

BRUCE D. BAKER

Professor & Chair

Department of Teaching and Learning
School of Education and Human Development
Merrick Building 5202 University Dr
Coral Gables, Florida 33146
Twitter: @schlfinance101
<https://schoolfinance101.wordpress.com/about/>



EDUCATION

- 1997, Doctor of Education
Teachers College, Columbia University
Department of Organization and Leadership
Dissertation: *A Comparison of Statistical and Neural Network Models for Forecasting Educational Spending*
Advisor: Craig E. Richards
- 1989, Master of Arts
University of Connecticut
Department of Educational Psychology
Program in Teaching the Talented
Advisor: Joseph S. Renzulli
- 1987, Bachelor of Arts
Lafayette College
Biology

ACADEMIC APPOINTMENTS

- 2011 – Present: Rutgers, The State University of New Jersey
Professor I
Educational Theory, Policy and Administration
- 2008 – Present: Rutgers, The State University of New Jersey
Associate Professor
Educational Theory, Policy and Administration
- 2002 – 2008: University of Kansas, Lawrence
Associate Professor, Teaching and Leadership
Program in Educational Administration
- 1997 – 2002: University of Kansas, Lawrence

Assistant Professor, Teaching and Leadership
Program in Educational Administration
Research Associate: Policy Research Institute

1996 - 1997: Teachers College, Columbia University
Instructor, Organization and Leadership
Program in Educational Administration

RELATED TEACHING & ADMINISTRATIVE EXPERIENCE

1993 – 1997, The Ethical Culture Fieldston Schools, NY
Instructor of Science

1992 – 1993, Pocantico Hills Central School, NY
Coordinator of Gifted and Talented Programs

1989 – 1992, Mastricola Middle School, NH
Coordinator of Gifted and Talented Programs

1987 – 1988, Randolph-Macon Academy, VA
Instructor of Biology

1994 – 1997, College Gifted Programs, Summer Institute for the Gifted, NJ/PA/NY
Site Director

HONORS & AWARDS

2022 Senior Policy Fellow. Learning Policy Institute. <https://learningpolicyinstitute.org/person/bruce-d-baker>

2022 Ranked 73rd in RHSU Education Week Edu-Scholar Public Influence

2021 Mistifer Lecture, University Council on Educational Administration

2021 Ranked 65th in RHSU Education Week Edu-Scholar Public Influence

2020 Distinguished Research and Practice Award: National Education Finance Academy

2020 Ranked 30th in RHSU Education Week Edu-Scholar Public Influence

2019 Ranked 99th in RHSU Education Week Edu-Scholar Public Influence

2018 Ranked 118th in RHSU Education Week Edu-Scholar Public Influence

2017 Ranked 92nd in RHSU Education Week Edu-Scholar Public Influence.

2016 Ranked 81st in RHSU Education Week Edu-Scholar Public Influence.

2015 Rutgers Graduate School of Education Distinguished Faculty Lecture. Invited by GSE Alumni Association

2015 Ranked 64th in RHSU Education Week Edu-Scholar Public Influence.

2014 Askwith Forum Presenter, *Is School Funding Fair?* Harvard Graduate School of Education

2014 Ranked 64th in RHSU Education Week Edu-Scholar Public Influence.

2013 – AERA Division L Policy Report Award for Baker, B. D., Sciarra, D. G., & Farrie, D. (2010). *Is School Funding Fair?: A National Report Card*. Education Law Center.

2013 – Ranked 40th in RHSU Education Week Edu-Scholar Public Presence.

2012 – School Finance 101 Blog nominated for Bammy Award, Education Commentators Category, Academy of Education Arts & Sciences, <http://www.bammyawards.com/>

2011 – Outstanding Faculty Research Award, Rutgers Graduate School of Education Alumni Association

2011 – Journal of Education Finance Scholarly Paper Award, National Education Finance Conference (Co-author, Matthew J. Ramsey)

2010 – Invited Lecturer: Jerry Miner Lecture Series. Maxwell School, Syracuse University. Center for Policy Research. http://www-cpr.maxwell.syr.edu/efap/Jerry_Minor/Lecture_Series.htm

2007 – Present: Appointed Research Fellow, Education Policy Research Unit/Education and the Public Interest Center (EPRU/EPIC)

2001, National Center for Education Statistics/American Education Finance Association

New Scholars Program
 1998, National Center for Education Statistics/American Educational Research Association
 Institute on Statistics for Policy Analysis
 1996, University Council on Educational Administration Clark Scholar
 Graduate Student Research Seminar

SELECTED EXTERNALLY FUNDED RESEARCH (RECENT GRANTS & CONTRACTS)*

- | | |
|-------------|---|
| 2022 | <ol style="list-style-type: none"> 1. Baker, B.D., Levin, J., Lee, J. (2022-) Evaluation of the costs to completion of alternative student pathways through degree and certification programs in Texas community colleges. Texas A&M University and Texas Higher Education Coordinating Board. (\$250,000 Total, \$50,000 subcontract) 2. Levin, J., Atchison, D., Baker, B.D., Kolbe, T. (2022-) Evaluation of Delaware School Funding. (\$40,000 subcontract) 3. Kolbe, T., Gandara, P., Baker, B.D., Levin, J., Lee, J. (2022-) Funding Opportunity: Fiscal Equity and California’s Community Colleges. Gates Foundation. (\$50,000 subcontract) |
| 2021 | <ol style="list-style-type: none"> 4. Baker, B.D., Levin, J., Kelchen, R., Atchison, D., (2021-22) Modeling Costs to Inform Performance-Based Financing of Texas Community Colleges. Regional Education Lab Southwest: Institutes for Education Sciences (\$250,000) 5. Baker, B.D., Di Carlo, M., Weber, M., Oberfield, Z. (2021-22) Modeling equitable and adequate state effort and revenue for a national school finance formula. Gates Foundation (\$250,000) |
| 2020 | <ol style="list-style-type: none"> 6. Levin, J., Baker, B.D., Atchison, D., Kolbe, T. (2020-) Research and Analysis on Behalf of the New Hampshire Commission to Study School Funding (\$160,000) |
| 2019 | <ol style="list-style-type: none"> 7. Baker, B.D. (2019-20) Redesigning Federal Aid to Schools. Century Foundation (\$45,000) 8. Kolbe, T., Levin, J., Atchison, D., Baker, B. (2019-) Study of Pupil Weights in Vermont’s Education Funding Formula. State of Vermont, Agency of Education. (\$247,599) 9. Baker, B.D. (2018-2019) Policy Paper: What’s Not the Matter with Kansas? Lessons from Kansas for the Future of State School Finance Reform. William T. Grant Foundation. Officers Grant (\$35,000) |
| 2017 | <ol style="list-style-type: none"> 10. Kahlenberg, R., Baker, B., Levin, J., Carnevale, A., Zuckerman, M., Shireman, R. (2017) Making Community Colleges Engines for Social Mobility: A Century Foundation Working Group on Financial Resources. William T. Grant Foundation (\$30k subcontract) 11. Kim, B., Baker, B. (2017) Leveraging School Finance Research to Increase Education Equity and Opportunity for All Students. William T. Grant Foundation (\$200,000) |
| 2016 | <ol style="list-style-type: none"> 12. Levin, J., Baker, B.D. et al. (2016) Evaluation of “Commensurate Funding” for Maryland Charter Schools. Maryland Department of Education (\$36k subcontract) |
| 2015 | <ol style="list-style-type: none"> 13. Baker, B.D. (2015-2016) Indicators of Educational Inequality in the U.S. William T. Grant Foundation (\$257,039) |
| 2014 | <ol style="list-style-type: none"> 14. Baker, B.D., Levin, J. Research to Inform the Development of a Pennsylvania Basic Education |

* Does not include reports written as expert testimony for litigation or other support (testimony, etc.) for state constitutional or federal litigation.

Funding Formula. William Penn Foundation (\$60k)

15. Levin, J., Chambers, J., Manship, K., Baker, B.D., Goertz, M. Feasibility Study on Improving the Quality of School Level Expenditure Data. Institute for Education Sciences, U.S. Dept. of Education [RFTO No. PEPP130018]

2013

16. Baker, B.D. Poverty, Children’s Health and Public-School Funding. With *ChangeLab Solutions* (Oakland, CA) Funded by Robert Wood Johnson Foundation [Grant I.D. 70352] (\$20,000)

17. Baker, B.D., Miron, G. Organization for Economic Cooperation and Development. Education Indicators at a Glance. (€5,000)

18. Baker, B.D., Coley, R. Understanding Child Poverty: Implications for Education Policy. Educational Testing Service (\$20,000)

2011

19. Baker, B.D., DiCarlo, M. Revisiting the Age-Old Question: Does Money Matter in Education? (Shanker Institute, \$6000)

20. Baker, B.D., Libby, K., Wiley, K. Evaluating Financial Resources and Equity Implications of *High-Flying Charter School Networks*. (National Education Policy Center & Shanker Institute, \$6000)

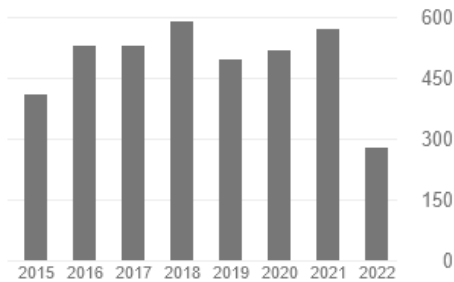
21. *Stealth Inequities: Hidden Disparities in State School Finance Systems*. Center for American Progress (\$17,500). With Sean Corcoran of NYU.

22. **Alternative Measures of Poverty. With Jay Chambers & Jesse Levin (American Institutes for Research) and Lori Taylor (Texas A&M University). West & Midwest Regional Labs. (approx. \$200k total)**

23.

GOOGLE SCHOLAR METRICS

Cited by	VIEW ALL	
	All	Since 2017
Citations	5966	3003
h-index	43	28
i10-index	93	74



8-15-22

BOOKS

- 2021** 1. Baker, B.D. (2021) *School Finance and Education Equity: Lessons from Kansas*. Harvard Education Press.
- 2019** 2. Kahlenberg, R.D. et al. (2019) *Restoring the American Dream: Providing Community Colleges with the Resources they Need*. The report of the Century Foundation Working Group on Community College Financial Resources. New York: Century Foundation
- 2018** 3. Baker, B.D. (2018 - October) *Educational Inequality and School Finance: Why Money Matters for America's Students*. Harvard Education Press.
- 2008** 4. Baker, B.D., Green, P.C., Richards, C.E. (2008) *Financing Education Systems*. Upper Saddle River, NJ: Merrill/Prentice-Hall, 448 pages
- 2004** 5. Baker, B.D., Richards, C.E. (2004) *The Ecology of Educational Systems: Data and Models for Improvisational Leading and Learning*. Upper Saddle River, NJ: Merrill/Prentice-Hall. 280 pages.

JOURNAL[†] & LAW REVIEW[‡] ARTICLES

[i] invited, [lr] law review

- 2022** 1. Oberfield, Z., Baker, B.D. (in press) The politics of progressivity: Court-ordered reforms, racial difference, and school finance fairness. *American Educational Research Journal*
- 2021** 2. Baker, B.D., Weber, M., Srikanth, A. (2021) Informing Federal School Finance Policy with Empirical Evidence: A National Education Cost Model Approach. *Journal of Education Finance* 47 (1)
3. Green, P.C., Baker, B.D., Oluwole, J. (2021) School Finance, Race & Reparations. *Washington & Lee Journal of Civil Rights and Social Justice* https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3766279
4. Kolbe, T., Baker, B.D., Atchison, D., Levin, J. (2021) The Additional Cost of Operating Rural Schools: Evidence from Vermont. *AERA Open* <https://journals.sagepub.com/doi/full/10.1177/2332858420988868>
- 2020** 5. Baker, B.D., Srikanth, A., Cotto, R., & Green III, P.C. (2020). School funding disparities and the plight of Latinx children. *Education Policy Analysis Archives*, 28(135). <https://doi.org/10.14507/epaa.28.5282>
6. Baker, B.D., Weber, M., Atchison, D. (2020) Weathering the storm: School funding in the COVID-19 era. *Phi Delta Kappan* <https://kappanonline.org/school-funding-covid-19-baker-weber-atchison/>
7. Baker, B.D., Cotto, R. (2020) School Funding's Latinx Second Cities Problem. *Phi Delta Kappan* <https://kappanonline.org/underfunding-latinx-serving-school-districts-baker-cotto/>
- 2019** 8. Baker, B.D., Chingos, M. (eds). *Causes and Consequences of School Funding Equity and Adequacy: Using New Longitudinal Data Sources to Inform Policy*. *Special Issue: AERA Open*
- 2018** 9. Kolbe, T., & Baker, B. D. (2018). Fiscal Equity and America's Community Colleges. *The Journal of Higher Education*, 1-39.
- 2017** 10. Green, P. C., Baker, B. D., & Oluwole, J. (2017). Are Charter Schools the Second Coming of Enron? An Examination of the Gatekeepers That Protect against Dangerous Related-Party Transactions in the Charter School Sector. *Indiana Law Journal, Volume 93*

[†] Peer reviewed

[‡] Editorial board reviewed, competitively accepted

11. Weber, M., Baker, B.D. (2017) Do For-Profit Managers Spend Less on Schools and Instruction? A national analysis of charter school staffing expenditures. *Educational Policy*
- 2016** 12. Baker, B.D. (2016) School Finance and the Distribution of Equal Educational Opportunity in the Post-Recession U.S. *Journal of Social Issues* 72 (4), 629-655
13. Baker, B.D., Weber, M. (2016) Beyond the Echo-Chamber: State Investments and Student Outcomes in U.S. Elementary and Secondary Education. *Journal of Education Finance* 42 (1) 1-27
14. Green, P.C., Baker, B.D., Oluwole, J., Mead, J.F. (2016) Are We Heading Toward a Charter School 'Bubble'? Lessons from the Subprime Mortgage Crisis. *University of Richmond Law Review* 50 (3) 783-808.
15. Baker, B. D., & Weber, M. (2016). State school finance inequities and the limits of pursuing teacher equity through departmental regulation. *Education Policy Analysis Archives*, 24(47).
<http://dx.doi.org/10.14507/epaa.v24.2230>
- 2015** 16. Green, P.C., Baker, B.D., Oluwole, J. (2015) The Legal Status of Charter Schools in State Statutory Law. *University of Massachusetts Law Review*
17. Baker, B.D., Libby, K., Wiley, K. (2015) Charter School Expansion & Within District Equity: Confluence or Conflict? *Education Finance and Policy*
- 2014** 18. Baker, B.D. (2014) America's Most Financially Disadvantaged Local Public School Districts. *Journal of School Business Management*. 26 (2) 10-19[ij]
19. Baker, B. D. (2014). Evaluating the recession's impact on equity & adequacy of state school finance systems. *Education Policy Analysis Archives*, 22 (91) Retrieved [date], from
<http://epaa.asu.edu/ojs/article/view/1590>
20. Green, P.C., Baker, B.D., Oluwole, J. (2014) How the Kansas Courts Have Permitted and May Remedy Racial Funding Disparities in the Aftermath of Brown. *Washburn Law Journal*
21. Green, P.C., Baker, B.C., Oluwole, J. (2014) Having it Both Ways: How Charter Schools try to Obtain Funding of Public Schools and the Autonomy of Private Schools. *Emory Law Journal* 63 (2) 303-338
- 2013** 22. Baker, B.D., Taylor, L., Chambers, J., Levin, J., Blankenship, C. (2013) Adjusted Poverty Measures and the Distribution of Title I Aid: Does Title I Really Make the Rich States Richer? *Education Finance and Policy* 8(3) 394-417
23. Baker, B.D., Green, P.C., Oluwole, J. (2013) The legal consequences of mandating high stakes decisions based on low quality information: Teacher Evaluation in the Race-to-the-Top Era. *Education Policy Analysis Archives*
- 2012** 24. Baker, B.D., Welner, K.G. (2012) Evidence and Rigor: Scrutinizing the Rhetorical Embrace of Evidence-based Decision-making. *Educational Researcher* 41 (3) 98-101
25. Green, P.C., Baker, B.D., Oluwole, J. (2012) Legal implications of dismissing teachers on the basis of value-added measures based on student test scores. *BYU Education and Law Journal* 2012 (1)
26. Baker, B.D. (2012) Re-arranging deck chairs in Dallas: Contextual constraints on within district resource allocation in large urban Texas school districts. *Journal of Education Finance* 37 (3) 287-315
- 2011** 27. Baker, B.D. (2011) Exploring the Sensitivity of Education Costs to Racial Composition of Missouri School Districts. *Peabody Journal of Education (special issue)*
28. Baker, B.D., Welner, K. (2011) School Finance and Courts: Does Reform Matter, and How Can We Tell? *Teachers College Record* 113 (11) p. –

29. Fuller, E., Young, M.D., Baker, B.D. (2011) Do Principal Preparation Programs Influence Student Achievement through the Building of Teacher Team Qualifications by the Principal? An Exploratory Analysis. *Educational Administration Quarterly* 46 (5)
- 2010**
30. Baker, B.D., Punswick, E., Belt, C. (2010) School Leadership Stability, Principal Moves, and Departures: Evidence From Missouri *Educational Administration Quarterly* 46 (4) 523-55
31. Baker, B.D., Welner, K.G. (2010) Premature celebrations: The persistence of inter-district funding disparities. *Education Policy Analysis Archives*. <http://epaa.asu.edu/ojs/article/viewFile/718/831>
32. Baker, B.D., Ramsey, M.J. (2010) What we don't know can't hurt us? Evaluating the equity consequences of the assumption of uniform distribution of needs in Census Based special education funding. *Journal of Education Finance* 35 (3) 245-275
33. Green, P.C., Oluwole, J., Baker, B.D. (2010) Getting their hands dirty: How Alabama's public officials may have maintained separate and unequal education. *West's Education Law Reporter* 253 (2) 503-520
- 2009**
34. Green, P.C. Oluwole, J., Baker, B.D. (2009) No Child Left Behind: Racial Equal Educational Opportunity through School Finance Litigation. *Journal of Gender, Race and Justice* 12 (2) 285-310
35. Baker, B.D. (2009) Evaluating Marginal Costs with School Level Data: Implications for the Design of Weighted Student Allocation Formulas. *Education Policy Analysis Archives* 17 (3)
36. Baker, B.D., Green, P.C. (2009) Equal Educational Opportunity and the Distribution to State Aid to Schools: Can or should racial composition be a factor? *Journal of Education Finance* 34 (3) 289-323
37. Baker, B.D., Elmer, D.R. (2009) The Politics of Off-the-Shelf School Finance Reform. *Educational Policy* 23 (1) 66-105^[1]
- 2008**
38. Green, P.C., Baker, B.D., Oluwole, J. (2008) Obtaining racial equal educational opportunity through school finance litigation. *Stanford Journal of Civil Rights and Civil Liberties* IV (2) 283-338
39. Baker, B.D. (2008) Doing more harm than good? A commentary on the politics of cost adjustments for wage variation in state school finance formulas. *Journal of Education Finance* 33 (4) 406-440
- 2007**
40. Morphew, C., Baker, B.D. (2007) On the Utility of National Data for Estimating Generalizable Price and Cost Indices in Higher Education. *Journal of Education Finance* 33 (1) 20-49
41. Baker, B.D, Orr, M.T., Young, M.D. (2007) Academic Drift, Institutional Production and Professional Distribution of Graduate Degrees in Educational Administration. *Educational Administration Quarterly* 43 (3) 279-318
42. Baker, B.D., Wolf-Wendel, L.E., Twombly, S.B. (2007) Exploring the Faculty Pipeline in Educational Administration: Evidence from the Survey of Earned Doctorates 1990 to 2000. *Educational Administration Quarterly* 43 (2) 189-220
- 2006**
43. Green, P.C., Baker, B.D., Oluwole, J. (2006) Race Conscious Funding Strategies in School Finance. *Boston University Public Interest Law Journal* 16 (1) 39-72^{LR}
44. Baker, B.D. (2006) Evaluating the Reliability, Validity and Usefulness of Education Cost Studies. *Journal of Education Finance* 32 (2) 170-201 ^[1]
45. Green, P.C., Baker, B.D. (2006) Urban Legends, Desegregation and School Finance: Did Kansas City really prove that money doesn't matter? *Michigan Journal of Race and Law* 12 (1) 57-105 ^{LR}[§]

[§] Ranked #1 Law Review on *impact factor* for minority, race & ethnic issues. Ranked #78 overall.

46. Baker, B.D., Dickerson, J. (2006) Charter Schools, Teacher Labor Market Regulation and Teacher Quality: Evidence from the Schools and Staffing Survey. *Educational Policy* 20 (5) 752-779
47. Wolf-Wendel, L, Baker, B.D., Twombly, S., Tollefson, N., & Mahlios, M. (2006) Who's Teaching the Teachers? Evidence from the National Survey of Postsecondary Faculty and Survey of Earned Doctorates. *American Journal of Education* 112 (2) 273-300 ^(GS 7)
- 2005**
48. Baker, B.D., Cooper, B.S. (2005) Do Principals with Stronger Academic Backgrounds Hire Better Teachers? Policy Implications for High Poverty Schools. *Educational Administration Quarterly* 41 (3) 449-479
49. Baker, B.D., Green, P.C. (2005) Tricks of the Trade: Legislative Actions in School Finance that Disadvantage Minorities in the Post-Brown Era *American Journal of Education* 111 (May) 372-413
50. Baker, B.D. (2005) The Emerging Shape of Educational Adequacy: From Theoretical Assumptions to Empirical Evidence. *Journal of Education Finance* 30 (3) 277-305
51. Green, P.C., Baker, B.D. (2005) Montoy v. Kansas and Racial Disparities in School Funding: Will the Kansas Courts Get it Right this Time? *West's Education Law Reporter* April, 21 681-696
52. Baker, B.D. (2005) What will it take to make Kansas School Funding "Cost-Based?" *Kansas Policy Review* 27 (2) 21-30 ^[i]
53. Green, P.C., Baker, B.D. (2005) History of School Finance Reform and Litigation in Kansas. *Kansas Policy Review* 27 (2) 2-6^[i]
- 2004**
54. Baker, B.D., Friedman-Nimz, R.C. (2004) State Policy Influences Governing Equal Opportunity: The Example of Gifted Education. *Educational Evaluation and Policy Analysis* 26 (1) 39-64
55. Morphew, C.C., Baker, B.D. (2004) The Cost of Prestige: Do New Research I Universities Incur Higher Administrative Costs? *Review of Higher Education* 27 (3) 365-384
56. Wood, R.C., Baker, B.D. (2004) An examination and analysis of the equity and adequacy concepts of constitutional challenges to state education finance distribution formulas. *University of Arkansas at Little Rock Law Review* 27 125 ^[i]
57. Baker, B.D., Duncombe, W.D. (2004) Balancing District Needs and Student Needs: The Role of Economies of Scale Adjustments and Pupil Need Weights in School Finance Formulas. *Journal of Education Finance* 29 (2) 97-124 ^[i]
58. Baker, B.D. (2004) A Closer Look at the Costs of Serving Children Living on the Edges: At Risk, Limited English Proficient & Gifted Children. *Educational Considerations* 32 (1) 42-54 ^[i]
- 2003**
59. Baker, B.D. (2003) State policy influences on the internal allocation of school district resources: Evidence from the Common Core of Data. *Journal of Education Finance* 29 (1) 1-24
60. Baker, B.D. McIntire, J. (2003) Evaluating State School Funding for Gifted Education Programs. *Roeper Review* 26 (3) 173-179
61. Baker, B.D., Friedman-Nimz, R.C. (2003) Gifted Children, Vertical Equity and State School Finance Policies and Practices. *Journal of Education Finance* 28 (4) 523-556
62. Baker, B.D., Green, P.C. (2003) Commentary: The Application of Section 1983 to School Finance Litigation. *West's Education Law Reporter*. 173 (3) 679-696
- 2002**
63. Baker, B.D., Richards, C.E. (2002) Exploratory Application of Systems Dynamics Modeling to School Finance Policy. *Journal of Education Finance* 27 (3) 857-884
64. Baker, B.D., Friedman-Nimz, R.C. (2002) Determinants of the Availability of Opportunities for Gifted

Children: Evidence from NELS '88. *Leadership and Policy in Schools* 1 (1) 52-71

65. Baker, B.D., Markham, P. (2002) State School Funding Policies and Limited English Proficient Children. *Bilingual Research Journal* 26 (3) 659-680
66. Baker, B.D., Friedman-Nimz, R.C. (2002) Is a Federal Mandate the Answer? If so, what was the question? *Roeper Review* 25 (1) 5-10
67. Green, P.C., Baker, B.D. (2002) Circumventing Rodriguez: Can plaintiffs use the Equal Protection Clause to challenge school finance disparities caused by inequitable state distribution policies? *Texas Forum on Civil Liberties and Civil Rights* 7 (2) 141 – 165 ^[r]
- 2001** 68. Baker, B.D. (2001) Gifted Children in the Current Policy and Fiscal Context of Public Education: A National Snapshot & Case Analysis of the State of Texas. *Educational Evaluation and Policy Analysis* 23 (3) 229-250
69. Baker, B.D. (2001) Can Flexible Non-linear Modeling Tell Us Anything New About Educational Productivity? *Economics of Education Review* 20 (1) 81-92
70. Baker, B.D. (2001) Living on the Edges of School Funding Policy: The Plight of At-Risk, Limited English Proficient and Gifted Children. *Educational Policy* 15 (5) 699-723
71. Baker, B.D. (2001) Balancing Equity for Students and Taxpayers: Evaluating School Finance Reform in Vermont. *Journal of Education Finance* 26 (4) 437-462
72. Baker, B.D. (2001) Measuring the Outcomes of State Policies for Gifted Education: An Equity Analysis of Texas School Districts. *Gifted Child Quarterly* 45 (1) 4-15
- 2000** 73. Baker, B.D., Keller-Wolf, C., Wolf-Wendel, L. (2000) Two Steps Forward, One Step Back: Race, Ethnicity and Academic Achievement in Education Policy Research. *Educational Policy* 14 (4) 511-529 ^(GS 15)
74. Wolf-Wendel, L., Baker, B.D., Morphew, C. (2000) Dollars & Sense: Resources and the Baccalaureate Origins of Women Doctorates. *Journal of Higher Education* 71 (2) 165-186
- 1999** 75. Baker, B.D., Richards, C.E. (1999) A Comparison of Conventional Linear Regression Methods and Neural Networks for Forecasting Educational Spending. *Economics of Education Review* 18 (4) 405 – 416
76. Baker, B.D., Imber, M. (1999) "Rational Educational Explanation" or Politics as Usual? Evaluating the Outcome of Educational Finance Litigation in Kansas. *Journal of Education Finance* 25 (1) 121-139
77. Baker, B.D. (1999) Politics of the Production Function: The Influence of Political Bias on the Deductive Process. *Educational Policy* 13 (1&2) 123-135 ^[l]
- 1998** 78. Baker, B.D., Richards, C.E. (1998) Equity through Vouchers: The Special Case of Gifted Children. *Educational Policy* 12 (4) 363-379

BOOK CHAPTERS

Research Compilations**

- 2022** 1. Baker, B.D., Kolbe, T., Levin, J. Toward Equitable and Adequate Public Financing of Community Colleges: Lessons from K-12 Schooling. In JK Rice & C Roellke (2022) *Financing Higher Education*. Information Age Publishing

** Chapters that are essentially research articles, invited for inclusion in a compilation/research annual. Not refereed. Peer evaluated/edited.

- 2021** 2. Srikanth, A., Baker, B.D., Weber, M., Atzbi, M. (2021) How States Fund Education. Oxford Handbook of U.S. Education Law.
- 2015** 3. Baker, B.D., Farrie, D., Sciarra, D. (2015) The Changing Distribution of Educational Opportunities. In Opportunity in America. Princeton, NJ, Educational Testing Service.
4. Baker, B.D., Green, P.C. (2015) Conceptions of Equity and Adequacy in School Finance. *Handbook of Research in Education Finance & Policy*
5. Baker, B.D., Green, P.C. (2015) The Politics of School Finance in the New Normal Era. *Handbook of the Politics of Education Association*. p.166-187
- 2012** 6. Baker, B.D., Ramsey, M.J, Green, P.C. (2012) Financing equal educational opportunity for children with disabilities. In M.L. Boscardin (ed) *Handbook of Research on Special Education Leadership*
- 2010** 7. Baker, B.D. (2010) Review of Susan Aud’s “School Choice by the Numbers: The Fiscal Effect of School Choice Programs 1990 – 2006,” published by the Friedman Foundation for Educational Choice. In K.G Welner, P.H Hinchey, A. Molnar & D. Weitzman *Think Tank Research Quality* Information Age Publishing pp.97-108
8. Baker, B.D. (2010) Review of Lisa Snell’s “Weighted Student Formula Yearbook 2009,” published by the Reason Foundation. In K.G Welner, P.H Hinchey, A. Molnar & D. Weitzman *Think Tank Research Quality* Information Age Publishing pp.183-200
- 2009** 9. Baker, B.D., Green, P.C. (2009) Conceptions, Measurement and Application of Educational Adequacy Standards. In D.N. Plank (ed) *AERA Handbook on Education Policy*. New York: Routledge
10. Baker, B.D., Green, P.C., (2009) Separate and Unequal by Design: What’s the Matter with the Rising State Role in Kansas? *The Rising State in Education*. Bruce S. Cooper, Lance Fusarelli, Bonnie Fusarelli, Editors. State University of New York Press.
- 2008** 11. Baker, B.D., Green, P.C. (2008) Politics, Empirical Evidence and Policy Design: The Case of School Finance and the Costs of Educational Adequacy. In B.S. Cooper, L. Fusarelli, J. Cibulka (eds) pp. 311 – 337. *Handbook of Education Politics and Policy*. New York: Routledge
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Baker, B.D. (2002) Policy Brief on State Funding for Programs for the Gifted and Talented. Prepared for the State Legislative Policy Task Force of the National Association for Gifted Children. James Gallagher, Chair.

Baker, B.D. (2000) Policy Brief to the Governor's Task Force on Education Finance: School Performance-Based Incentive Funding. Presented to the 21st Century Vision Task Force on Public Education: Financing for Results. State of Kansas. David Brant, Chair.

Baker, B.D. (2000) Policy Brief to the Governor's Task Force on Education Finance: Estimating and Funding an "Adequate" Education in Kansas. Presented to the 21st Century Vision Task Force on Public Education: Financing for Results. State of Kansas. David Brant, Chair.

Baker, B.D. (2000) Policy Brief to the Governor's Task Force on Education Finance: At Risk Funding. Presented to the 21st Century Vision Task Force on Public Education: Financing for Results. State of Kansas. David Brant, Chair.

Baker, B.D. (2000) Policy Brief to the Governor's Task Force on Education Finance: Policy Options for Special Education Funding. Presented to the 21st Century Vision Task Force on Public Education: Financing for Results. State of Kansas. David Brant, Chair.

Baker, B.D. (1999) Policy proposals for the future of gifted education. *Brief solicited by Council for Exceptional Children (CEC)*. Prepared for Jay McIntire, Policy Specialist for Governmental Relations.

Baker, B.D. & Richards, C.E. (1998) Equal Opportunity for Gifted Urban Kids: How Vouchers Can Help.

Baker, B.D. (1997) *Chain Reaction: Bad Research, Bad Policy, Implications for the Gifted*. New York State Association for Gifted and Talented Education (AGATE). ERIC Clearinghouse on Disabilities and Gifted Education.

NATIONAL & INTERNATIONAL CONFERENCE PRESENTATIONS

Keynotes

(2021-March) Missouri Association of School Administrators. Lake of the Ozarks, MO.

(2019-February) Annual Meeting of AASA (School Superintendents Association) Los Angeles CA.

(2019 – May) Meeting of the AASA. San Diego, CA.

(2019 – July) Meeting of the AASA. Washington, DC.

Master Classes

Baker, B.D., Friedman-Nimz, R.C. (2002 – Spring) *Designing and Evaluating State Policies for Meeting the Needs of Gifted Children*. Annual Meeting of The Council for Exceptional Children. New York, NY.

Baker, B.D., Friedman-Nimz, R.C. (2001 – Fall) *Designing and Evaluating State Policies for Meeting the Needs of Gifted Children*. Annual Meeting of The National Association for Gifted Children. Cincinnati, OH.

Symposia ***

(2019-Fall) Methods for measuring fiscal equity within and between districts. With Jason Becker. Future of Education Finance Summit. Baltimore, MD

(2019-Spring) Symposium on Kansas School Finance. Association for Education Finance and Policy. Kansas City, MO.

(2018 – Fall) Long-Run Cycles in Education Finance. With Jason Becker. Future of Education Finance Summit. Baltimore, MD

(2018 – spring) Rethinking “Costing Out” and the Design of State School Finance Systems: Lessons from the Empirical Era in School Finance. With Jesse Levin. American Education Research Association.

(2018-Spring) Symposium on using new longitudinal data in school finance with Matthew Chingos, Urban Institute. Association for Education Finance and Policy. Portland, OR

(2009-Spring) Symposium on Litigation. With Kevin Welner (U. Colo.), Michael Rebell (Teachers College), Bill Koski (Stanford U.), Anne Newman (Wash. U.). American Education Research Association. San Diego, CA.

(2009-Spring) Symposium on the Distribution of Title I Funding. With Kevin Welner, Kevin Carey, Marguerite Roza and Goodwin Liu. American Education Research Association. San Diego, CA.

(2009-Spring) Symposium on Within District Resource Allocation. With Ross Rubenstein and Larry Miller (Syracuse U.), Jesse Levin (AIR)

(2008-Spring) Presidential Session: Think Tanks and Educational Research. With David Berliner, W. Steven Barnett, Walter Farrell, Alex Molar and Kevin Welner.

Baker, B.D., Fuller, E., Young, M.D., Punswick, E., Belt, C., Liu, E. (2007-Fall) Understanding Principal Labor Markets. University Council on Educational Administration. Alexandria, VA.

Baker, B.D., Elmer, D., Slagle, M., Arbuckle, L. (2007-Fall) Racial Isolation and the Costs of Providing Equal Educational Opportunity. University Council on Educational Administration. Alexandria, VA.

Baker, B.D., Oluwole, J., Ramsey, M. (2007-Fall) Legal, Conceptual and Empirical Foundations of Vertical Equity. University Council on Educational Administration. Alexandria, VA.

Ed Fuller (U.T. Austin), Bruce Baker (U. of Kansas), Michelle Young (U.T. Austin), Margaret Terry Orr (Bank Street College) (2006-Fall) Examining the Impact of Principals and Principal Preparation Programs. University Council on Educational Administration. San Antonio, TX.

Margaret Terry Orr (Bank Street College), Bruce D. Baker (U. of Kansas) and others (2006 – Spring). *Leadership Preparation and Development*. Annual Meeting of the American Educational Research Association. San Francisco, CA.

*** Entire session proposed by group of authors. Competitive acceptance, but often not blind review.

- Margaret Terry Orr (Bank Street College), Bruce D. Baker (U. of Kansas) and others (2005 – Fall). *Researching the Big Picture of Leadership Preparation Programs*. Annual Meeting of the University Council on Educational Administration. Nashville, TN.
- Verstegen, D.A., Jordan, T., Jordan, K.F., Cooper, B.S., Addonizio, M. (2005 – Spring) *Adequacy: It's Measurement and Conceptualization*. Annual Meeting of The American Education Finance Association. Louisville, KY.
- Picus, L.O., Conley, D., Baker, B., Mathis, W. (2005 – Spring) *Conceptions of Educational Adequacy*. Annual Meeting of the American Educational Research Association. Montreal, QE.
- Baker, B.D., Duncombe, W.D., Reschovsky, A., Imazeki, J., Chambers, J.G. (2004 – Spring) *Striking the Right Balance between District and Student Needs in Cost Adjustments to State Aid: Findings from Research and Implications for Policy*. Annual Meeting of The American Education Finance Association. Salt Lake City, UT.
- Baker, B.D.^(c), Driscoll, L., Salman, R., Huff, B., Picus, L.O. (2001 – Spring) *Unlocking the Potential of Dynamic Systems Modeling*. Annual Meeting of The American Education Finance Association. Cincinnati, OH.
- Baker, B.D. (2000 – Fall) *Exploring the Equitable Distribution of Resources for Gifted Children*. In Jenkins, R.C., McIntire, J. "Exploring Directions for G/T Policies: Twenty-first Century Implications." Symposium with Mary Ruth Coleman (UNC Chapel Hill), Davis Hendricks (Pulaski County Special School District, AR), Joseph S. Renzulli (University of Connecticut, National Research Center on the Gifted and Talented). Annual Meeting of the National Association for Gifted Children. Atlanta, GA.
- Baker, B.D., Richards, C.E. (2000 – Spring) *Designed to Fail: Static School Funding Formulas in Dynamic Systems*. Interactive Symposium with Allan R. Odden (University of Wisconsin), Lawrence O. Picus (University of Southern California), Scott R. Sweetland (Ohio State University), "Data, Models and Simulations for Research, Practice and Teaching in School Finance." Annual Meeting of the American Education Finance Association. Austin, TX.
- Cooper, B.S., Cilo, M.R., Baker, B.D. (2000-Spring) *Applying the Concept of K-16 Education in NYC: Bridging the Methodological Gaps between Schools and Colleges*. Symposium with Michael Kirst (Stanford University), Margaret Terry Orr (Teachers College), Sheri Ranis (Social Science Research Council), Deborah Sullivan (American Institutes for Research), Debra Bragg (University of Illinois), Donna Dare (University of Illinois), David Brennaman (University of Virginia), Richard Hasselbach (CUNY), "Beyond High School: Negotiating the School-to-College Transition into the 21st Century." Annual Meeting of the American Educational Research Association, Division J. New Orleans, LA.

Paper Sessions

- Oberfield, Z., Baker, B.D. (2020-March) The Politics of School Funding Fairness. Association for Education Finance and Policy. Fort Worth, TX.
- Baker, B.D. (2012 – Spring) Exploring the depth, breadth and drift of curricular offerings across school districts facing varied resource constraints. Association for Education Finance and Policy. Boston, MA.
http://aefpweb.org/sites/default/files/webform/Baker.AEFP_.NY_IL.Unpacking.Jan_2012.pdf
- Levin, J., Chambers, J., Blankenship, C., Taylor, L., Baker, B. (2012 – Spring) Towards a More Accurate Measure of Student Poverty: An Alternative Method for Calculating Cost-Adjusted Poverty. Association for Education Finance and Policy. Boston, MA.
- Baker, B.D. (2011-Spring) Cheerleading, Ceramics and Inefficiency in High Poverty Schools: Are low performing school districts simply squandering resources on "non-essential" services? American Education Research Association. New Orleans
- Baker, B.D., Peevely, G., Harrison, R. (2010-Spring) Competitive Wages and the Distribution of Teachers Across Demographically Diverse Metropolitan Schools. American Education Research Association.
- Fuller, E., Young, M., Baker, B. (2009 - Spring) School Leadership, Entrance, Attrition and Migration. American Education

- Research Association. San Diego, CA.
- Clifford, M., Brown, C., Baker, B. (2009 - Spring) The Relationship between Principals Attributes, School Level Teacher Quality and Turnover. American Education Research Association. San Diego, CA.
- Peevely, G., Baker, B., Smith, S. (2009- Spring) Education and the Black Belt: The Need for Additional Capacity. American Education Research Association. San Diego, CA.
- Baker, B.D., Ramsey, M. (2009-Spring) Census based funding in special education: Can it really provide equity for children with disabilities? American Education Research Association. San Diego, CA.
- Baker, B. (2008-Spring) Wage Adjustments in State School Finance Policy: Doing more harm or good? American Educational Research Association. NY, NY.
- Killeen, K, Baker, B. (2008-Spring) Addressing the moving target: Should measures of student mobility be included in education cost studies. American Educational Research Association. NY, NY.
- Slagle, M., Yan, B., Baker, B.D. (2008-Spring) A Geographically Weighted Regression Approach for Explaining Spatial Variation Among School Districts in Education Demand. American Educational Research Association. NY, NY.
- Fuller, E., Baker, B.D., Young, M.D. (2008-Spring) Examining the effect of school leaders and their preparation on teacher quality and student achievement. American Educational Research Association. NY, NY.
- Baker, B. (2008-Spring) Within district budgeting policy and the allocation of resources across schools: What do we really know? American Education Finance Association, Denver, CO.
- Slagle, M., Yan, B., Baker, B.D. (2008-Spring) A Geographically Weighted Regression Approach for Explaining Spatial Variation Among School Districts in Education Demand. American Education Finance Association, Denver, CO.
- Punswick, E., Baker, B. (2008-Spring) Principal Backgrounds and School Leadership Stability: Evidence from Flyover Country. American Education Finance Association, Denver, CO.
- Baker, B. (2007-Spring) The Politics of Teacher Wage Adjustments in State School Finance Policies. American Education Finance Association. Baltimore, MD.
- Killeen, K, Baker, B. (2007-Spring) On the move: Evaluating the impact of measures of student population transiency on district level costs of improving educational outcomes. American Education Finance Association. Baltimore, MD.
- Fuller, E., Young, M.D., Baker, B.D. (2007-Spring) Career Paths and the Influence of School Principals on Teachers. American Educational Research Association Chicago, IL
- Baker, B.D. (2007-Spring) Black-White Funding Disparities in America's Major Metropolitan Areas: Implications for Teacher Labor Markets. American Educational Research Association Chicago, IL
- Baker, B.D., Green, P.C. (2007-Spring) Evaluating the Effect of Racial Isolation on the Cost of Educational Outcomes in Two Midwestern States. American Educational Research Association Chicago, IL
- Baker, B.D., Thomas, S.L. (2007-Spring) Toward what end? Comparing the costs of producing adequate test scores with the costs of improving college matriculation. American Educational Research Association Chicago, IL
- Baker, B.D., Green, P.C. (2006-Fall) Black-White Funding Disparities in America's Major Metropolitan Areas. University Council on Educational Administration. San Antonio, TX.
- Ng, J.C., Baker, B.D. (2006-Spring) Big Changes in Small Town America: A macro level analysis of micropolitan schooling. Annual Meeting of the American Educational Research Association. San Francisco, CA.
- Slagle, M., Baker, B.D. (2006 – Spring) Application of Local Indicators of Spatial Association Modeling to Missouri Teacher Wages. Annual Meeting of the American Education Finance Association.
- Baker, B.D., Green, P.C. Goin' to Kansas City: A critical empirical analysis of the *Urban Legends* of the aftermath of

- Missouri v. Jenkins*. (2005 – Fall) Annual Meeting of the University Council on Educational Administration. Nashville, TN.
- Morphew, C.C., Baker, B.D. (2005 – Spring) Sibling Rivals: Conceptualizing the Relationship between K-12 and Postsecondary Finance at the State Level. Annual Meeting of the American Educational Research Association. Montreal, QE.
- Baker, B.D., Green, P.C. (2005 – Spring) The Re-Measurement of Equity (and Adequacy) in School Finance. Annual Meeting of the American Educational Research Association. Montreal, QE.
- Morphew, C.C., Baker, B.D. (2005 – Spring) Sibling Rivals: Conceptualizing the Relationship between K-12 and Postsecondary Finance at the State Level. Annual Meeting of the American Education Finance Association. Louisville, KY.
- Baker, B.D., Green, P.C. (2005 – Spring) The Re-Measurement of Equity (and Adequacy) in School Finance. Annual Meeting of the American Education Finance Association. Louisville, KY. Baker,
- B.D., Green, P.C. (2004 – Fall) Race as a "Plus Factor" in School Finance Policy. Annual Meeting of the American Education Finance Association. Louisville, KY.
- Baker, B.D., Green, P.C. (2004 – Fall) Race as a "Plus Factor" in School Finance Policy. Annual Meeting of the University Council on Educational Administration. Kansas City, MO.
- Baker, B.D., Wolf-Wendel, Lisa E. (2004 – Fall) Exploring the Faculty Pipeline in Educational Administration: Evidence from the Survey of Earned Doctorates 1990 to 2000. Annual Meeting of the University Council on Educational Administration. Kansas City, MO.
- Baker, B.D., Keller, H. (2004 – Spring) A Systematic Approach to Computer Simulation Development in School Finance: Application to the State of Texas. Annual Meeting of The American Education Finance Association. Salt Lake City, UT.
- Wolf-Wendel, L.E., Baker, B.D., Twombly, S., Mahlios, M. (2004 – Spring) Who's Teaching the Teachers? An empirical analysis of predictors of doctoral degree attainment and faculty placement in teacher education. Annual Meeting of the American Educational Research Association. San Diego, CA.
- Baker, B.D., Markham, P. (2004 – Winter) A Comprehensive Legal and Empirical Framework for Evaluating State Financial Aid for the Provision of Services to English Language Learners. Annual Meeting of the National Association for Bilingual Education (NABE). Albuquerque, NM.
- Baker, B.D., Green, P.C., Fusarelli, L. (2003 – Fall) Tricks of the Trade: Legislative Actions in School Finance that Disadvantage Minorities in the Post-Brown Era. Annual Meeting of the University Council on Educational Administration. Portland, OR.
- Baker, B.D. (2003 – Fall) Principals' Academic Preparation and Experience and the Distribution of Quality Teachers? Evidence from the Schools and Staffing. Annual Meeting of the University Council on Educational Administration. Portland, OR.
- Baker, B.D. (2003 – Spring) *The Collapse of the Kansas School District Finance Act*. Symposium on the Sate of the States and Provinces. Annual Meeting of The American Educational Research Association. Chicago, ILL.
- Morphew, C & Baker, B.D. (2003 – Spring) *Measuring the Costs to Baccalaureate Degree Attainment: A Resource Cost Model Approach*. Annual Meeting of The Association for Institutional Research. Tampa, FL.
- Baker, B.D. & Morphew, C (2003 – Spring) *Measuring the Costs to Baccalaureate Degree Attainment: A Resource Cost Model Approach*. Annual Meeting of The American Education Finance Association. Orlando, FL.
- Green, P.C. & Baker, B.D. (2002 – Spring) *Circumventing Rodriguez: Alternatives for Seeking Federal Solutions to State*

- School Finance Inequities*. Annual Meeting of The American Educational Research Association. New Orleans, LA.
- Baker, B.D. (2002 - Spring) *Living on the Edges of School Funding Policy: The Plight of At-Risk, Limited English Proficient and Gifted Children*. Annual Meeting of The American Educational Research Association. New Orleans, LA.
- Baker, B.D. (2002 – Spring) *Estimating the Adequacy and Effects of State Aid Allocations for Gifted, Limited English Proficient and At Risk Students*. Annual Meeting of The American Education Finance Association. Albuquerque, NM.
- Baker, B.D. (2002 – Spring) *Determinants of Within and Between State Differences in the Internal Allocation of District Resources: Evidence from the Common Core of Data*. Annual Meeting of The American Education Finance Association. Albuquerque, NM.
- Baker, B.D., Richards, C.E. (2001 - Spring) *Unlocking the Potential of Dynamic Systems Modeling in School Finance*. Proposal for a Demonstration/Consultation Session. SIG - Fiscal Issues. Annual Meeting of The American Educational Research Association. Seattle, WA.
- Morphew, C.C., Baker, B.D. (2001 - Spring) *The Administrative Lattice and the New Research I Universities*. Division J – Higher Education. Division J. Annual Meeting of The American Educational Research Association. Seattle, WA.
- Baker, B.D., Friedman-Nimz (2001 - Spring) *State Policy Influences Governing Equal Opportunity: The Example of Gifted Education*. American Education Finance Association Annual Meeting. Cincinnati, OH.
- Baker, B.D., Green, P.C. (2001 - Spring) *Challenging School Finance Policy as Civil Rights Violation: The Application of Title VI to School Finance in Kansas*. American Education Finance Association Annual Meeting. Cincinnati, OH.
- Baker, B.D. (2000-Spring) *Challenging Opportunities in Fiscally Challenged Schools?* Annual Meeting of the American Education Finance Association. Austin, TX.
- Baker, B.D. (1999-Spring) *Searching for a "Rational Educational Explanation" for Spending Differences in Kansas Schools*. Annual Meeting of the American Education Finance Association. Seattle, WA.
- Baker, B.D. (1999-Spring) *A Comparison of Linear and Non-linear Models for Testing the Sensitivity of Cost to Different Performance Expectations*. Annual Meeting of the American Education Finance Association. Seattle, WA.
- Baker, B.D. (1999-Spring) *Effort, Burden, What do They Really Mean? Testing the Fairness of Formula Alternatives for Vermont*. Annual Meeting of the American Education Finance Association. Seattle, WA.
- Baker, B.D. (1999-Spring) *Predicting the Cost of High Performance: A Sensitivity Simulation Using GMDH Neural Networks*. Annual Meeting of the American Educational Research Association. Division L. Montreal, Quebec.
- Baker, B. D., Keller-Wolf, C., Wolf-Wendel, L. (1999-Spring) *Dispelling Myths through Disaggregation: The relationship between race/ethnicity and student achievement*. Annual Meeting of the American Educational Research Association. Montreal, Quebec.
- Baker, B.D. (1998-Fall) *Systems Thinking Applied: Moving Beyond Conversation with ITHINK*. Annual Meeting of the University Council on Educational Administration. St. Louis, MO.
- Baker, B.D. (1998-Fall) *Enhancing our Understanding of the Complexities of Education: "Knowledge Extraction from Data" Using Neural Networks*. Annual Meeting of the University Council on Educational Administration. St. Louis, MO.
- Wolf-Wendel, L., Baker, B.D., Morphew, C. (1998-Fall) *Dollars & Sense: Resources and the Baccalaureate Origins of Women Doctorates*. Annual Meeting of the Association for the Study of Higher Education. Miami, Florida.
- Baker, B.D. (1998-Spring) *A Comparison of Linear and Flexible Non-Linear Regression Methods for Forecasting Educational Spending*. Annual Meeting of the American Education Finance Association. Mobile, AL.
- Baker, B.D. (1998-Spring) *An Inductive Approach to Production-Function Modeling: A Comparison of Group Method of*

Data Handling (GMDH) and Other Neural Network Methods. Annual Meeting of the American Education Finance Association. Mobile, AL.

Baker, B.D., Richards, C.E. (1997-Spring) *Equity Through Vouchers: The Special Case of Gifted Education.* Annual Meeting of the American Education Finance Association. Jacksonville, FL.

Richards, C.E., Baker, B.D., Cilo, M. (1996-Spring) *Is Privatization More Efficient? The Case of Education Alternatives inc. in Baltimore.* Annual Meeting of the American Educational Research Association. New York, NY.

Roundtables

Wolf-Wendel, L.E., Twombly, S., Baker, B.D. (2006 – Spring) Pathways to the Professoriate in Educational Administration: Are they different for men and women? Annual Meeting of the American Educational Research Association. San Francisco, CA.

Baker, B.D., Lacireno-Paquet, N. (2005 – Fall) Do the Smarter Kids get the Smarter Teachers? Evidence from the Schools and Staffing Survey on Teacher Sorting and Selective Magnet and Charter Schools. Annual Meeting of the University Council on Educational Administration. Nashville, TN.

Baker, B.D., Cooper, B.S. (2004 – Spring) Do Principals with Stronger Academic Backgrounds Hire Better Teachers? Policy Implications for High Poverty Schools. Annual Meeting of the American Educational Research Association. San Diego, CA.

Baker, B.D., Dickerson, J. (2004 – Spring) Charter Schools and State Policies Regarding Teacher Certification: Using flexibility for “good” or “evil?” Annual Meeting of the American Educational Research Association. San Diego, CA.

Baker, B.D. (2001 – Spring) *The State of School Finance in Kansas: State of the States Roundtable Series.* Annual Meeting of The American Educational Research Association. SIG - Fiscal Issues. Seattle, WA.

Reis, S.B., Baker, B.D., Pewewardy, C., Tippeconnic, J. (1999-Spring) *The Federal Government's Responsibility for Indian Education in an Era of Self-Determination.* Annual Meeting of the American Educational Research Association. SIG - Indian Education. Montreal, Quebec.

Baker, B.D. (1998-Spring) *Production-Function What's Your Function? A closer look at how the complexities of educational productivity evade traditional analytical techniques, and some new solutions.* Annual Meeting of the American Educational Research Association. San Diego, CA.

Baker, B.D., Richards, C.E. (1998-Spring) *Exploratory Application of Neural Networks to School Finance: Forecasting Educational Spending.* Annual Meeting of the American Educational Research Association. San Diego, CA.

OTHER PROFESSIONAL PRESENTATIONS

Guest Lectures

2002 (Fall) 2002 Kansas Economic Policy Conference: At the Crossroads: Can Kansas Afford its Future? Policy Research Institute of the University of Kansas, Lawrence.

2002 (Fall) State Policies, Educational Efficiency and the Internal Allocation of School District Resources. Southwest Educational Development Laboratory (SEDL) Annual Policy Conference. Little Rock, AR.

2002 (Summer) Simulation Modeling in School Finance. Fordham University Summer Institute on School Finance. Coordinator, Bruce S. Cooper.

2002 (Spring) Alternatives for Funding Special Education in Kansas. Kansas Special Education Advisory Committee. Topeka, KS.

2001 (Fall): School Finance in Kansas. School of Education Research Roundtable. University of Kansas.

- 2000 (Summer) Evaluation & Critique of Kansas School Finance Policy. To the Governor’s Task Force on “K – 12 Education: Financing for Results.”
- 1998 (Fall): School Finance Equity in Kansas. School of Education Symposium. University of Kansas.
- 1998 (Spring): State of the States Roundtable. Annual Meeting of the American Education Finance Association. Mobile, Al. *Invited*
- 1998 (Spring): Equity and Adequacy in Education. Invited presentation to graduate seminar on Economics and Education. University of Kansas (Coordinator: Barbara Phipps) *Invited*
- 1997 (Summer): *A Comparison of Statistical and Neural Network Models for Forecasting Educational Spending*. Research Seminar: The RAND Corporation.
- 1996 (Spring): Technology in the Science Classroom: Using Computers to Develop Analytical Reasoning Skills. NJ Association for Gifted Children Annual Conference (Princeton, NJ)
- 1995 (Summer): Report on the Economic Health of Gifted Education in the Northeast. An invited roundtable presentation to the elected chairs of the state associations of New Jersey, Connecticut, New York and Massachusetts.
- 1995 (Spring): Integrating technology into science through projects involving data collection and analysis. College Gifted Day (Montclair State University, NJ)
- 1994 (Spring) Overview of School Finance Policy in the United States. Korean Ministry of Education. An invited presentation at Teachers College, Columbia University.
- 1989 (Spring) Developing Scientific Research Projects with Gifted High School Students. Connecticut State Update Conference on Gifted Education. Southern Connecticut State University (New Haven, CT)

SERVICE PRESENTATIONS

- Special Education Finance Policy. Invited Lecture, University of Kansas. Coordinator - Jeannie Trammel. Spring, 2003.
- Financing an Adequate Education in Kansas. Lawrence Business Education Partnership. January, 2003.
- Financing an Adequate Education in Kansas. Lawrence – Douglas County League of Women Voters. November, 2002.
- Evaluation of Augenblick & Myers Study on “The Cost of a Suitable Education in Kansas.” Presented to the Governors Task Force. August 23, 2002.
- Education Finance in Kansas. Invited presentation, University of Kansas Media Tour. Lawrence, KS. Fall, 2001.
- Understanding Gifted Education Policy. Invited presentation, Gifted Education Advocacy Conference. Overland Park, KS. Summer, 2001.
- Special Education Finance Policy. Invited Lecture, University of Kansas. Coordinator - Jeannie Trammel. Spring, 2000.
- Special Education Finance Policy. Invited Lecture, University of Kansas. Coordinator - Jeannie Trammel. Spring, 1999.
- Overview of Education Finance Policy. Invited Lecture, University of Kansas. Coordinator - Barbara Phipps. Spring, 1998.

OTHER GRANTS

External: Not Awarded

- Baker, B.D., (PI) The Influence of Resource Progressiveness on Achievement Gaps within Major Metropolitan Areas and Large Urban School Districts. Funding Source – Institute for Education Sciences, U.S. Dept. of Education (\$89,907)

for one year, commencing Summer 2007)

Baker, B.D., (PI) The Influence of Resource Progressiveness on Teacher Labor Markets within Major Metropolitan Areas and Large Urban School Districts. Funding Source – Institute for Education Sciences, U.S. Dept. of Education (\$143,303 for two years, commencing Summer 2007)

Baker, B.D. (Subcontractor) Career Paths and Influence of School Administrators. PI – Michelle D. Young, University of Texas at Austin. Funding Source – Institute for Education Sciences, U.S. Dept. of Education (Subcontract = \$40,045 for two years, commencing Summer 2007)

External: Awarded Small Grants

Baker, Bruce D. (PI) *Exploring the Rationality of State Aid for Fringe Populations: Evidence from the Common Core of Data*. 2001 NCES/AEFA New Scholars Program. (\$5,000)

Baker, Bruce D.; Hatley, Richard.; Arney, Lynn. (Spring - 1998) *Technology for Effective Educational Leadership*. Regional Consortia Grants. University Council on Educational Administration. (\$1,000)

Internal: Awarded

Baker, B.D. (2003 – Summer) Understanding the Nexus Between State Policies, Education Governance and Teacher Labor Markets. University of Kansas Policy Research Institute (Research Fellow).

Friedman-Nimz, R.C., Baker, B.D. (2001 - Summer) Estimating the Resource Costs of Opportunities for Gifted Children. Graduate Research Fund. (\$10,000)

Baker, B.D., Friedman, R.C. (2000 - Summer) Assessing Resource Equity: Social Status and the Availability of Opportunities for Gifted Children. Graduate Research Fund (Award: \$11,979)

Baker, Bruce D., Pewewardy, Cornel. (Spring - 1998) *Financing Indian Education in an Era of Self Determination*. New Faculty General Research Fund Grants, University of Kansas Center for Research. (\$5,000)

OTHER CONSULTANCIES & CONTRACTED RESEARCH

2012: NEPC – Evaluating expenditures of charter schools in New York City, Texas and Ohio

2010: NEPC – Evaluating expenditures of New York City charter schools

2008: EPIC/Great Lakes Center - Evaluating expenditures of private schools

2008: National Research Council. National Academy of Sciences. Evaluation of methods for costing out common education standards. With Lori L. Taylor and Arnold Vedlitz.

2006 – Present: CG & SB v. Commonwealth of Pennsylvania

2007: Arizona Center for Law in the Public Interest

2006: NY State Office of the Attorney General

2004: Education Week – Quality Counts 2005. Consultant on feature article on *Educational Adequacy* (\$2.5k)

2004: Expert witness for the State of Texas, Attorney General. *West Orange Cove Consolidated Independent School District et al. v. Nelson, et al.* (\$12k subcontract)

2004 – Present: Expert witness for plaintiff districts in *Committee for Educational Equality, et al. v. State*. Husch & Eppenberger, Jefferson City.

2004 – Present: Expert witness for plaintiff districts in *Douglas County School District v. Heineman*. Baird, Holm, McEachen, Pedersen, Hamann & Strasheim, LLP, Omaha.

- 2002 (Spring - Summer) Project consultant to Southwest Educational Development Laboratory (SEDL). Zena Rudo, Project Coordinator. (\$1.5k)
- 2002 (Spring – Summer) Evaluation of Student Gains in CHOICE Schools in Indianapolis. Educational Choice Charitable Trust. Tim Ehrgott, Project Coordinator. (\$9k)
- 2001 - 2002 (Winter) Analysis of the Allocation of Fiscal and Human Resources in Kansas School Districts. United School Administrators of Kansas. Brilla Highfill-Scott, Project Coordinator. (\$2k)
- 2001 (Summer). Analysis of State Funding Programs for Limited English Proficient Students. Project Director: Paul Markham, University of Kansas.
- 2001 (Winter - Present). Expert Witness for plaintiffs in case of *Robinson v. State of Kansas* (U.S. Dist. Ct. Case No. 99-1193-MLB). The federal case charges that the current Kansas school funding formula (a) violates the enactment provisions of Title VI of the Civil Rights Act of 1964 by creating disparate impact by race, ethnicity or national origin (b) violates the Americans with Disabilities Act by creating disparate impact on students with disabilities and (c) violates equal protection. Attorneys for the plaintiffs: John Robb of Somers, Robb & Robb, Newton, KS and Alan Rupe of Husch & Eppenberger, LLC, Wichita, KS.
- 2001 (Winter – Present). Expert Witness for plaintiffs in case of *Montoy v. State of Kansas* (No. 99-C-1788 (Shawnee County Dist.Ct.)). The state case charges that the current Kansas school funding formula does not meet the state’s constitutional requirement of providing for a “suitable” system of public education. Attorneys for the plaintiffs: John Robb of Somers, Robb & Robb, Newton, KS and Alan Rupe of Husch & Eppenberger, LLC, Wichita, KS.
- 1999 (Winter). Statistical Consultant, Mayor’s Advisory Task Force on the City University of New York. Provided support on statistical analysis of predictors of remedial needs for students moving from NYC k-12 public schools to the City University system for *Bridging the Gap Between School and College: A Report on Remediation in New York City Education*. Commission Chair: Benno Schmidt. Research Project Coordinator: Miriam Cilo. Collaborating Researcher: Bruce S. Cooper, Fordham University.
- 1999 (Winter). Policy Consultant, Council for Exceptional Children. Prepared policy briefs for Council for Exceptional Children in support of federal legislation for gifted education. Briefs requested by Jay McIntire, Policy Specialist for Governmental Relations, Department of Public Policy, CEC.
- 1996 – 1997. Research Assistant, Department of Organization and Leadership. Teachers College of Columbia University. NY, NY. Assistant to Dr. Craig E. Richards on *Developing Multidimensional Computer Simulations for Strategic Planning in Education* supported by an internal grant from Teachers College for curriculum development.
- 1994 – 1995. Research Assistant, Department of Educational Administration (Teachers College) & Economic Policy Institute. Assistant to Dr. Craig E. Richards on a grant from the Economic Policy Institute. Analyzed contractual issues and finances of Education Alternatives Inc. in Baltimore for a book titled *Risky Business: Private Management of Public Schools*.

EXPERT WITNESS TESTIMONY BY CASE

- 2018-Present: *Bradford v. Maryland*
- 2018-Present: *Glendale Elem. Sch. District v. Arizona*
 Report Submitted
 Deposition
- 2017-Present: *Shelby County v. Haslam (TN)*

Initial Report: March 2017

Second Report: May 2018

Third Report: Dec 2020

Deposition: April 2021

2014-Present: *Chicago Teachers Union v. Chicago Board of Education*

Reports Submitted – 2017-2018

Depositions – 2017-2018

2010 – Present: *CCJEF v. State of Connecticut*

Reports Submitted - 2011 & 2013

Trial Testimony - February 2016

2009 – Present: *Maisto v. New York*

Trial Testimony - March 2015

Reports Submitted - 2011 & 2013

2012- ??: *Texas Taxpayer & Student Fairness Coalition v. Scott*

Position: The Texas school finance system fails to provide equal educational opportunity to Texas schoolchildren

Report Submitted – August, 2012

Deposition Taken – October, 2012

Trial Testimony – November, 2012

2012 – 2012: *Chester Upland School District v. Commonwealth of Pennsylvania*

Position: The Pennsylvania special education finance formula and charter school funding formula arbitrarily and capriciously disadvantage CUSD

Report Submitted – May 2012

Trial Testimony – May 2012

Eastern District Court of Pennsylvania (Federal)

2011 – Present: *Gannon v. Kansas*

Position: Plaintiffs against state on question of whether finance formula complies with judicial order in *Montoy v. Kansas*

Report Submitted – November, 2011

Deposition Taken – December, 2011

Trial Testimony – June, 2012

Shawnee County District Court (Kansas)

2010 – 2011: *Lobato v. State of Colorado*

Position: Plaintiffs against state on question of whether Colorado school finance formula complies with equity and adequacy provisions of state constitution.

Report Submitted – March 17, 2011

Deposition Taken – June 22, 2011

Trial Testimony – August 5, 2011

Contact, Kathleen Gebhardt, kgebhardt@childrens-voices.org

2009 – Present: *Chicago Urban League v. Illinois State Board of Education*

2009: *Abbott v. Burke*

Position: Plaintiffs against state on question of whether process used to derive School Finance Reform Act establishes sufficient link between mandated outcomes and resources needed for children attending high poverty urban districts.

Report Submitted - Jan 21, 2009

Deposition Taken - Jan 30, 2009

Trial Testimony - Feb 20, 2009

Contact: David Sciarra, Education Law Center, Newark, NJ.

2008 – Present: *C.G. vs. Commonwealth of Pennsylvania*

Position: Plaintiffs against state on question of inequities arising from census based financing of special education

Report Submitted - Dec 1, 2008

Contact: Evalynn Welling, Community Justice Project. Pittsburgh, PA.

Middle District Court of Pennsylvania (Federal)

2007 – 2008: *Espinoza v. State of Arizona*

Position: Plaintiffs against state on question of whether Arizona school funding formula provides equal educational opportunity for poor and non-English speaking children

Report Submitted - Fall 2007

Deposition Taken - Fall 2007

Trial Testimony - Summer 2008

Contact: Tim Hogan, Arizona Center for Law in the Public Interest. Phoenix, AZ.

2004 – 2007: *Committee for Educational Equality, et al. v. State of Missouri* [04CV 323022]

Position: Plaintiffs against state on question of whether Missouri school funding formula provides equal educational opportunity for poor and minority children

Report Submitted - Fall 2006

Deposition Taken - Fall 2006

Trial Testimony - Winter 2007

Contact: Alex Bartlett, Husch-Blackwell-Sanders. Jefferson City, MO.

2004 – Present: *Douglas County School District v. Heineman (Nebraska)*

Position: Plaintiffs against state on question of whether Nebraska school funding formula provides equal educational opportunity for poor and minority children

First Report Submitted - Fall 2005

Supplemental Report Submitted - Fall 2007

Deposition Taken - Winter 2008

Contact: Jill Robb Ackerman, Baird Holm Law Firm. Omaha, NE.

2003 – 2006: *Montoy v. Kansas*. No. 92,032

Position: Plaintiffs against state on question of whether Kansas school funding formula provides equal educational opportunity or educational adequacy for poor and minority children

First Report Submitted - Spring 2003

Additional Reports Submitted - Through 2006

Deposition Taken - Spring/Summer 2003

Trial Testimony - Fall 2003

Contact: Alan Rupe, Kutak Rock. Wichita, KS.

2003 – 2005: *Robinson v. Kansas*. 295 F.3d 1183

First Report Submitted - Winter 2003

Deposition Taken - Spring/Summer 2003

Contact: Alan Rupe, Kutak Rock. Wichita, KS.

PROFESSIONAL ORGANIZATIONS & SERVICE

National

2009 – Present: NEA Task Force on Indicators

2007 – Present: UCEA Task Force on Leadership Preparation.

2005 – Fall: Nominating Committee for candidates for the Executive Committee of University Council on Educational Administration.

2005 – Spring: AERA Division A Dissertation Award Committee

2003 – 2004: Program Chair - AERA Special Interest Group: Fiscal Issues and Policy

2002 – 2003: Member – State Policy Task Force, National Association for Gifted Children

2002 – 2003: Chair - AERA Special Interest Group: Charter Schools Research and Evaluation

2000 – 2002: Secretary/Treasurer - AERA Special Interest Group: Charter Schools Research and Evaluation.

2000 - Present: Webmaster - AERA Special Interest Group: Charter Schools Research and Evaluation. www.csre.org

1997 - Present: Plenum Representative, University Council on Educational Administration

1996 - Present: Member, American Educational Research Association (Divisions A & L)

1996 - Present: Member, American Educational Finance Association

Regional

1998: Coordinator: Technology for Effective Educational Leadership. Regional UCEA Seminar on the uses of Computer Technology for 1) Information Management 2) Content Delivery and 3) Decision Making Analysis. (Postponed)

State

2002: Governor's (Bill Graves) Vision 21st Century Task Force. Member of the subcommittee on *K-12 Education*:

Financing for Results. Task Force Chair: Lieutenant Governor Gary Sherrer.

2000: Governor's (Bill Graves) Vision 21st Century Task Force. Member of the subcommittee on *K-12 Education: Financing for Results*. Task Force Chair: Lieutenant Governor Gary Sherrer.

University

2003 – 2008: Executive Committee, Graduate Council

2000 – 2008: Graduate Council

2001 (Spring) - Reviewer for Graduate Teaching Assistant awards

School

2004 – Present: Personnel Committee

Department

1998 – 2000: Personnel Committee

1998 – Present: Faculty Representative to KAW Valley Purchasing Coop.

1997 – 1999: Member, T&L Operations Committee

1997 – 1998: Ad-Hoc Planning Team, Instructional Leadership Program

EDITORIAL RESPONSIBILITIES

Editorial Boards

Journal of Education Finance. Editor: James Gordon Ward. Association of School Business Officials International

Journal of Education Finance and Policy. Editors: David Monk & David Figlio. MIT Press.

2001 – 2003 Leadership and Policy in Schools

Journal Reviewer

Teachers College Record

Leadership and Policy in Schools

Journal of Education Finance

Education Finance & Policy

Education Policy Analysis Archives

Educational Evaluation and Policy Analysis

Economics of Education Review

Educational Administration Quarterly

Journal of Statistics Education (2003)

Grant Reviewer

William T. Grant Foundation (2009)

Policy Review Panels⁺⁺⁺

National External Policy Review Panel (Kevin Welner, Coordinator)

Texas School Finance Project 2005

School Finance Redesign Project (<http://www.schoolfinanceredesign.org/>)

TEACHING AND ADVISING

Doctoral Dissertations as Chair

Rutgers University

- Kerrigan, S. M. (2019). *Consolidation and reorganization of schools and school districts in the united states from 1993 to 2012: An examination of the influence of state policies and laws on educational restructuring* (Order No. 13812759). Available from Dissertations & Theses @ Rutgers University. (2287048180). Retrieved from <https://search-proquest-com.proxy.libraries.rutgers.edu/docview/2287048180?accountid=13626>
- Weber, M. A., Jr. (2019). *The effects of charter school proliferation and locational decisions on the finances of public district schools* (Order No. 13877230). Available from Dissertations & Theses @ Rutgers University. (2315248375). Retrieved from <https://search-proquest-com.proxy.libraries.rutgers.edu/docview/2315248375?accountid=13626>
- Crespo, C. I. (2016). *Distributed school leadership and its influence on teaching capacity: A case study from teachers' perspective* (Order No. 10582871). Available from Dissertations & Theses @ Rutgers University. (1879738137). Retrieved from <https://search-proquest-com.proxy.libraries.rutgers.edu/docview/1879738137?accountid=13626>
- Rich, A. A. (2015). *The intervention and referral process: Purpose, uses, and implications* (Order No. 3684434). Available from Dissertations & Theses @ Rutgers University. (1663938814). Retrieved from <https://search-proquest-com.proxy.libraries.rutgers.edu/docview/1663938814?accountid=13626>
- Gristina, M. (2014). *A descriptive analysis of the principalship in new jersey: 1996–2011* (Order No. 3613595). Available from Dissertations & Theses @ Rutgers University. (1504644372). Retrieved from <https://search-proquest-com.proxy.libraries.rutgers.edu/docview/1504644372?accountid=13626>
- Palmieri, J. R. (2014). *210RW1S34RfeSDcfkexd09rT3st1RW1S34RfeSDcfkexd09rT3 century girls' schools: For what reasons are new independent girls' schools opening in the united states?*(Order No. 3613599). Available from Dissertations & Theses @ Rutgers University. (1504644421). Retrieved from <https://search-proquest-com.proxy.libraries.rutgers.edu/docview/1504644421?accountid=13626>
- Casarico, P. (2013). *Factors affecting the distribution and access to athletic opportunities for new jersey high school students* (Order No. 3572622). Available from Dissertations & Theses @ Rutgers University. (1432160945). Retrieved from <https://search-proquest-com.proxy.libraries.rutgers.edu/docview/1432160945?accountid=13626>
- Kirk, K. L. (2013). *Personnel allocation in middle schools in the state of new jersey: An examination of school context, accountability pressure, and teacher assignments* (Order No. 3566490). Available from Dissertations & Theses @ Rutgers University. (1377195318). Retrieved from <https://search-proquest-com.proxy.libraries.rutgers.edu/docview/1377195318?accountid=13626>

⁺⁺⁺ Involve academic review of policy proposals and related policy research

Zengel, S. (2010). *An analysis of athletic expenditures in new jersey schools* (Order No. 1483610). Available from Dissertations & Theses @ Rutgers University. (837430712). Retrieved from <https://search-proquest-com.proxy.libraries.rutgers.edu/docview/837430712?accountid=13626>

University of Kansas (while at Rutgers)

Charles Belt (2010) Factors affecting principal turnover: A study of three Midwestern cities (co-chaired with Mickey Imber)

Craig Correll (2010) Principal participation in induction programs: Evidence from the Schools and Staffing Survey

Gretchen Anderson (2010) The effect of participation in teacher induction and mentor programs and the assignment of mentor teacher on the satisfaction and retention of new teachers (co-chaired with Marc Mahlios)

University of Kansas

Brian Huff (2002) Systems modeling for integrated fiscal planning in education

Michael Sullivan (2004) The allocation of resources in Catholic schools

Pamela Best (2005) Benefit-cost analysis of the Kansas Computerized Assessment (KCA): Implications for equity and cost-effectiveness in the allocation and use of educational resources

Paul Wooten (2006) The impact of business and industry tax appeals on education funding in Missouri

Michele Norman (2006) How much leave do school employees utilize? An analysis of sick leave policies and their relationship to the amount of leave used by school employees in Missouri public schools

Carolyn Carlson (2007) An examination of secondary reading specialists: Demographic, training, and employment characteristics

Mike Slagle (2007) A geographically weighted regression approach for explaining spatial variation among school districts in a median voter model of education demand

Eric Punswick (2008) Elementary principals' backgrounds, stability, moves, and departures: Evidence from Iowa, Minnesota, Missouri, and Wisconsin

Doctoral Dissertations as Committee Member

Yuan Hong (2010) A comparison among major value-added models: A general model approach

Brian Smith (2005) An investigation of the use of canine searches in Kansas high schools

Darrell Stufflebeam (2005) Suspicionless drug testing of students in Kansas public schools

Jean McCally (2004) Educational administration doctoral recipients in the state of Kansas and their pursuit of the superintendency: A study of gender differences

Helen Jenkins (2003) A study of risk management practices in K--12 Kansas school districts

Frank Jones (2003) Endowed teaching chairs at independent schools: Two case studies

Scott Strawn (2003) Herding cats with carrots and sticks: Performance funding, governance structures and faculty productivity

Christine Keller-Wolf (2003) Moving forward or standing still? Progress in achieving wage equity for women faculty in the 1990s

Jill Smith (2003) Reference checking and reference giving practices of Kansas school districts: A legal analysis

Todd Covault (2001) Early retirement incentive programs in Kansas school districts: Issues of compliance with state and federal law

Glenn Walker (2000) The effect of block scheduling on mathematics achievement in high and low SES secondary schools