



Debbiesiu L. Lee, Ph.D.

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University of Miami
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EDUCATION

Arizona State University (APA-accredited program)	Counseling Psychology	Ph.D.	2005
Rutgers University	Counseling Psychology	Ed.M.	1999
Thomas Edison State College	Psychology	B.A.	1997

EMPLOYMENT

Associate Department Chair, Department of Educational and Psychological Studies, University of Miami, Coral Gables, FL; 2014–present.

Associate Professor, University of Miami, Coral Gables, FL; 2014–present.

Assistant Professor, University of Miami, Coral Gables, FL; 2006–2014.

Faculty Associate, Arizona State University; Tempe, AZ; 2005–2006.

Post-Doctoral Intern, MedPro; Phoenix, AZ; 2005–2006.

Instructor, Arizona State University; Tempe, AZ; 2004–2005.

Data Analyst, Dept. of Education, Research and Evaluation Div.; Phoenix, AZ; 2004–2005.

Pre-Doctoral Intern, Aurora Mental Health Center; Denver, CO; 2003-2004. (APA-accredited internship site)

PUBLICATIONS

**Denotes work with students only.*

Refereed Journal Articles

Whisenant, W., **Lee, D. L.**, & Dees, W. (2015). Role congruity theory: perceptions of fairness and sexism in sport management. *Public Organization Review: A Global Journal*, 15, 475-485. doi:10.1007/s11115-014-0281-z

- Lee, D. L., Rosen, A., & McWhirter, J. J. (2014).** Assessing changes in counselor trainees' cultural competence related to service learning. *Journal of Multicultural Counseling and Development, 42*, 31- 41. doi:10.1002/j.2161-1912.2014.00042.x
- Lee, D. L., & Ahn, S. (2013).** The relation of racial identity, ethnic identity, and racial socialization to discrimination-distress: A meta-analysis of Black Americans. *Journal of Counseling Psychology, 60*, 1-14. doi:10.1037/a0031275
- *Lee, D. L., Rosen, A., & Burns, V. (2013).** Over a half-century encapsulated: A multicultural content analysis of *Journal of Counseling Psychology, 1954-2009*. *Journal of Counseling Psychology, 60*, 154-161. doi:10.1037/a0031002
- Lee, D. L., Harkless, L., Sheridan, D., Winakur, E., & Fowers, B. (2013).** Biological sex differences in personality: Does sexual orientation moderate? *Journal of Psychology, 147*, 75-87. doi:10.1080/00223980.2012.676575
- *Lee, D. L., Sheridan, D., Rosen, A., & Jones, I. (2013).** Psychotherapy trainees' multicultural case conceptualization content: thematic differences across three cases. *Psychotherapy, 50*, 206-212. doi:10.1037/a0028242
- *Ameen, E. J., & Lee, D. L. (2012).** Career counseling in juvenile detention: A call for action. *Career Development Quarterly, 60*, 98-108. doi:10.1002/j.2161-0045.2012.00008.x
- Lee, D. L., & Ahn, S. (2012).** Discrimination against Latina/os in America: A meta-analysis of individual resources and outcomes. *The Counseling Psychologist, 40*, 28-65. doi:10.1177/0011000011403326
- Lee, D. L., & Ahn, S. (2011).** Racial discrimination and Asian mental health: a meta-analysis. *The Counseling Psychologist, 39*, 463-489. doi:10.1177/0011000010381791
- Gurtman, M. B., & Lee, D. L. (2009).** Sex differences in interpersonal problems: a circumplex analysis. *Psychological Assessment, 21*, 515-527. doi:10.1037/a0017085
- Lee, D. L., & Tracey, T. J. G. (2008).** General and multicultural case conceptualization: A cross-sectional analysis of psychotherapy trainees. *Psychotherapy, 45*, 507-522. doi:10.1037/a0014336
- Lee, D. L., & Tracey, T. J.G. (2005).** Incorporating idiographic approaches in multicultural counseling research and practice. *Journal of Multicultural Counseling and Development, 33*, 66-80. doi:10.1002/j.2161-1912.2005.tb00006.x
- Darcy, M., Lee, D. L., & Tracey, T. (2004).** Complementary approaches to individual differences using paired comparisons and multidimensional scaling: applications to multicultural counseling competence. *Journal of Counseling Psychology, 51*, 139-150. doi:10.1037/0022-0167.51.2.139

Kinnier, R. T., Daunebaum, S., **Lee, D. L.**, Aasen, P., & Kerns, J. (2004). Values extolled in U.S. presidential inaugural addresses. *Counseling and Values, 48*, 126-130.
doi:10.1002/j.2161-007X.2004.tb00239.x

Book

Nicolas, G., Bejarano, A., & **Lee, D. L.** (Eds.). (2015). *Contemporary parenting: a global perspective*. New York, NY: Routledge.

Book Chapters

Lee, D. L. & Fowers, B. J. (2009). Cultural pluralism. In S. J. Lopez (Ed.), *Encyclopedia of positive psychology, Vol. 1* (pp. 259-264). Hoboken, NJ: Blackwell Publishing

Yokoyama, K. & **Lee, D. L.** (2004). Asian gifted girls. In S. Robinson-Kurpius, B. Kerr, & A. Harkins (Eds.), *Handbook for counseling girls and women: talent, risk and resiliency*. Mesa, AZ: MTR Nueva Sciences.

GRANTS

External funding

Received as PI

“Coping with LGB-Discrimination: A Daily Diary Study.” Division 17 Research Award, American Psychological Foundation, \$2,000, 2013–2014.

“Training for Cultural Competence.” ProDIGs grant, Committee on Ethnic Minority Affairs, American Psychological Association. \$6,500, 2007–2009.

“Training for Cultural Competence.” Professional Development Award. Minority Fellowship Program, American Psychological Association. \$3,000, 2007–2008.

Submitted, not funded

Principal Investigator
American Psychological Foundation
William F. Placek Grant
Coping in Context: A Daily Diary Study of Coping and Outcomes of LGB-Discrimination
Funding requested: \$20,000
Funding cycle: 12 months

Principal Investigator
National Institute of Health/National Institute on Drug Abuse (R21)
The Effects of Coping with Discrimination on Drug, Alcohol, and Tobacco Use and Abuse
Funding requested: \$275,000
Funding period: 24 months
Cycle Submitted: June 16, 2011

Principal Investigator
American Psychological Foundation
William F. Placek Grant
Coping in Context: Identifying Moderators and Mediators in the Link between LGB-Specific Discrimination and Distress
Funding requested: \$20,000
Funding cycle: 12 months

Principal Investigator
American Psychological Foundation
Division 17 Counseling Psychology
Coping with Minority Threat: Identifying Factors Related Racism and Heterosexism
Funding requested: \$5,500
Funding cycle: 12 months

Principal Investigator
Robert Wood Johnson Foundation/New Connections Grant
"Coping with Discrimination"
Funding requested: \$75,000
Funding period: 24 months

Co-Principal Investigator
Principal Investigator: G. Nicolas,
Kellogg Foundation
"PROJECT RESPECCCT: Racial Equity & Socialization through Promoting Empowerment, Cultural Competence, & Community Togetherness"
Funding requested:
Funding period:
Submission Date: 9/2009

Internal funding

Received as PI

"Coping with LGB-Discrimination: A Daily Diary Study." James MacLamore Research Grant, University of Miami, \$10,700. 2013-2014.

"Coping with Discrimination." James MacLamore Research Grant, University of Miami. \$10,700, 2012-2013

"Training for Cultural Competence: A Web-Based program." Provost Research Award, University of Miami, \$14,500, 2010-2011.

"Training for Cultural Competence." James MacLamore Research Grant, University of Miami. \$9,300, 2008-2009.

"Elements of Successful Bilingual Counseling." James MacLamore Research Grant, University of Miami. \$9,200, 2007-2008.

Submitted, not funded

Principal Investigator
University of Miami
Provost Award

A Qualitative Meta-Synthesis of “Coming Out” and Sexual Minority Identity Development for LGB People: Originating a Manualized Intervention
Funding requested: \$15,500.00
Funding period: 12 months
Submitted: October 5, 2015

Principal Investigator
Adrienne Arsht Community and Ethics Grant
The Ethical Implications of Same-Sex Marriage Legalization for Lesbian, Gay, and Bisexual Individuals
Funding requested: \$20,000.00
Funding period: 12 months
Submitted: May 15, 2013

Principal Investigator
Miami Clinical Translational Sciences Institute
Reducing Health disparities among Black and Latina/o LGBTQ Youth: A Community-Based Participatory Research project
Funding requested: \$25,000.00
Funding period: 6 months
Submitted November 15, 2012

Principal Investigator
Adrienne Arsht Community and Ethics Grant
Coping with Discrimination: A Meta-Analysis Comparing African, Asian, and Latina/o Americans
Funding requested: \$20,000.00
Funding period: 12 months
Submitted: May 21, 2012

Principal Investigator
University of Miami/SCOR.
“Triple Jeopardy: The Impact of Heterosexism, Racism, and Sexism on Sexual Minority Women’s Health and Well-being.”
Funding requested: \$20,000.00
Funding period: 12 months

Grant consultant

Cultural and Health Disparities Working Group, National Child Study (Hirshfield).

Cultural Working Group, NIH Toolbox for Assessment of Neurological and Behavioral Function, AG-260-06-01 (Gershon), 10/01/06–09/30/11.

EDITORIAL BOARDS

Associate Editor

Journal of Multicultural Counseling and Development

Consulting Editor

Asian American Journal of Psychology

The Counseling Psychologist

Journal of Counseling Psychology

Psychology of Men and Masculinity

Psychotherapy

Invited Reviewer

American Journal of Orthopsychiatry

Journal of Immigrant and Minority Health

Journal of Personality

Journal of Racial and Ethnic Health Disparities

Journal of Teacher Education

Sex Roles

PROFESSIONAL MEMBERSHIPS

Member, American Psychological Association

Member, APA Division 17

Member, APA Division 35

Member, APA Division 44

Member, APA Division 45

Fellow, Minority Fellowship Program, American Psychological Association

Fellow, Preparing Future Faculty, Arizona State University

HONORS and AWARDS

Journal of Counseling Psychology–Excellence in Reviewing award, 2012–2013.

Health Disparities LRP Award, National Institute of Health (NIH), 2007–2010.

ProDIGs Award, Committee on Ethnic Minority Affairs, 2007–2008.

Alumni Association–Outstanding Graduate Award, Arizona State U., 2005–2006.

Outstanding Graduate Research Award–ASU, Div. of Psych. in Ed., 2005–2006.

Dean's Excellence Award for Outstanding Graduate Student Research, College of Education, Arizona State University, 2004.

Minority Fellowship Award, American Psychological Association, Minority Fellowship Program, 2003.

Winter Roundtable Scholarship Award, Teachers College, Columbia University, 2002.

ASU Summer Scholarship for Research, 2002.

Houston Conference Student Award, 2001.

ASU Summer Scholarship for Research, 2001.

National Multicultural Summit and Conference–II Student Scholar Award, 2000.

Student Scholarship Award, APA–Division 44, 2000.

Samuel Proctor Award for Outstanding Community Service–Rutgers University, 1999.

REFEREED CONVENTION PRESENTATIONS
(Chronological Order)

*Represents works with students only.

Gonzalez, A., Sheridan, D., Zolobcuk, J., & **Lee, D. L.** (2015, August). *Discrimination against Lesbian, Gay, Bisexual, and Transgender People: differences across Human Service Occupations*. American Psychological Association Convention, Toronto, Canada.

Huynh, K., Sheridan, D., Zolobcuk, J., & **Lee, D. L.** (2015, August). *Discrimination Against LGBT people: differences across human service occupations*. American Psychological Association Convention, Toronto, Canada.

Huynh, K., **Lee, D. L.**, & Fowers, B. (2015, August). *The link between racial discrimination and mental health: an evolutionary account*. American Psychological Association Convention, Toronto, Canada.

Sheridan, D., & **Lee, D. L.** (2015, August). *Coping across Contexts for Sexual Minorities: assessing Daily LGB-Related Discrimination, Coping, and Distress*. American Psychological Association Convention, Toronto, Canada.

Lee, D. L. (2014, March). *Research competencies in counseling psychology*. Invited roundtable discussant at the 2014 Counseling Psychology Conference in Atlanta, GA.

Rosen, A. D., & **Lee, D. L.** (2013, February). *Assessing counselor trainees' cultural competence related to service learning*. Poster presented at the Winter Roundtable Conference, Teachers College, Columbia, NY.

Arredondo, P., Rosen, A. D., & **Lee, D. L.** (2013, January). *The transformation of identity in multicultural psychology*. Symposium presented at the National Multicultural and Summit Conference, Houston, TX.

Sheridan, D. J., & **Lee, D. L.** (2013, January). *Development of a theoretically-driven and empirically-derived measure of heterosexism*. National Multicultural and Summit Conference, Houston, TX.

Lee, D. L. (2012, August). *Coping with racial discrimination: comparing Asian, Latina/o, and Black Americans*. Invited symposium. American Psychological Association Annual Convention, Orlando, FL.

Sheridan, D. J., & **Lee, D. L.** (2012, August). *Coping with LGBT Discrimination: A meta-analysis of lesbian, gay, bisexual, and transgender persons*. American Psychological Association Annual Convention, Orlando, FL.

- Lee, D. L., & Ahn, S.** (2011, August). *Ethnic group comparisons in coping with discrimination: a meta-analysis*. Poster presented at the American Psychological Association Annual Convention, Washington, DC.
- Saltzburg, N., **Lee, D. L., & Crosbie-Burnett, M.** (2011, August). *A model of transmasculine identity*. Symposium presented at the American Psychological Association Annual Convention, Washington, DC.
- *Burns, V., Chapman, A., Longa, C., Perry, J., & **Lee, D. L.** (2008, May). *Parenting styles and interpersonal problems*. Poster presented at the Society for Interpersonal Theory and Research Conference, Tempe, AZ.
- Lee, D. L.** (2008, August). *Multicultural training outcomes: examining Big Five traits, multicultural attitudes, and social desirability*. Poster presented at American Psychological Association Annual Convention, Boston, MA.
- ***Lee, D. L.,** Burns, V., Chapman, A., Tarullo, N., & Perry, J. (2008, August). *Parenting styles and adolescent personality*. Poster presented at American Psychological Association Annual Convention, Boston, MA.
- Harkless, L., Fowers, B., Winakur, E., & **Lee, D. L.** (2008, August). *Biological sex and sexual orientation: Does sexual orientation moderate?* Poster presented at American Psychological Association Annual Convention, Boston, MA.
- Lee, D. L.** (2007, February). *Idiographic methods in multicultural research: a culturally sensitive approach*. Paper presented at Teachers' College- Columbia University Winter Roundtable Conference, New York, NY.
- *Cobb, D., & **Lee, D. L.** (2007, August). *Personal accounts of African American student athletes*. Paper presented at the American Psychological Association Annual Convention, San Francisco, CA.
- Lee, D. L.** (2007, August). *The development of multicultural case conceptualization ability*. Poster presented at the American Psychological Association Annual Convention, San Francisco, CA.
- Lee, D. L.** (2007, August). *A multicultural content analysis of the Journal of Counseling Psychology: an inclusive examination*. Panel presented at the American Psychological Association Annual Convention, San Francisco, CA.
- Lee, D. L.,** Chapman, A., Muehlenweg, Z., & Tracey, T. J. G. (2007, May). *Examining the circular structure of the Parenting Styles Inventory*. Paper presented at the Society for Interpersonal Theory and Research Conference, Madison, WI.
- Lee, D. L., & Tracey, T. J. G.** (2006, June). *Parenting Styles Inventory: A model of parenting based on the Interpersonal Circumplex*. Paper presented at the Society for Interpersonal Theory and Research Conference, Philadelphia, PA.
- Hofsess, C., & **Lee, D. L.** (2005, June). *Understanding intrapersonal congruence in context*. Paper presented at the Society for Interpersonal Theory and Research Conference, Montreal, Canada.

- Hofsess, C., **Lee, D. L.**, & Tracey, T. J. G. (2003, June). *The congruence of goals and interpersonal behaviors: An examination of relationship, situation, and gender*. Poster presented at the American Psychological Association Annual Convention, Toronto, Canada.
- Lee, D. L.** (2003, February). *Assessing White Racial Identity using idiographic methods*. Poster presented at Teachers College, Columbia University Roundtable Conference, New York, NY.
- Darcy, M., **Lee, D. L.**, & Tracey, T. J. G. (2002, August). *Alternative methodological approaches*. Symposium presented at American Psychological Association Annual Convention, Chicago, IL.
- Lee, D. L.**, & Tracey, T. J. G. (2002, June). *An idiographic exploration of the interpersonal construal process*. Paper presented at the Society for Interpersonal Theory and Research Conference, Toronto, Canada.
- Lee, D. L.** (2002, February). *Assessing the tripartite model of multicultural competence: Idiographic and idiographic explorations*. Poster presented at Teachers College, Columbia University Roundtable Conference, New York, NY.
- Arredondo, P., **Lee, D. L.**, & Schulte, D. (2002, January). *Utilizing the multicultural counseling competencies as guidelines for re-designing curriculum and training programs*. Workshop presented at Relevance of Assessment and Cultural in Evaluation (RACE) 2002 Conference, Tempe, AZ.
- Lee, D. L.** (2002, January). *The development of multiculturalism in psychology: a racial identity perspective*. Paper presented at the Relevance of Assessment and Cultural in Evaluation (RACE) 2002 Conference, Tempe, AZ.
- Lee, D. L.**, & Arredondo, P. (2001, August). *Weaving multiculturalism into the curriculum using theory-driven learning approaches*. Paper presented at American Psychological Association Annual Convention, San Francisco, CA.
- Lee, D. L.** (2001, January). *Intersecting dimensions of identity: A model for building cognitive flexibility in multicultural training*. Poster presented at the National Multicultural Conference and Summit II, Santa Barbara, CA.
- Lee, D. L.**, & Arredondo, P. (2001, March). *Counseling psychology programs as learning organizations through multicultural competencies*. Paper presented at the 2001 Counseling Psychology Conference, Houston, TX.
- Lee, D. L.** (2001, January). *Race issues in education and training: Implications for policy and practice*. Paper presented at Relevance of Assessment and Cultural in Evaluation (RACE) 2001 Conference, Tempe, AZ.
- Lee, D. L.**, Yokoyama, K., & Liang, J. (2000, February). *Breaking through the "soft-spoken" stereotypes: The voices of Asian women in doctoral programs*. Invited plenary session at the People of Color in Predominantly White Institutions Conference, University of Nebraska- Lincoln, Lincoln, NE.

Lee, D. L. (2000, August). *The experiences of students of color in counseling psychology doctoral programs: current themes and future challenges*. Paper presented at the American Psychological Association Annual Convention, Washington, DC.

Lee, D. L. (2000, August). *Urban school prevention programs: from the providers' perspective*. Paper presented at the American Psychological Association Annual Convention, Washington, DC.

Lee, D. L. (2000, August). *An evaluation of college students in a Professional Development School (PDS) program*. Paper presented at the Relevance of Assessment and Cultural in Evaluation RACE 2000 Conference, Arizona State University, Tempe, AZ.

TEACHING EXPERIENCES

University of Miami, Coral Gables, FL; 2006–present

Doctoral

Lifestyle and Career Counseling (Spring 2010, Spring 2013)
Supervision and Consultation (Fall 2011, Fall 2012, Fall 2013)
Clinical Supervision (Fall 2007, Fall/Spring 2008, Spring 2009, Spring 2010)
Case Conceptualization/Doctoral Practicum II (Fall 2007, Fall/Spring 2008, Fall/Spring 2009, Spring 2010)
Cultural Diversity in Mental Health (Fall 2007)
Professional Ethics in Psychology/Doctoral level (Fall 2006, Fall 2007)

Masters

Psych. Bases of Social & Cultural Dev./Masters level course (Spring 2007, Spring 2009, Fall 2010, Fall 2011)
Lifestyle and Career Counseling (Spring 2010, Spring 2011, Spring 2013)
Practicum Supervision: Masters in Mental Health Counseling (Fall 2006, Spring 2007)
(Approx. 3 hrs group supervision/week, 4 hrs individual supervision/week)

Undergraduate

Introduction to Counseling and Psychotherapy (Spring 2011, Spring 2012, Spring 2013)

Arizona State University, Tempe, AZ; 2002–2006

Doctoral

Facilitating Racial/Cultural Professional Identity Development (Spring 2006)
Elective: course which provided didactic and supervised doctoral practicum training in facilitating groups focused on racial/cultural identity development.

Masters

Pre-practicum (Fall 2005, Spring 2006)
Multicultural Counseling (Summer 2003/TA, Spring 2005/TA, Spring 2006/Adjunct)

Undergraduate

Research Methods Practicum (Fall 2004–Spring 2006)

Explorations in Education (Fall 2004–Spring 2005)
Culture and Schooling (Spring 2000–Spring 2003)

DISSERTATION ADVISING

Serving as Chair

Julie Grant, *Ethnic Identity and Psychological Health and Dysfunction: A Meta-Analytic Review*. Successfully defended on June 17, 2008.
Nicole Saltzberg, *Developing a Model of Transmasculine Identity*. Successfully defended May 11, 2010.
Cathy Longa, *Social Aggression in Children: A Meta-Analysis*. Successfully defended on May 3, 2011.
Victoria Burns, *Attachment, Emotional Intelligence, and Coping: Predictors of Interpersonal and Psychological Distress*. Successfully defended on July 19, 2011.
Mijal Greenberg, *Students' perceptions of effective and ineffective teaching*. Successfully proposed on October 4, 2013.
Daniel Sheridan–Successfully proposed.
Maria Vaca–Successfully proposed.
Peter Rudholm–Successfully proposed.

Serving as Committee Member

Carla Mayorga–Successfully defended on September 4, 2008.
Lorie Salinas Farmer–Successfully defended on August 28, 2008.
Erin Procacci–Successfully defended on September 24, 2008.
Jacqueline Perry–Successfully defended on June 18, 2009.
Caryn Scelepki–Successfully defended on May 4, 2011.
Lauren Smith–Successfully defended on May 2013.
Stephanie Donnelly–Successfully proposed on May 2013.
Kelly Hernandez–Successfully defended.
Amelia Swanson–Successfully defended.
Krithika Malhotra–Successfully defended on August 18, 2015
Daniel Birichi–Successfully defended.
Lauren Gutman–Successfully proposed.

SERVICE/LEADERSHIP POSITIONS

Co–Chair, Diversity Committee, School of Education and Human Development, University of Miami, Coral Gables, FL; 2014–present.

Chair, Search Committee, Counseling Psychology/Clinic Director Position, Dept. of Educational and Psychological Studies, University of Miami, Coral Gables, FL; 2013–present.

Member, School Council, School of Education and Human Development, University of Miami, Coral Gables, FL; 2013–present.

Member, Scholarship Committee, School of Education, University of Miami, Coral Gables, FL; 2013–present.

Member, Search Committee, Community Well-Being, Dept. of Educational and Psychological Studies, University of Miami, Coral Gables, FL; 2013.

Member, Search Committee, Special Education, Dept. of Teaching and Learning, School of Education, University of Miami, Coral Gables, FL; 2013.

Member, Graduate Curriculum Committee, School of Education, University of Miami, Coral Gables, FL; 2011–2014.

Ad-Hoc Reviewer, Provost Award Grant, University of Miami, Coral Gables, FL; 2010.

Member, Ad-Hoc Committee Clarifying Faculty Manual, Office of Faculty Affairs, University of Miami, Coral Gables, FL; 2010.

Member, Practicum Competencies Committee, Counseling Psychology Program, University of Miami, Coral Gables, FL; 2009–present.

School of Education Faculty Representative, Student Affairs Committee, University of Miami, Coral Gables, FL; 2008–present.

Advisory Council, Dean's Diversity Committee, School of Education, University of Miami, Coral Gables FL; 2008–present.

Chair, Diversity and Multicultural Committee, Counseling and Counseling Psychology program, Dept. of Educational and Psychological Studies, University of Miami, Coral Gables, FL; 2006–present.

Initial Reviewer, American Psychological Association–Minority Fellowship Program, Washington, DC., 2006–present.

Consultant, YES Institute, Miami, FL. Consulting with a non-profit organization geared towards educating educators, health and mental health care providers, and the general public on issues related to gay, lesbian, bisexual, transgendered, intersexed populations, 2006–present.

CONFERENCE COORDINATION

Intern, United Nations Education, Scientific, Cultural Organization–Principal Regional Office of Asia and the Pacific, Bangkok, Thailand; 2000

Assisted in organizing conferences advancing peace education and “Education for All” initiatives in Asia and the Pacific.

Program Co-Coordinator, Relevance of Assessment and Culture in Evaluation (RACE2000) Conference, Arizona State University, Tempe, AZ; 1999–2000

Organized programs for the First Annual Relevance of Assessment and Culture in Evaluation (RACE 2000) Conference sponsored by Arizona State University.

PROFESSIONAL DEVELOPMENT

***APA Minority Fellowship Program Psychology Summer Institute* 2006, 2007**

Week long, intensive program exposing junior faculty to federal grant writing processes.

***Preparing Future Faculty* 2000–2002**

Two-year program preparing students to work in research-intensive university settings.

***APA Minority Aging Network in Psychology Summer Institute* 2001**

Week long, intensive workshops exposing psychologists to the challenges in improving the quality of psychological services for ethnic minority aging populations.