C., Gregg, H. R., Schriesheim, C., & Dasborough, M. T. Did video kill the radio (and paper) star? An investigation into modality effects in experimental vignettes. Target: *Journal of Managerial Psychology*.

- Dasborough, M.T., Gregg, H., Goldwert, D., & Lieberman, D. The impact of disgust-evoking behavior, race, and gender on social value and social distancing in the workplace. Target: *Journal of Business Ethics*.
- Qu, Y. E., Todorova, G., & Dasborough, M. T. The effects of abusive supervision climate on team mindfulness and team conflict. Target: *Journal of Business Ethics*.
- Qu, Y., Jiang, Z., & Dasborough, M.T. Abusive supervision and employee retaliation: The pivotal roles of employee work passion and forgiveness. Target: *Journal of Business Ethics*.
- Gregg, H. R., Xu, C., Dasborough, M. T., Ostroff, C., & Qu, Y. Climate denial: A critique of organizational climate measures. Target: *Organizational Behavior and Human Decision Processes*.
- Dasborough, M. T., Qu, Y. E., & Todorova, G. The paradox of paradoxical leadership. Manuscript in preparation. Target: *The Leadership Quarterly*.
- Todorova, G, Qu, Y. E., Dasborough, M. T., & Zhou, M. When and why differentiated relationships in teams matter: The effects of abusive supervision differentiation on team member creativity. Target: *Journal of Business Ethics*.
- Lieberman, D., Dasborough, M. T., & Gregg, H. Disgust in the workplace. Target: *Academy of Management Review*.
- Qu, Y. E., Dasborough, M. T., Todorova, G., & Schriesheim, C. Abusive supervision in teams: The role of employee positive affectivity in shaping attributions of performance promotion motives. Target: *Journal of Managerial Psychology*.
- Lee, G., Gregg, H. R., & Dasborough, M.T. A dyadic view of organizational fear. Target: *Academy of Management Review*.
- Liu, Y., Todorova, G., Dasborough, M.T., & Schriesheim, C. Perceptions of subgroup splits and participation in shared leadership in diverse self-managing teams. Target: *Organizational Behavior and Human Decision Processes*.
- Xu, C., Gregg, H.G., & Dasborough, M.D. Abusive Supervision Letters. In preparation. *The Leadership Quarterly*.

Editorials:

- Dasborough, M. T., (2022). A journey from languishing to flourishing. *Journal of Organizational Behavior*, 43 (2), 165-167.
- Zubac, A., Dasborough, M. T. et al. (2021). The strategy and change interface: How are ‘enabling’ processes and cognitions related and used? *Management Decision*.
- Dasborough, M. T. (2021). Well – That was a surprise! *Journal of Organizational Behavior*, 42 (2), 101-103.
- Dasborough, M. T. (2020). Broadening our horizons in 2020! *Journal of Organizational Behavior*, 41, 93-94.
- Dasborough, M. T. (2020, March 9). Workplace fear can spread like the coronavirus [Op Ed]. *Thrive Global*. Retrieve from <https://thriveglobal.com/stories/workplace-fear-can-spread-like-the-coronavirus/>

- Dasborough, M. T. (2019). Two tales of rejection: Being rejected and rejecting others' (re)views. *Journal of Organizational Behavior*, 40(2), 123-125.
- Harvey, P., & Dasborough, M. T. (2018). A bounty of riches, a threat to objectivity? Maintaining the double-blind peer-review process amid rising submission levels. *Journal of Organizational Behavior*, 39(7), 817-819.
- Dasborough, M. T., & Harvey, P. (2018). Happy Birthday! Celebrating 30 years as JOB, 5 years of Review Issues, and 1 year of the "JOB Annual Review". *Journal of Organizational Behavior*, 39 (2), 131-133.
- Harvey, P. & Dasborough, M. T. (2017). From IRIOP to the JOB Annual Review: The past and future of a venerable outlet. *Journal of Organizational Behavior*, 38(2), 159-162.

Books, Book Chapters, and Monographs Published:

1. Dasborough, M. T. (2019). Emotional intelligence as a moderator of emotional responses to leadership, in N. M. Ashkanasy, C. E. J. Härtel, & W. J. Zerbe: (Editors). *Research on Emotion in Organizations, Volume 15: Emotions and leadership* (p. 69-88). Bingley, UK: Emerald Group Publishing.
2. Harvey, P., & Dasborough, M. T. (2018). Talking about schadenfreude: Sharing versus the social function, in D. Lindebaum, D. Geddes, and P. Jordan, (Editors), *Emotion in Management: The functions of emotion at work and how we talk about it*.
3. Dasborough, M. T., & Gregg, H. R. (2016). Apathy and emotional ambivalence toward organizational change, in L. Neider and Schriesheim, C. (Editors), *Leading Organizational Change*, Research in Management, Volume 11, (pp 1-18) Charlotte, North Carolina: Information Age Publishing.
4. Dasborough, M. T., Todorova, G., & Qu, Y. (2014). The dark side of authentic leadership: Leading dissimilar followers towards conflict, in L. Neider and Schriesheim, C. (Editors), *Authentic and Ethical Leadership*, Research in Management, Vol 10, Charlotte, North Carolina: Information Age Publishing.
5. Daus, C. S., Jordan, P. J., Dasborough, M. T. & Ashkanasy, N. M. (2012). We are all mad in wonderland: An organizational culture framework for emotions and emotional intelligence research. In N. M. Ashkanasy, *Research on Emotions in Organizations*.
6. Ashkanasy, N. M., Dasborough, M. T., & Ascough, K. (2009). Developing leaders: Teaching about emotional intelligence and training in emotional skills. In S. J. Armstrong & C. V. Fukami (Eds.). *Sage Handbook of Management Learning, Education and Development*. (pp.161-185).
7. Harvey, P., & Dasborough, M. T. (2009). Consequences of employee attributions in the workplace: The role of emotional intelligence. In S. Sanyal (Ed.), *Emotions at Work*. Kolkata, India: IBS Research Centre (pp. 201-221). (reprint of journal article)
8. Johnson, P. D. & Dasborough, M. T. (2008). Affective events: Building social network ties and facilitating informal leader emergence. In C. A. Schriesheim, L. L. Neider, & R. Humphrey. (Eds.), *Affect and Emotion: New Directions in Management Theory and Research*, (pp.173-200). Charlotte, NC: Information Age Publishing.
9. Dasborough, M. T., Sinclair, M., Bennett, R., & Tombs, A. (2008). Measuring emotion - Methodological issues and alternatives. In Ashkanasy, N. M., & Cooper, C. L. (Eds.). *Research Companion to Emotions in Organizations*, (p197-208). Cheltenham, UK: Edwin Elgar Publishing.
10. Dasborough, M. T. & Ashkanasy, N. M. (2005). Follower emotional reactions to authentic and inauthentic leadership influence. In W. L. Gardner, B. J. Avolio, & F. O. Walumbwa (Eds.), *Authentic Leadership Theory and Practice: Origins, Effects and Development*. Oxford, UK: Elsevier Science.

11. Tse, H. M., Dasborough, M. T., & Ashkanasy, N. M. (2005). The role of affect, fairness and social perception in team member exchange. In N.M. Ashkanasy, Härtel C.E. J., and Zerbe, W.J. (Eds), *Research on Emotion in Organizations, Volume 1: The Effect of Affect in Organizational Settings*. Oxford, U.K: Elsevier Science.
12. Dasborough, M. T., & Ashkanasy, N. M. (2004). Follower attributions of leader manipulative and sincere intentionality: A laboratory test of determinants and affective covariates. In M. Martinko (Ed.). *Attribution Theory in the Organizational Sciences: Theoretical and Empirical Contributions*. Information Age Publishing.
13. Ashkanasy, N. M., & Dasborough, M. T. (2004). Building healthy organizations: Managing the emotional aspects of workplace culture. In Robyn Coy (Ed.). *The Power of Culture*, Australian Institute of Management Today Series. McGraw-Hill, Australia Pty Ltd.
14. Dasborough, M. T., & Ashkanasy, N. M. (2003). Leadership and affective events: How uplifts can ameliorate employee hassles. In C. Cherrey & L. R. Matusak (Eds.), *Building Leadership Bridges*, Vol. 3. College Park, MD: James MacGregor Burns Academy of Leadership.
15. Ashkanasy, N. M., & Dasborough, M. T. (2003). Emotional processes in military leadership (Research Paper No. 45). Ottawa, Ontario, Canada: Canadian Forces Leadership Institute. (<http://www.cda-acd.forces.gc.ca/cfli/engraph/research/pdf/45.pdf>).

Other Published Works:

Encyclopedia Entries

- Dasborough, M.T. (2018). Tall Poppy Syndrome. *Encyclopedia of Evolutionary Psychological Science*, edited by Todd K. Shackelford and Viviana A. Weekes-Shackelford.
- Dasborough, M.T. & Harvey, P. (2016). Attributions. *Oxford Bibliographies in Management*, edited by Tim Allen.
- Tse, H. M., & Dasborough, M. T. (2016). Leader-Member Exchange. *Encyclopedia of HRM*, edited by Adrian Wilkinson.
- Ashkanasy, N. M., & Dasborough, M.T. (2015). Reintroducing “Emotional Intelligence”: What it is and where we stand now. *Emotion Researcher*, Andrea Scarantino (ed.), <http://emotionresearcher.com/reintroducing-emotional-intelligence-what-it-is-and-where-we-stand-now/>, accessed 4 June 2015.

Book Reviews

- Dasborough, M. T. (2010). Review of Saris, W. E & Gallhofer, I. N. 2007. Design, evaluation, and analysis of questionnaires for survey research. John Wiley & Sons Inc., Hoboken, NJ. *Organizational Research Methods*. 13, 834-837.
- Dasborough, M. T. (2007). Review of Grissom, R. J., & Kim, J. J. 2005. Effect sizes for research: A broad practical approach. NJ: Lawrence Erlbaum Associates Inc. *Organizational Research Methods*, 10, 542-545.
- Dasborough, M. T. (2007). Review of Murphy, K. R. (editor). 2006. A critique of emotional intelligence: What are the problems and how can they be fixed? Mahwah, NJ: Lawrence Erlbaum. *Personnel Psychology*, 60, 235-238. (selected as the lead review).

- Dasborough, M. T. (2005). Review of Loehlin, J. C. 2004. Latent variable models: An introduction to factor, path, and structural equation analysis (4th Edition). NJ: Lawrence Erlbaum Associates Inc. *Personnel Psychology*, 58, 577-580.
- Dasborough, M. T. (2004). Review of Matthews, G. M., Zeidner, M., & Roberts, R. D. 2002. Emotional intelligence: Science and myth. MIT Press. *Personnel Psychology*, 57, 246-250.
- Dasborough, M. T. (2004). Review of Peterson, R. S., & Mannix, E. A. (editors), 2003. Leading and managing people in the dynamic organization. Mahwah: NJ. Lawrence Erlbaum Associates. *Personnel Psychology*, 57, 1052-1055.

Refereed Conference Paper Abstracts

- Sue-Chan, C. & Dasborough, M. T. (2004). Do friendship ties influence selection decision-making: A follow-up comparison of China and Australia. *International Journal of Psychology*, 39 (Supplement), 547. (abstract of full refereed conference paper)
- Dasborough, M. T. & Ashkanasy, N. M. (2003). Is emotional intelligence training for leaders justified? *Australian Journal of Psychology*, 55 (Supplement), 120. (abstract of full refereed conference paper)

PROFESSIONAL

Funded Research:

2018-	UM Foundation grant to support research in Latin America and the Caribbean Country Co-Investigator (CCI) for the GLOBE 2020 project
2018	SBL's 2018 Strategic Research Grant (SBL SRG) (\$17,000, project led by Diep Nguyen at Edith Cowan University)
2017	Center of International Business & Research (CIBER), funding from the U.S. Department of Education under its Title VI, B Program for International Education (\$3495)
2016	Center of International Business & Research (CIBER), funding from the U.S. Department of Education under its Title VI, B Program for International Education (\$4,000, with Y. Qu., & G. Todorova)
2008-	University of Miami, Summer Research Funding
2005-2008	Oklahoma State University, Summer Research Funding
2003-2005	University of Queensland, Competitive Funding (\$7,500; \$9,000; \$4,000)
2003	Canadian Armed Forces Leadership Institute. Monograph. (\$16,148, with N. Ashkanasy).
2001-2004	Australian Postgraduate Award Scholarship (\$18,009 pa)
2001-2002	University of Queensland – Top Up Scholarship (\$4,500; \$4,500)
2001	Administrative Sciences Association of Canada Travel Fund (\$600)
2000	University of Western Australia, conference funding (\$4,000)

Editorial Responsibilities:

2019-	Editor: <i>Journal of Organizational Behavior</i> , Point-Counterpoint
2018-	Editor: <i>Journal of Organizational Behavior</i> , Annual Review and Conceptual Development Issue (ARCDI) Individually process over 100 manuscripts per year. Achievement: Submissions increased by more than 100%.
2016-8	Co-Editor: <i>Journal of Organizational Behavior</i> , Annual Review (IRIOP; co-editorship with Harvey).
2011	Guest Editor: <i>Group and Organization Management</i> Special Issue: Attribution Theory in the Organizational Sciences (with Harvey & Martinko).

Editorial Boards:

2006 – current	The Leadership Quarterly – Editorial Board Member
2006 – current	Journal of Organizational Behavior - Editorial Board Member
2010 – current	Group and Organization Management - Editorial Board Member
2005 – 2008	Journal of Management - Editorial Board Member
2008 – current	Journal of Applied Psychology (Ad hoc reviewer)
2008 – current	Academy of Management Journal (Ad hoc reviewer)
2010 – current	Academy of Management Learning & Education (Ad hoc reviewer)
2010 – current	Academy of Management Review (Ad hoc reviewer)
2010 – current	Journal of Business Ethics (Ad hoc reviewer)

Reviewer/Discussant:Ad Hoc Reviewing

Emotion Review
European Management Journal
Human Performance
Human Relations
International Journal of Manpower
International Journal of Work, Organization and Emotion
Journal of Applied Social Psychology
Journal of Experimental Psychology: Applied
Journal of Managerial Psychology
Journal of Organizational and Occupational Psychology
Leadership and Organization Development Journal
Motivation and Emotion
Psychological Reports
Organization Studies
Organizational Behavior and Human Decision Processes
Sex Roles

Reviewing Research Proposals for Funding

2008 Research Council, Department of Psychology, University of Leuven (Belgium)

Reviewing Textbooks

2018	Leadership: Theory and Practice (by Northouse)
2017	Organizational Behavior, SAGE (by Scandura)
2017	Organizational Behavior WileyPLUS Learning Space (by Uhl-Bien)
2016	Organizational Behavior: Accelerating Effectiveness through People (Baldwin, Bommer, & Rubin)
2009	Modern Leadership: New Approaches and Traditional Theories (by Humphrey)
2006	Organizational Behavior: A Strategic Approach (by Hitt)

Reviewing Conference Papers

2019	Scientific committee member for the Israel Organizational Behavior Conference (IOBC)
2002-	Academy of Management Annual Meetings, SMA Annual Meetings
2005-	Society for Industrial and Organizational Psychology
2002-5	Australian and New Zealand Academy of Management Annual Meeting
2002-	Emotions in Organizational Life Conference

Professional and Honorary Organizations:

Professional Memberships (2002-current)

- Academy of Management (OB, MOC, RM Divisions)
- Australia and New Zealand AOM (ANZAM)
- Emotional Intelligence Consortium (by invitation)
- International Society for Emotional Intelligence
- Emotions in Organizations Network (EMONET)
- Iberoamerican Academy of Management (IAMBOG)
- InGroup
- International Society for Research on Emotion (ISRE)
- Management and Organizational Behavior Teaching Society (MOBTS)
- Network of Leadership Scholars (NLS)
- Southern Management Association (SMA)
- Society for Industrial/Organizational Psychology (SIOP)
- Society of Personality and Social Psychology (SPSP)

Leadership Positions

- 2018-current Co-President - Network of Leadership Scholars (NLS), *Academy of Management*, USA.
<https://nls.aom.org/about-nls/the-nls-leadership-team/>
- Organized and presented at the NLS business meetings during AOM and SMA, monthly strategizing meetings to clarify vision and delegation of volunteer tasks, liaison with key constituents at AOM, negotiate with journals and centers for funding, re-design of website and logo, update social media platforms, recruit new members, increased LinkedIn membership to 335 members, revise by-laws and position descriptions to set up a 501c organization, etc...
- 2003-2005 Elected Student Representative at Large for the Managerial and Organizational Cognition Division, *Academy of Management*, USA.

Research Honors and Awards:

- 2020 “Bright Ideas Award”, for scholarly article that has the greatest impact on business practice and/or advancing knowledge in the discipline. Selected by a panel of New Jersey deans, sponsored by Stillman School of Business at Seton Hall University.
- Qu, Y. E., Dasborough, M. T., Zhou, M., & Todorova, G. (2019). Should authentic leaders value power? A study of leaders' values and perceived value congruence. *Journal of Business Ethics*, 156 (4), 1027-1044.
- 2019- University of Miami Public Voices Fellow
- The goal of this national initiative is to increase the public impact of the nation's top underrepresented thought leaders; see <https://www.theopedproject.org/public-voices-fellowship>
- 2019 Finalist “Most Influential Article in the Last Decade on Leadership”
- Antonakis, J., Ashkanasy, N. M., & Dasborough, M. T. (2009). Does leadership need emotional intelligence?. *The Leadership Quarterly*, 20(2), 247-261.
- 2019 “Best Paper Presentation - Sustainable Organizations Cluster”, University of Miami, USA.

Dissertation

- 2005 “Honorable Mention” in the “Jablin Dissertation Award” for the best dissertation in leadership. This is awarded by the Jepson School of Leadership Studies at Richmond University, in conjunction with the International Leadership Association, USA.
- 2003 “Kenneth E. Clark Student Research Award” for the Best Graduate Student Paper on Leadership, Center for Creative Leadership, Greensboro, North Carolina, USA.

Conference Papers

- 2020 “Best Paper – Conflict Management Division”, at the Academy of Management Conference, online.
- 2020 “Best Paper - nomination”, Human Resources Division of the Academy of Management Conference, online.
- 2005 “Best Paper – Overall” at the Australian and New Zealand Academy of Management Conference, Canberra, Australia.
- 2005 “Best Paper – OB Division” at the Australian and New Zealand Academy of Management Conference, Canberra, Australia.
- 2005 “Best Paper – Doctoral Student” at the Australian and New Zealand Academy of Management Conference, Canberra, Australia.
- 2004 “Outstanding Doctoral Student Paper Award” at the Southern Management Association Conference, San Antonio, Texas, USA.
- 2002 “Best International Submission” at the Academy of Management Conference, MOC Division, Cognition in the Rough Professional Development Workshop, USA.

Editorial Board

- 2014 Editorial Review Board Award “The Bernie” for Outstanding Review Quality, *The Leadership Quarterly Journal*. Awarded at the Academy of Management conference, Vancouver, Canada.
- 2013 “Appreciation for On-Time Reviews” for *The Leadership Quarterly Journal* Editorial Review Board. Awarded at the Academy of Management conference, Orlando, Florida, USA.
- 2012 “Excellence in Reviewing” for *The Leadership Quarterly Journal* Editorial Review Board. Awarded at the Academy of Management conference, Boston, MA, USA.
- 2011 “Excellence in Reviewing” for *The Leadership Quarterly Journal* Editorial Review Board. Awarded at the Academy of Management conference, San Antonio, Texas, USA.
- 2009 “Excellence in Reviewing” for *Journal of Organizational Behavior* Editorial Review Board. Awarded at the Academy of Management conference, Chicago, Illinois, USA.
- 2008 “Excellence in Reviewing” for *Journal of Organizational Behavior* Editorial Review Board. Awarded at the Academy of Management conference, Anaheim, California, USA.

Other Professional Activities:

Selected Conference Presentations (2015-current)

1. Dasborough, M. T. (2021). Taking stock of group affective tone, emotional climate, and emotional culture in organizations. Paper presented at a Panel Symposium accepted at the *Academy of Management Annual Meeting*, August, online.
2. Qu, Y., Todorova, G., & Dasborough, M.T. (2020). Abusive supervision in teams: The role of employee positive affectivity in shaping attributions of performance promotion motives. Paper accepted by the IACMR Conference to be held in Xi'an, China on June 17-21, 2020.
3. Gregg, H., Dasborough, M. T., & Lieberman, D (2020). That's disgusting! An investigation of moral emotional responses to incivility at work. In: "Rebels Without a Cause? A Symposium about Quantitative and Qualitative Counterproductive Work Behavior Research" accepted for presentation at the 2020 *Southern Management Association Annual Meeting* scheduled for October 20-24, 2020.
4. Li, J., & Dasborough, M.T. (2020). CEO positive framing and employee participation in ESOPs. Paper accepted at the *Academy of Management Annual Meeting*, August, online. (Best Paper nomination)
5. Gregg, H., Xu, C., & Dasborough, M.T. (2020). Nasty or naïve? An investigation of follower attributions for leader incivility behaviors. Paper accepted at the *Academy of Management Annual Meeting*, August, online.
6. Qu, Y., Todorova, G., Dasborough, M.T., & Shi, Y. (2020). The effects of abusive supervision climate on team mindfulness and team conflict. Paper accepted at the *Academy of Management Annual Meeting*, August, online. (Best Paper winner)
7. Silard, A., & Dasborough, M.T. (2019). Beyond emotion valence: A new focus on the target of leader emotion expression within leader-member dyads. Presented at the *Academy of Management Responsible Leadership in Rising Economies Conference*, 23-25 October, in Bled, Slovenia.
8. Gregg, H. R., Xu, C., Dasborough, M. T., & Qu, Y. (2019). Climate denial: A critique of organizational climate measures. Presented at the 2019 Meeting of the *Southern Management Association*, Norfolk, USA.
9. Dasborough, M.T. (2019). Mental health and well-being as the link between entrepreneurship and leadership research. Presenter at the Academy of Management Annual Meeting, August, in Boston, USA.
10. Dasborough, M. T. (2019). Investigating affect in organizational interpersonal relationships. Presenter at the Academy of Management Annual Meeting, August, in Boston, MA, USA.
11. Qu, Y., Yao, J., & Dasborough, M.T. (2019) The role of work passion in the forgiveness of abusive supervision and employee behaviors. Paper presented at the 2019 Academy of Management Annual Meeting, August, in Boston, MA, USA.
12. Silard, A., & Dasborough, M.T. (2019). Beyond emotion valence: A new focus on the target of leader emotion expression within leader-member dyads. Paper accepted for presentation at the 2019 *EURAM Conference* in Lisbon (Portugal).
13. Chin, J. S., Dasborough, M. T., & Qu, Y. E. (2018). The impact of power distance orientation on emotional responses to abusive supervision. Paper presented at the 2018 *Southern Management Association*, November 6-10, Lexington, KY, USA.

14. Gregg, H. R., Xu, C., Schriesheim, C. A., & Dasborough, M. T. (2018). Video killed the paper star: An investigation into wording effects and vignette methodology. Paper presented at the 2018 *Southern Management Association*, November 6-10, Lexington, KY, USA.
15. Lee, G., Dasborough, M.T., & Gregg, H. R. (2018). A dyadic view of organizational fear. Paper presented at the 2018 *Southern Management Association*, in the symposium "Exploration of Emotions and Leadership in Organizations at Multiple Levels of Analysis", November 6-10, Lexington, KY, USA.
16. Qu, Y. E., Yao, J., & Dasborough, M. T. (2018). Having an abusive supervisor who praises me? Subordinate forgiveness as a positive reaction. Presentation at the 2018 5th Frontiers of Business Research International Conference Management Research and Practice in the Transforming Era conference, China.
17. Qu, Y. E., Todorova, G., & Dasborough, M. T. (2018). Trait mindfulness and paradoxical leadership. Paper presented at the *Academy of Management Annual Meeting*, August, Chicago, IL, USA.
18. Gregg, H. R., & Dasborough, M.T., (2018). A leopard can't change its spots: The impact of corporate social responsibility (CSR) on attributed firm motives and investment. Paper presented at the *Third International Conference on Attribution Theory*, Florida A&M University, Tallahassee, FL, USA.
19. Qu, Y. E., Todorova, G., & Dasborough, M. T., & Shi, Y. (2017). The effects of abusive supervision on team task conflict and relationship conflict. Paper presented at the 2017 *Academy of Management Annual Meeting*, August, in Atlanta, GA, USA.
20. Liu, Y., Todorova, G., Dasborough, M.T., & Schriesheim, C. (2017). Escalation of subgroup perception and participation in shared leadership in self-managing teams. Paper presented at the 2017 *Academy of Management Annual Meeting*, August, in Atlanta, GA, USA.
21. Harvey, P., & Dasborough, M. T. (2016). Talking about schadenfreude in the workplace. Paper presented at the *International Conference on Emotion and Organizational Life (EMONET)*, Rome, Italy.
22. Qu, Y., Zhou, M., Todorova, G., & Dasborough, M. T. (2016). Is low value congruence always bad? A study of authentic leadership, values, and performance. Accepted for presentation at the *7th International Association for Chinese Management Research (IACMR) conference*, Hangzhou, China.

+35 conference papers before 2015

(1st AOM conference presentation was as an undergraduate student in 2000)

Invited Presentations (2015-current)

Dasborough, M. T. (2020, April 29). Compassionate Leadership. Zoom Webinar: Navigating Business during the Coronavirus Crisis. Miami Herbert Business School, Miami, FL, USA.

Dasborough, M. T. (2020, April 9). The Need for Empathy During a Global Crisis. COVID-19 Business Impact: Thought Leadership Series. Miami Herbert Business School, Miami, FL, USA.
<https://news.miami.edu/bus/stories/2020/04/empathy.html>

Dasborough, M.T. (2018, November). Emotional skills for leaders of tomorrow. 70th MBA Anniversary Celebration at University of Miami, Miami Herbert Business School, Miami, FL, USA.
<https://www.youtube.com/watch?v=T3KLmm1GEeM>

Dasborough, M.T. (2018, July). Motives underling abusive supervision. Invited research presentation at Bond University, Gold Coast, QLD, Australia.

Dasborough, M.T. (2018, June). Abusive supervision as tough love. Invited research presentation at University of Western Australia, Nedlands, WA, Australia.

Dasborough, M.T. (2018, June). Developing a research agenda in the field of abusive supervision. Invited presentation at Edith Cowan University, Joondalup, WA, Australia.

Dasborough, M.T. (2017, April). Research methodologies in the field of Organizational Behavior. Lunch & Learn seminar presentation at the University of Miami, School of Business, Miami, FL, USA.

Coordinator

2008-21 Advancing Leadership Research: Developing Research Proposals and Mentoring Relationships, Professional Development Workshop, Organizational Behavior Division, *Academy of Management Annual Meetings*.

Over the years, this PDW has benefitted hundreds of junior scholars from around the globe, by matching them with over 25 highly experienced leadership scholars who serve on editorial boards of major journals.

2010 Keeping the Passion Alive: Maintaining Passion over Your Academic Career, Professional Development Workshop, Managerial & Organizational Cognition Division, *Academy of Management Meetings*.

2003-2007 Cognition in the Rough. Professional Development Workshop, Managerial & Organizational Cognition Division, *Academy of Management Meetings*.

2003-2004 1st and 2nd Brisbane *Symposium on Emotions in Worklife*.

Conference Panel Member/Participant

2018 The Relationship between Strategy Implementation and Organizational Change. Caucus at the AOM conference, Chicago, IL.

2017 The Relationship between Strategy Implementation and Organizational Change. Caucus at the AOM conference, Atlanta, GA.

2016 The Relationship between Strategy Implementation and Organizational Change. Caucus at the AOM conference, Anaheim, CA

2016 Teaching and Learning Conference, AOM, Anaheim, CA

2016 OB Teaching Society Conference, Canton OH

2016 Cross Cultural Management Summit, Melbourne, FL

2015 InGroup Conference – participant in Teaching Small Groups workshop

2013 4th International Emotional Intelligence Congress, New York City

2011 Australian IO Psychology Conference Doctoral Consortium – mentor

TEACHING

Teaching Awards

- 2020 “Excellence in Teaching Award - Accelerated MBA”, University of Miami
- 2016 “Excellence in Teaching Award - Undergraduate Business”, University of Miami
- 2014 “Outstanding Faculty Member Award”, University of Miami
A university-wide award presented to only 1 faculty member per year, sponsored by Association of Greek Letter Organizations.
- 2011 “Excellence in Teaching Award - Undergraduate Business”, University of Miami

Teaching Evaluations

Average 4.8/5 Instructor Evaluation at University of Miami

Teaching Specialization (courses designed / taught):

University of Miami

Leadership - Undergraduate
Organizational Behavior – Undergraduate
Advanced Organizational Behavior – Undergraduate

High Performance Leadership – Global Executive MBA (hybrid program)
Emotional Skills for Leadership – Executive Education
Global Mindsets for Leaders – Executive Education

Cross Cultural Leadership – Graduate
Leading Across Cultures: Virtually - Graduate
High Performing Teams – Accelerated MBA
High Performing Virtual Teams – Accelerated MBA

MBA Orientation / MIBS Orientation / MHA Orientation / MBA Team Tune-up
Global Business Consulting Kick-Off – Cross Cultural Teambuilding
MBA Guest Lecturer (Managing Through People, OB, Leadership, Teams)
MBA - Athletes and Artists (specialized program for NFL players and music artists) Tutor

Leading with Emotional Intelligence (new course design in 2019) - Graduate
Leading across Cultures (new course design in 2016) - Graduate
Leadership for Sustainable Organizations (new course design in 2019) - Graduate
Emotional Intelligence for Leadership (new course design in 2019) – Undergraduate

Masters in Wellbeing (curriculum design 2018-2020) – Interdisciplinary Program, Graduate School

Oklahoma State University

Fundamentals of Management, Organizational Behavior - Undergraduate

University of Queensland

Organizational Behavior - Undergraduate
Leading and Developing People - Undergraduate
Managerial Skills and Communication - Undergraduate
Business Research Methods - Undergraduate
Organizational Behavior and Management - MBA

Human Resources Management – MBA
Research in Management - Doctoral Seminar

University of Western Australia

Organizational Structure and Design – Undergraduate (tutor)

Teaching Contributions

Student learning activities that I developed have been incorporated into an OB text:
Scandura (2015). *Essentials of Organizational Behavior: An Evidence Based Approach*. Sage Publications.

Thesis and Dissertation Advising:

Graduate level

2020	Thesis Examiner (PhD student Carmella Ocampo, Australia National University)
2020	Mentor (Diaya Tulshi, summer research assistant, University of Miami)
2019-2020	Committee Member (PhD student Alexandra Lane, University of Miami - Psychology)
2019-	Committee Member (PhD student Melody Xu, University of Miami)
2019	Thesis Examiner (PhD student Isuru Ekmini Dharmasir Kirige, Deakin University)
2016-2018	Advisor (PhD student Jenny Chin, University of Miami)
2016	Confirmation Panel (PhD student Ahmad Nabeel Siddiquei, Bond University)
2012-2017	Advisor (PhD student Yuanmei Qu, University of Miami – now on faculty at Rowan University)
2010	Advisor (PhD student Monica Sharif, University of Miami – now on faculty at San Francisco State University)
2009	Advisor (PhD student Aviva Sinclair, University of Miami)
2008	Thesis Chair (Masters student Mark Van Eldon, Oklahoma State University)
2007	Dissertation Committee member (PhD student Laura Little, Oklahoma State University – now tenured faculty at University of Georgia)
2006	Thesis Chair (Masters student Ana Vaqueiro, Oklahoma State University)
2006	External Committee (PhD student Basia McDougall, Aberdeen Business School, UK)
2006	Advisor (PhD student Herman Tse, University of Queensland – now on faculty at Monash University)

Undergraduate level

2020	Mentor (Ronen Pink, University of Miami, Business)
2020	Mentor (Veronica Angulo, University of Miami – Business)
2020	Mentor (Divina Chandiramani, University of Miami – Business)
2020	Mentor (Alyssa Debiase, University of Miami – Business)
2018	Mentor (Fizza Noor, University of Miami – Business)
2018	Mentor (Tal Tahori, University of Miami – Business)
2017	Senior Thesis Committee member (Kristen Northrup, University of Miami - Psychology)
2017	Mentor (Shadi Gowhari, University of Miami - Business)
2016	Mentor (Jason Pymonto, University of Miami - Business)
2016	Mentor (Felicia Amon, University of Miami - Business)
2013	Mentor (Lilia Hoberman, University of Miami - Business)
2012	Mentor (Tyler Gill, University of Miami - Business)
2007	Mentor (Paul Stillman, Cornell University; OkStateU Psychology REU Grant – now post-doc at Yale University).
2007	Mentor (Brett Turk, Westminster College; OkStateU Psychology REU Grant).
2006	Honors Advisor (Ryan Humphrey)
2006	Mentor (Lily Pesin, U. Fresno; OSU Psychology REU Grant – now tenured at Stonybrook U.).
2006	Mentor (Amy Vander Holt, NW College Iowa; OkStateU Psychology REU Grant).
2006	Honors Advisor (Ryan Dignum)
2004	Honors Advisor (Katherine Hoare)

SERVICE

University Committees and Administrative Responsibilities:

Service to University of Miami (2008 -)

2021	Marketing P & T Ad Hoc Committee
2021	BSL Department-level P&T Committee
2020-2021	Cane Commitment Task Force
2020-2021	Faculty Senate Student Affairs Committee
2020	Selection panel for AVP, Research Administration
2019-	Faculty Senate Committee on Professional Conduct
2019	Commencement – MBS Banner Marshall
2019	Ad Hoc Academic Appellate Committee
2019-	Steering Committee for Curriculum Design, Interdisciplinary Masters in Wellbeing
2018	Speaker at the 70 th Anniversary Celebrations at Miami Business School (Emotional Skills for Leaders of Tomorrow)
2018-	Steering Committee for Developing the Well-Being for All Institute (WAI)
2018	Mentor for the networking session at The Pat Whitley Women's Leadership Symposium
2017-	Ad Hoc Task Force on Executive Education
2017-	Graduate Business Programs Committee
2017-	University Research Council (3 yr appointment) - advising the VPR on research policy, advising the Faculty Senate on research related matters, and reviewing applications for the Provost's Research Awards (PRAs)
2017-2019	Faculty Marshall, Stage Party at the Spring Commencement Exercises
2017	Lunch & Learn Presenter (Undergraduate Research)
2017	Core Course Benchmarking and Strategic Planning (for MGT 304 OB)
2016-	Faculty Coordinator for CARMA (Consortium for the Advancement of Research Methods and Analysis)
2016-	Faculty Coordinator for High Performance Leadership module, Global Executive MBA
2015-	Member of the Johnson A. Edosomwan Leadership Institute (JAELI) Advisory Board
2015-	SBA Women's Network
2008-	Coordinator of all OB sections (responsible for coordinating lecturers/instructors/faculty each semester); Leadership role for OB group for AACSB preparation and reporting
2009-	Participation in OB doctoral student recruitment activities
2009	Cross Disciplinary Emotions Group facilitator (with Dean B. Kahn)
2008-	Participation in faculty recruitment activities (all areas: OB, Strategy, IB, Entrepreneurship, Healthcare, Operations Management)
2008-	Represent the department at "Undergraduate Faculty Roundtables" by the Vice-Dean and convey information about assessment, AACSB, honor code violations, etc..

Service to Oklahoma State University (2005-2008)

2007	Faculty Advisor - Sigma Alpha Lambda National Leadership and Honor Society
2006, 2007	Scholar Leader Faculty Sponsor
2006, 2007	Faculty Associate (Peterson South Residence Hall, 2 nd Floor Village D)
2006, 2007	Faculty Advisor - Ultimate Frisbee Team
2006, 2007	William S. Spears School of Business Building Committee (including trip to Wharton Business School, Philadelphia)
2006, 2007	Organization of Research Seminar series (with S. Johnson)
2006	Co-organizer of Bridging Bedlam conference at U. of Oklahoma
2006	Conduct syllabus content review (Organizational Behavior) for AACSB
2005, 2007	Grading of OB and Method Comprehensive Exams

Service to the University of Queensland (2002-2005)

President of the UQ Business School Research Higher Degree Student Association
Student Rep. Graduate Certificate in Tertiary Education Development Committee, Dept. Education
UQ Business School Research Management Committee: PhD Representative
UQ Business School Research Colloquium Organizing Committee
UQ Business School Interview and Selection Committee
Organizer of the Emotions Reading Group

Academic Community Activities

2017- *The Leadership Quarterly* – Best Paper Selection Committee
2017- *Journal of Organizational Behavior* – Special Issue Selection Committee
2017- *Journal of Organizational Behavior* – 40th Anniversary Celebration Committee
2015 *Journal of Organizational Behavior* – Best Paper Selection Committee
2013-5 Selection committee for the Alvah H. Chapman Jr. Outstanding Dissertation Award,
 Florida International University, Center for Leadership
2002-05 EMONET (Emotion in Organizations Network) - webmaster

Industry Engagement Activities

2022 Boston Consulting Group, Emotionally Intelligent Leadership

2022 Boston Consulting Group, Leadership Simulation - Leading to Create Psychological Safety

2022 Bacardi, Emotional Intelligence in the Digital Age

2020 NBC Universal Telemundo, Unstoppable Women. Emotional intelligence in the Workplace.
 (virtual session in ZOOM)

2020-1 Barrick Gold. Understanding Self – Global Mindset (virtual sessions in ZOOM)

2020 Centrum Pontificia Universidad Católica del Perú. Building Cultural Intelligence and Emotional
 Intelligence (live translation into Spanish)

2019 Bacardi, Building Cultural Intelligence and Emotional Intelligence. Presentation to mid-level and
 senior executives from around the globe

2019 Fundação Getúlio Vargas (FGV). Emotional Skills for Global Leaders. Presentation to mid-level
 and senior executive groups (live translation into Portuguese)

2019 Miller School of Medicine. Emotional Skills for Global Leaders

2019 NBC Universal Telemundo, Unstoppable Women. Emotional intelligence in the Workplace.
 Presentation to mid-level and senior executive women

2018 Fundação Getúlio Vargas (FGV). Emotional Skills for Global Leaders. Presentation to mid-level
 and senior executive groups (live translation into Portuguese)

2018 Bacardi. Participation in early meetings to develop the Advance Leadership Development
 program. Introduction presentation: Emotional Skills for Leaders

2018 Staples Business Advantage (Business to Business Division of Staples). Research partnership to
 learn about the emotional benefits of workroom makeovers

- 2013 Coconut Grove Bank, Miami, USA. What is Emotional Intelligence? Presentation to senior executive group. Emotional Intelligence in the Workplace, ½ day workshop for all employees (including video link to other locations in South Florida)
- 2004 BSL Law, Brisbane, Australia McDonnells Law, Brisbane/Cairns/Townsville, Australia
Analysis of corporate culture in preparation for a merger between law firms
Presentation of recommendations to senior partners
- 2003 Main Roads Department, Australia. Managing Emotions, ½ day workshop for senior executives

MEDIA COVERAGE (not including social media)

- 2018 Nikki D'Addario referred to my AMR publication on positive work relationships in Businesswire.
- 2017 Vinícius Pereira interviewed me for an article in *Veja*, the biggest magazine in Brazil. Also, to inform a new book about Tite (the coach of the Brazilian soccer national team).
- 2017 AMR Most-Cited Articles as of May 1, 2017. Listed my publication as the 4th most cited article from the *Academy of Management Review* for the month.
- 2016 Christine Porath discussed my research in her *Harvard Business Review* article.
- 2016 JOB Publisher's Report. Listed my publication on employee entitlement as one of "The Top Trending Articles" in *Journal of Organizational Behavior*.
- 2014 Feb UMBS News article reporting that I had authored 2 of the top 25 most cited articles in *The Leadership Quarterly* journal in the last 5 years. (one was 3rd most cited).
- 2009 Dec Sandrine Hochstrasser wrote an article about my 2009 publication in *Le Temps*, a French-language newspaper in Switzerland.
- 2008 Sept Daniel Goleman and Richard Boyatzis discussed my research in their *Harvard Business Review* article.
- 2008 June Bill Hendrick wrote an article about my research in the *Atlanta Journal Constitution*. This article also appeared in: *News & Observer*, *Coxnet Special Edition*, *Newstin (in the UK)*, and *Local Host News*.
- 2008 April Paula Burkes wrote about my research in *The Oklahoman*. Also appeared in: *Ventura County Star*, *Daily News Tribune*, *MetroWest Daily News*, *Daily News Transcript*.
- 2006 Dec Dan Goleman referred to my research in *TimesSelect*, *The New York Times*.
- 2005 Sept Dorothy Illing wrote an article about my PhD research in *The Australian*.

PROFESSIONAL SITES

University of Miami: <https://www.bus.miami.edu/thought-leadership/faculty/management/dasborough.html>
 Google Scholar: <https://scholar.google.com/citations?user=8ss8qzcAAAAJ&hl=en&oi=ao>
 Linked-In: <https://www.linkedin.com/in/marie-dasborough-46638212/>
 Research Gate: https://www.researchgate.net/profile/Marie_Dasborough
 ORCID ID: <https://orcid.org/0000-0001-5323-5119>
 Scopus Author ID: 12779535700
 SSRN: Coming soon!