



## CURRICULUM VITA

### PERSONAL

January 2023

SUSAN P. MULLANE  
P.O. BOX 248065  
CORAL GABLES, FL 33124  
305-582-5775

Full-time Clinical (Full) Professor  
Graduate Faculty Appointment  
University of Miami  
School of Education  
Department of Kinesiology and Sport Sciences  
Coral Gables, FL 33124  
305-284-6250  
E-mail: [smullane@miami.edu](mailto:smullane@miami.edu)

### HIGHER EDUCATION

University of Miami Coral Gables, FL	Ph.D. Higher Education/ Sport Administration Graduate School Award for Academic Merit	1995
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University of Miami Coral Gables, FL	M.Ed. College Student Personnel Services	1977
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University of Miami Coral Gables, FL	B. Ed. Health, Physical Education, and Recreation ( <b>Magna Cum Laude</b> )	1975
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### ACADEMIC EXPERIENCE

Clinical Full Professor University of Miami Coral Gables, Florida	2021- Present
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Clinical Associate Professor University of Miami Coral Gables, Florida	2010-2021
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Coordinator, Undergraduate Sport Administration Program, Department of Kinesiology and Sport	2003-2021
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## Sciences

Adjunct Associate Professor 2003-2010  
Department of Exercise and Sport  
University of Miami, Florida

Adjunct Assistant Professor 1995- 2003  
Department of Exercise and Sport Sciences  
University of Miami, Florida

Adjunct Professor 1989-1995  
Department of Exercise and Sport Sciences  
University of Miami, Florida

Associate Dean of Students 1977-1987  
Division of Student Affairs  
University of Miami, Florida

## OTHER ACADEMIC EXPERIENCE

Coordinator, Undergraduate  
Leadership Minor 1995-2114

Coordinator, Undergraduate  
Sport Administration Program 2002-2004

National Executive Director, Rho  
Lambda (Honor Society for  
Panhellenic Sororities) 1977-1987  
University of Miami

Graduate Assistant, Department of  
Wellness and Recreation 1975-1977  
University of Miami

## INVITED BOOK CHAPTERS

**Mullane, S.** (2016). Ethics and leadership. In Roksana, A., *Ethics and leadership*.  
Dubuque, IA: Kendall Hunt Publishers, (pp. 9-22).

**Mullane, S.** (2015). Ethics and ethical decision making in sport. In J. W. Lee & R.  
Hardin, R. (Eds.), *Policy and governance in sport: Issues, organizations, and practical  
application*. Durham, NC: Carolina Academic Press, (pp. 3-27).

**Mullane, S.** (2009). Ethical Issues and School Athletics. In Provenzo, Jr. E.F. (Ed),  
(2009) (Ed), *Encyclopedia of the Social and Cultural Foundations of Education*, Vol. I.  
Los Angeles: Sage Publications, (pp. 323-325).

## PUBLICATIONS (PEER REVIEWED)

Fraina, M., & **Mullane, S.** (2021). Youth sport specialization vs. diversification: The Debate continues. *Applied Research in Coaching and Athletics Annual*, 36(1), 133-153.

**Mullane, S.**, & Fraina, M. (2017). A Proposal for a Rating System for Sport Administration/Sport Management Programs. *Global Sport Business Journal*, 2, 51-60.

Walsh, P.T., Clavio, G., **Mullane, S.**, & Whisenant, W.A. (2012). Brand awareness and attitudes towards political advertisements in sport video games. *Public Organization Review: A Global Journal*, 4 (2), 127-138.

Lee, J.W., Bernthal, M., Whisenant, W.A., & **Mullane, S.** (2010). NASCAR: Checkered flags are not all that is being waved. *Sport Marketing Quarterly*, 19, 170-179.

Rudd, A., **Mullane, S.**, & Stoll, S. (2010). The development of an instrument for measuring the moral judgments of sport managers. *Journal of Sport Management*, 24, 59-83.

**Mullane, S.** (2009). Putting the youth back into youth sports. *FAHPERDS (Florida Alliance for Health, Physical Education, Recreation, Dance and Sport) Journal*, 47 (1), 28-29.

**Mullane, S.**, & Whisenant, W. (2007). Florida ADs and homologous reproduction. *Public Organization Review*, 7 (3), 261-267.

Whisenant, W., & **Mullane, S.** (2007). Sport information directors and homologous reproduction. *International Journal of Sport Management and Marketing*, 2 (3), 252-263.

**Mullane, S.** & Reed, J. (2000). The Prevention of back Injuries in golf among adults, adolescents, and children. *JOPERD (Journal of Physical Education, Recreation and Dance) Journal*, 2000.

**Mullane, S.** (1999). The Student disciplinary process from a moral development perspective. *National Association of Student Personnel Administrators (NASPA) Journal*, 36(2), 86-95.

## PUBLISHED ABSTRACTS

Jordan, J., **Mullane, S.**, & Gillentine, A. (2004). Job satisfaction in sport organizations: An Examination of NCAA Division I and III basketball Coaches. *Research Quarterly*. 75 (1). A118.

## NON - PEER REVIEWED PUBLICATIONS

**Mullane, Susan P.**, (2020). "Applied Ethics for Sport Managers." *International Journal of Sport Communication*. Advance online publication. 10.1123/ijsc.2020-0024.

**Mullane, S.** (2009). *Ethics and Leadership* (White Paper). University of Miami School Business Administration Johnson A. Edosomwan Leadership Institute.

**Mullane, S.** Youth Ethics Initiative (2007). Ethical Issues in K-12 Athletics (A sport ethics module for Miami Dade Public Schools K-12 teachers).

## PRESENTATIONS (NATIONAL)

**Mullane, S.**, Donnor, J., Comeaux, E., Satterfield, J., & Perko, A. (2021, April). "I Am More Than a Ball: Rethinking Student-Athletes' Contributions and Challenges." *American Educational Research Association Conference*. Conference was held Online.

Rudd, A. & **Mullane, S.** (2009, May). "A Qualitative investigation of sport manager's moral judgments using the MJSML." *North American Society for Sport Management 24<sup>th</sup> Annual Conference*, Columbia, SC.

Walsh, P., Clavio, G., **Mullane, S.**, & Whisenant, W. (2009, May). "The effects of potential advertisements on sport video games." *North American Society for Sport Management 24<sup>th</sup> Annual Conference*. Columbia, SC.

**Mullane, S.** & Cohen, A. (2009, April). "An examination of gender in higher education sport administration faculty." *Research Consortium – Sport Management 2009 American Association of Physical Education, Recreation, and Dance. National Convention and Exposition*, Tampa, FL.

Whisenant, W., **Mullane, S.**, & Lee, J. (2008, May). "Nascar's Stars-n-Bars dilemma: Pop culture vs. social responsibility." *North American Society for Sport Management 23<sup>rd</sup> Annual Conference*, Toronto, Ontario, Canada.

Mathis, K, Whisenant, W., **Mullane, S.**, & Clavio, G. (2008, May). "Miami Foot-Brawl and the Malice in the Palace: Examining Gender Reporting Differences in the Sports Media." *North American Society for Sport Management 23<sup>rd</sup> Annual Conference*. Toronto, Ontario, Canada.

**Mullane, S.**, Whisenant, W., (2008, April). "A sport ethics seminar for coaches and teachers." *National Association for Sport and Physical Education 2008 American Association of Physical Education, Recreation, and Dance National Convention and Exposition*. Ft. Worth, TX

Lee, J., Whisenant, W., & **Mullane, S.** (2008, February). "Confederate imagery in sport: Heritage, hate, or hypocrisy." *SRLA 2008 Conference*, Myrtle Beach, SC.

DuBord, R., Gillentine, A., Jordan, J., & **Mullane, S.** (2006, April). "Now You See Them, Now You Don't. Mystery Shoppers." *National Intramural-Recreation Sports Association Conference*. Louisville, KY.

Jordan, J., Gillentine, A., Dubord, R., & **Mullane, S.** (2006, April). "Are You As Good As You Think?" *National Intramural-Recreation Sports Association Conference*. Louisville, Ky.

Jordan, J., **Mullane, S.**, & Gillentine, A. (2004, March). "Job Satisfaction in Sport Organizations: An Examination of NCAA Division I and III Basketball Coaches." *American Alliance of Health, Physical Education, Recreation, and Dance*. New Orleans, LA.

**Mullane, S.**, (2004, March). "Pedagogy in Sport Ethics." *American Alliance of Health, Physical Education, Recreation, and Dance*. New Orleans, LA.

**Mullane, S.** (2004, November). "Sport Ethics and Character Education". *North American Society for Sport and Sociology Conference*, Tucson, AZ.

**Mullane, S.** (2000, November). "Developing an Ethics Program for Honor Code Offenders." *International Conference on Academic Integrity*, Colorado Springs, CO.

**Mullane, S.** (1999, October). "Establishing an Interdisciplinary Ethics Center". *International Conference for Academic Integrity*, Duke University, Durham, NC.

**Mullane, S.** (1998, February). "Conducting an Ethics and Ethical Decision-Making Workshop for Disciplinary Offenders". *Association for Student Judicial Affairs International Conference*, Clearwater, FL.

**Mullane, S.** (1998, February). "Designing, Implementing, and Analyzing an Instrument for Evaluation the Disciplinary Program." *Association for Student Judicial Affairs International Conference*, Clearwater, FL.

**Mullane, S.** (1997, February). "Designing, Implementing, and Analyzing an Instrument for Evaluation the Disciplinary Program". *Association for Student Judicial Affairs International Conference*, Clearwater, FL

**Mullane, S.** (1997, February). "Implementing Values Education into the Disciplinary Process." *Association for Student Judicial Affairs International Conference*, Clearwater, FL.

**Mullane, S.** (1996, February). "Fairness and Educational Value of an Undergraduate Disciplinary Program from a Moral Development Perspective." *Association for Student Judicial International Conference*, Clearwater, FL.

## PRESENTATIONS (INTERNATIONAL)

**Mullane, S.**, & Fraina, M. (2022, June). "Implementation of a Standard Rating System for Sport Management/Administration Programs." *North American Society for Sport Management Conference*, Atlanta, Georgia.

**Mullane, S.**, & Fraina, M. (2020, February). "A Conversation to Lead to Implementation of a Rating System for Sport Management/Sport Administration Programs." *Global Sport Business Association Conference*, Cozumel, Mexico.

Fraina, M., **Mullane, S.**, & Rosenberg, D. (2020, February). "A Qualitative Assessment of Coaches' Perceptions Toward Their Roles in Motivation, Leadership, and Commitment: A Completed Study." *Global Sport Business Association Conference*, Cozumel, Mexico.

Fraina, M., **Mullane, S.**, & Rosenberg, D. (2019, March), "A Qualitative Assessment of Coaches' Perceptions Toward Their Roles in Motivation, Leadership, and Commitment." *Global Sport Business Association*, Cozumel, Mexico

Fraina, M. & **Mullane, S.** (2018, March). "Sport Specialization or Diversification: The Debate Continues," *Global Sport Business Association*, Cozumel, Mexico

**Mullane, S.** (2018, January). "Is Sport Ethics an Oxymoron?" *Hawaii International Conference on Education*. Honolulu, Hawaii.

Harriell, K. & **Mullane, S.** (2018, January). "Should School Sports Be Banned?" *Hawaii International Conferences on Education*. Honolulu, Hawaii.

**Mullane, S.**, Fraina, M., Novotny, T., & Richards, A. (2017, February). "An Alternative to Rankings: A Proposal for a Rating System in Sport Management Programs." *Global Sport Business Association Conference*. Cozumel, Mexico.

**Mullane, S.** (2016, February). "A Qualitative Study of Common Leadership Traits and Practices Among Sport Leaders and Coaches in South Florida." *Global Sport Business Association Conference*, Nassau, Bahamas.

**Mullane, S.**, Reyna, T., Schrottenboer, C., & Mulkey, C. (2015), February). "Components of an undergraduate, graduate, and doctoral sport management program ranking system." *Global Sport Business Association Conference*, Nassau, Bahamas.

**Mullane, S.** (2014, February). "Creating a Ranking System in Sport Administration Programs." *Global Sport Business Association Conference*, Nassau, Bahamas.

**Mullane, S.** (2013, February). "Creating a Ranking System in Sport Administration Programs." *Global Sport Business Association Conference*, Nassau, Bahamas.

## PRESENTATIONS (REGIONAL)

**Mullane, S.** (2009, February). "Teaching sport ethics to coaches and teachers." *Tri-County Physical Education Conference*, Ft. Lauderdale, FL.

**Mullane, S.** (2008, October). "Putting the youth back into youth sports." *Florida Alliance for Health, Physical Education, Recreation, Dance, and Sport. Conference*, Orlando, FL.

**Mullane, S.** (2007, November). "Ethical considerations of the coach-athlete relationship." *Florida Alliance for Health, Physical Education, Recreation, Dance, and Sport Conference*. Orlando, FL.

**Mullane, S.** (2006, October). A Sport ethics seminar for coaches and teachers. *Florida Alliance for Health, Physical Education, Recreation, Dance, and Sport Conference*. Orlando, FL.

## MEDIA CITATIONS

**Mullane, S.** (April 6, 2021). Kim Ng leading way for women in Marlins front office <https://www.mlb.com/news/featured/kim-ng-leading-way-for-women-in-marlins-front-office>. *www.mlb.com*.

**Mullane, S.** (August 8, 2020). Youth football in a pandemic? I wouldn't be able to forgive myself: Youth football coaches, leagues weigh costs of playing in pandemic. *USA Today*.

**Mullane, S.** (September 20, 2019). Three questions: Antonio Brown, the latest NFL morality test. *The Christian Science Monitor*.

**Mullane, S.** (September 15, 2009). Actions by Serena, Kanye are a product of the times. *The Miami Herald*.

**Mullane, S.** (October 22, 2007). *Page 2 class is in session*. *ESPN The Magazine*.

## BOOK REVIEWS

Reviewer, Schneider, R. (2020). *Applied ethics for sport managers*. Durham, NC. Carolina Free Press.

Reviewer, Otto, K. (2019), *Applied ethics for sport managers*. Durham, NC: Carolina Free Press.

Reviewer, Bowen, J., Katz, R. S., Polden, D. J., & Walden, R. (2018). *Sport, ethics, and leadership*. NY, NY: Routledge.

Reviewer, Schneider, R.C. (2008). *Ethics of sport and athletics: Theory, issues, and practice*. Philadelphia, PA: Lippincott, Williams, and Wilkins.

## **EDITORIAL RESPONSIBILITIES**

Editorial Board, *Global Sport Business Journal* (2020)

Ad Hoc Reviewer, *International Journal of Sport Communication* (2018-2020).

Ad Hoc Reviewer, *Global Sport Business Association Journal* (2014-2017)

Ad Hoc Reviewer, *Journal of Sport Management* (2011-2012)

Reviewer, *NASSM Programs (Ethics)*, NASSM Conference, 2009 Columbia, SC.

Reviewer, *SMART (Sport Management and Related Topics) Journal*, 2006-2010

Reviewer, *FAHPERDS (Florida Alliance of Health, Physical Education, Recreation, Dance and Sport) Journal*, 2006-2014.

Reviewer, American Alliance for Health, Physical Education, Recreation, and Dance (AAHPERD) Programs, AAHPERD Conference, 2009, Tampa, FL.

## **PROMOTION AND (OUTSIDE REVIEWER) RESPONSIBILITIES**

Outside Reviewer, Dorothy Jacobsen, Louisiana State University, Baton Rouge, Louisiana (2017)

Outside Reviewer, Cassandra Coble, Indiana University, Bloomington, Indiana (2019)

Outside Reviewer, Regina Presley, University of Louisville, Louisville, Kentucky (2020)

## **OTHER SELECTED PROFESSIONAL INFORMATION OR ACTIVITIES**

**Mullane, S.** (2016, November). Presenter, *Is Sport Ethics an Oxymoron?* University of Miami Alumni Association Audrey Finkelstein Alumni Experience.

**Mullane, S.** (2015, November). Presenter, *Servant Leadership*. University of Miami 'Canes Summit for Leadership, Diversity, and Social Change.

**Mullane, S.** (2015, May). Moderator, *Ethics in Education: A to Z. Touchdown: Balancing Education with the Allure and Power of School Sports*. Miami-Dade County Public Schools Ethics in Education Conference.

**Mullane, S.** (2011, April). Moderator. *Handling a Crisis Ethically: Lessons Learned from the BP Oil Spill*. University of Miami School and Communications and PRSA (Public Relations Society of America, Miami Chapter.



**Mullane, S.** (2011, March). Keynote Speaker. *Character Counts*. School of Education Program for Ethics and Social Responsibility.

**Mullane, S.** (2010, March). Keynote Speaker. *Character Counts*. School of Education Program for Ethics and Social Responsibility.

**Mullane, S.** (2009, October). Keynote Speaker. *Ethics and Education*. University of Miami *Institute* of Lifelong Learning.

**Mullane, S.** (2009, February). Luncheon Speaker, *The Ethics Top 10*. School of Education Program for Ethics and Social Responsibility.

**Mullane, S.** (2008, October). Keynote Speaker, *Character Counts*. School of Education Program for Ethics and Social Responsibility.

**Mullane, S.** (2008-2019). Coordinator and Facilitator. *Sport Administration Interns Ethics Seminar*.

**Mullane, S.** (2007, October). Keynote Speaker. *Character Counts*, School of Education Program for Ethics and Social Responsibility.

**Mullane, S.** (2007, September). *The Evolution of Leadership*, Freshman Leadership Academy, University of Miami.

**Mullane, S.,** Moscovitz, J., Esq, and Angulo, S. (2006)., *Code of Ethics for Outside Vendors and Contractors*. Miami Dade County Public School System, Miami, FL.

**Mullane, S.** (2006, May). Keynote Address, Mortar Board and Omicron Delta Kappa Senior Send Off.

**Mullane, S.** (2005, November). Keynote Speaker and Honorary Inductee, University of Miami Golden Key Honor Society Induction Ceremony.

**Mullane, S.** (2005, September). Presenter and Facilitator, *Building a Code of Ethics for University of Miami Student Allocation Committee* (SAFAC) undergraduate funding committee.

**Mullane, S.** (2005, April). Panelist, *Sport Ethics* (with University Administrators, Athletic Department officials, student athletes, and law students).

**Mullane, S.** (2005, March). Moderator, *Sport Ethics, Title IX, and the Law* panel in conjunction with University of Miami School of Law and Business administration.

**Mullane, S.** (2004, November). Presenter and Facilitator, *Sport Ethics Seminar* for coaches, student-athletes, parents, and athletic directors' staff, Ransom Everglades

High School, Miami, Florida.

**Mullane, S.**, and Moscovitz, J., Esq. (2003, September). *Miami-Dade County Public Schools Code of Ethics*. Adopted by the Miami-Dade County School Board.

**Mullane, S.** (2003, June). Presenter, *Ethics, Sports, and Leadership*. University of Miami Leadership Summit.

**Mullane, S.** (2003, April). Presenter, *Ethics, Youth Sports, and Peer Pressure*. University of Miami School of Law and Public Service.

**Mullane, S.** (2003, September). Presenter, *Creative Problem Solving and Conflict Management*. University of Miami Leadership Summit.

**Mullane, S.** (2003, February). Presenter, *Academic Integrity in Our Schools*. AT & T University of Miami School of Law and School of Education Study Circles.

**Mullane, S.** (2002, August). Presenter, *Ethics in Education*. Summer Support Network, Project Succeed Summer Institute.

**Mullane, S.** (2002, March). Presenter, *Ethics and Peer Relationships*. AT&T, School of Law and Education Study Circles.

**Mullane, S.** (2001, April). Co-Convener, *Ethics in Education Study Circles* with University of Miami School of Law Center for Ethics and Public Service. Sponsored by AT&T.

**Mullane, S.** (2001, April). Presenter, *The Character Initiative*. AT&T and University of Miami School of Law Center for Ethics and Public Service and School of Education Study Circles.

**Mullane, S.** (2001, August). Presenter, *Ethics in Education*. Summer Support Network, Project Succeed Summer Institute.

**Mullane, S.** (2001, October). Panelist, *Ethics and Leadership in Sports*. University of Miami School of Law Center for Ethics and Public Service.

**Mullane, S.** (2000, November). Keynote Speaker, *Yes, Character Counts*, Institute for Retired Professionals.

**Mullane, S.** Presenter, (2000, January). *Ethics Workshop for Violators of the Honor Code*. Conducted for members of the University of Miami Undergraduate Honor Council.

**Mullane, S.** (1999, December). Facilitator, *Ethics Workshop* for the violators of the University of Miami Undergraduate Honor Code and Disciplinary Offenders.

**Mullane, S.** (1998-2006, August). Presenter, *Academic Expectations at UM*. Fall Orientation.

**Mullane, S.** (1997, 1998). Facilitator, University of Miami Leadership Summit, 1997 and 1998. Keynote Speaker, 1999.

**Mullane, S.** (1997). Presenter, *When Personal and Work Values Conflict*. The Audrey R. Finkelstein UM Experience.

**Mullane, S.** (1997). Presenter, *Conflict Resolution*. University of Miami Association of Greek Letter Organizations Leadership Conference.

**Mullane, S.** (1997, 1996). Facilitator, *Ethics Workshop for Disciplinary and Honor Code Offenders*.

**Mullane, S.** Facilitator, *Academic Life at UM*, New Student Orientation, 1998-2001.

**Mullane, S.** (1996). Keynote Speaker, *How to Delegate Authority*, Sigma Alpha Epsilon Fraternity.

**Mullane, S.** (1995). Keynote Speaker, *Women in Leadership*, University of Miami Women's Commission.

**Mullane, S.** (1995). Keynote Speaker, *Women in Leadership*, Phi Lambda Phi.

**Mullane, S.** (1995). Speaker, *How to Motivate Your Members*, University of Miami Faculty Friends.

**Mullane, S.** (1987, October). Presenter, *Sexual Harassment in the University Setting*. Resulting in adoption of a resolution by 26-member National Panhellenic Conference Sororities, National Panhellenic Conference, Miami, FL.

**Mullane, S.** (1987, December). Presenter, *Whose Chapter Is It?* National Association of Fraternity Advisors Conference, Louisville, KY.

**Mullane, S.** (1982, November). Presenter, *Involving NPHC Groups into IFC and Panhellenic Association*. Association of Fraternity Advisors Conference, New Orleans, LA.

## **GRANTS/FUNDRAISING**

University of Miami Alumni Association "Cane Funder" (2018) and School of Education and Human Development (2018-2020). \$27,000 for Sport Administration Graduate Sport Ethics Debate and other Sport Ethics Programming.

(Co-Director) School of Education Program for Ethics and Social Responsibility. \$80,000 for four (4) years) for ethics programs for associate teachers in Teaching and Learning Department and interns in Sport Administration program Exercise and Sport Sciences Department at the University of Miami.

University of Miami Schools of Education and Arts and Sciences PROJECT SUCCEED “Ethics in Education” Project, \$10,000 (funded) to host and facilitate symposia on ethics in education and sport ethics for teachers in high schools, middle schools, and elementary schools in Miami Dade County.

Principal Investigator, Project STRIKE. College Advocacy Initiative (Florida Department of Health Awareness and Tobacco) Grant of \$15,797, promoting anti-tobacco smoking, dangers of second-hand smoke and smoking cessation among University of Miami students in conjunction with the University of Miami Department of Wellness and Recreation.

### **UNIVERSITY COMMITTEE and ADMINISTRATIVE RESPONSIBILITIES**

Faculty Member, School of Education and Human Development Scholarship Committee (2021-Present)

Faculty Member, Academic Integrity Committee, University of Miami (2020-Present)

Member, University of Miami Academic Integrity Board (2020-Present)

Chair, University of Miami School of Education and Human Development Culture of Belonging Committee (2019- 2022)

Chair, University of Miami School of Education and Human Development Undergraduate Curriculum Committee (2018-2022)

Member, University of Miami School of Education and Human Development, Committee on Culture of Belonging (2016-2019).

Search Committee, Executive Director, University of Miami Herbert Wellness Center (2014)

Search Committee Higher Education Faculty Position (2014)

Faculty Representative, Division of Human Resources Committee on University Wide Performance Evaluation (2011-2013)

Hurricane Club Council, University of Miami (2010-2012)

Faculty Representative, University of Miami Alumni Association Board of Directors (2009-2012)

Search Committee Higher Education Faculty Position (2010, 2011, 2012, 2013)

Chair, Search Committee for Sport Administration Lecturer Position (2009)  
Leadership Team, School of Education School Council (2009-2014)

School of Education School Council (2008-2012)  
School of Education Undergraduate Task Force (2008-2014)

School of Education Curriculum Committee (2008-Present)

Faculty Representative, University of Miami Office of Admissions (Recruiting  
Presentations in Chicago, Atlanta, Philadelphia, Washington D.C.) (2007-2008)

Undergraduate Task Force for Personal, Organizational and Community Well Being  
(University of Miami School of Education) (2007)

School of Education Service Domain Task Force (2007-2014)

Co-Director, School of Education Program for Ethics and Social Responsibility (2005-  
2015)

University of Miami Ethics Advisory Board (2006-2013)

Faculty Advisor, U SPORT (Sport Administration undergraduate student organization),  
and SPORT (Graduate student organization) (2006-2014)

University of Miami Faculty Representative, United Way Community Building Initiative  
with Florida International University, Barry University, Florida Memorial College, Miami-  
Dade Community College and St. Thomas University, charged with promoting diversity  
and tolerance in the Miami-Dade County community (2003-2006)

Selection Committee, Graduate Award for Excellence (2003-2005)

Graduate Student Association Research and Creativity Forum (Judge) (2003-2005)

Faculty Council for the University of Miami Division of Continuing Studies (2002-2009)

Chair, Search Committee for Sport Administration Faculty Position (2002)

Graduate Honor Council Faculty Representative (2001-2006)

Academic Integrity Assessment Committee (2004-2006)

School of Education Ethics Committee (2001-2005)  
Developed current policies and procedures for School of Education's Ethics Committee  
charged with promoting and enforcing academic integrity for undergraduate and

graduate students. Authored “School of Education Graduate Student Honor Code.”

Sub Committee, School of Education Project Succeed Social Sciences (2001-2005)  
Founding Member, University of Miami Ethics Consortium (Faculty ethicists university-wide conducting interdisciplinary ethics initiatives at the University of Miami). (2000-2004)

Sigma Phi Epsilon Faculty Master (2001- 2004)

Chair, School of Education Graduation Committee (1998-1999)

Co-Chair, School of Education Graduation Committee (1996 -1997)

Coordinator, School of Education United Way Walk-A-Thon (1996 -1997)

Department of Wellness and Recreation Advisory Board (1997-2015)

Doctoral Program Research Requirements Committee (1995- 2003)

Southern Association of Colleges and Schools (SACS) Accreditation Committee on Student Behavior (1995)

### **COMMITTEES, PROFESSIONAL, AND LEADERSHIP RESPONSIBILITIES**

Founder and Member, “Aqua Canes” 100 Mile Swim Club – University of Miami Herbert Wellness Center (2018)

Member, Ethics Advisory Committee Task Force for Miami-Dade County Public Schools (2014-Current)

Faculty, University of Miami School of Business Administration Johnson A. Edosomwan Leadership Institute (2009-2018)

Member, Academic Advisory Board, Miami-Dade County Youth Ethics Initiative (YEI), A student led public charity promoting ethics, leadership, and character education among high school students in the South Florida community (2006-2012)

Member, Ethics Advisory Committee for Miami-Dade County Public Schools (2006-2010)

Chairperson, Ethics Advisory Committee for Miami-Dade County Public Schools School Board (2002-2004)

Vice-Chair, Ethics Advisory Committee for Miami-Dade County Public Schools (2004-2006)

Co-Chair, University of Miami Alumni Association 30<sup>th</sup> Reunion Committee (2006)

Member, University of Miami Alumni Association 30th Reunion Committee (2005)  
Director, University of Miami Alumni Association Board of Directors - Chaired committees on Athletics and Customer Service, Leadership, and Volunteer Outreach Programs (1998-2004)

Chair, Athletics and Customer Service Committee, University of Miami Alumni Association (2004)

Member, Miami-Dade County Alliance for Ethical Government, Communications Task Force (2000 – 2001)

Vice President, University of Miami School of Education Alumni Association (2000-2005)

Chair, University of Miami Student Outreach Committee (1999)

Faculty Ethicist, Alliance for Ethical Government Community wide-committee appointed by President Edward Foote to promote ethical business practices among government, political and business professionals in the Miami-Dade County area (1998-2001)

President, Miami City Panhellenic Association (1989)

President, Kappa Kappa Gamma Alumni Association (1981)

## **PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS**

Invited Reviewer, American Educational Research Association Conference Program, SIG (Special Interest Group) -Research Focus on Education and Sport (2021)

Mentor, American Educational Research Association Special Interest Group, Research Focus on Education and Sport (2020- Present).

Member, American Educational Research Association SIG –Research Focus on Education and Sport (2020 – Present)

Appointed Member, Leadership Committee SIG -Research Focus on Education and Sport, American Educational Research Association (2020-Present)

Global Sport Business Association – Board of Directors (2013-Present)

Florida Association of Health, Physical Education, Recreation, Dance, and Sport (FAHPERDS)

- President, SPORT Board of Directors (2007-2008).
- President-Elect, SPORT Board of Directors (2006-2007)

American Alliance for Health, Physical Education, Recreation, and Dance Conferences  
Program Reviewer, Tampa, FL. (2008)

North American Society for Sport Management

- Conference Co-Host (2007)
- Women in NASSM (WIN) Member (2007-Present)

North American Society for the Sociology of Sport (2004-2006)

## **HONOR and AWARDS**

Nomination and Finalist, Outstanding Faculty Member, Association of Greek Letter Organizations (2019)

Recipient, Miami-Dade County School Board Proclamation for Distinguished Service to the Community (2010)

Nomination: University of Miami Outstanding Teaching Award (2011, 2005, 2002)  
Runner-Up (2018).

Honorary Member, Golden Key International Honour Society (2005)

“Friend of the Center” Award, University of Miami School of Law Center for Ethics and Public Service (2004)

Member, Phi Kappa, national and international multidisciplinary collegiate honor society (1976)

Member, Mortar Board, American national honor society that recognizes outstanding students in the areas of scholarship, leadership, and service (1974)

Member, Omicron Delta Kappa, national leadership honor society for college students, faculty, staff, administrators, and alumni (1975)

Who's Who of American Women - 13th Edition, recognized distinguished women in various fields and careers.

Outstanding Young Women of America

Iron Arrow (University of Miami's Highest Honor Society) (1987)

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Who's Who Among America's Teachers (Fifth Edition)

Nomination: Panhellenic Professor of the Year (1998, 1999, 2004, 2006, 2008, 2010)



Who's Who Among Students in American Colleges and Universities (1975, 1995)

University of Miami Dean's Award, Excellence in Research and Creativity (1995)

University of Miami Graduate School "Award of Academic Merit" (1995)

Recipient of the Laura B. Cushman Scholarship (1994)

University of Miami Administrator of the Year (1984)

## **TEACHING RESPONSIBILITIES**

Undergraduate Courses:

Essential Leadership and Management Skills

Motivation

Ethics and Contemporary Issues in Leadership

Creative Problem Solving and Conflict Management

Sport Ethics (Ethical Decision Making in Sport and the Professions)

Leadership in Sport and the Professions

Introduction to Sport Administration

Internship in Sport Administration.

Graduate Courses:

Research Methods in Exercise and Sport Sciences

Ethics and Ethical Decision Making in Sport and the Professions

Essential Leadership and Management Skills in Sport and the Professions

Online Courses:

Ethical Decision Making in Sport

Sport Leadership (Graduate and Undergraduate Courses)

## **DISSERTATION COMMITTEES**

**Chair**, *The Relationship Between Learning Outcome Assessment and Accreditation in English Language Programs and Institutions*, University of Miami, 2016 by J. Cayuso (Dissertation of the Year, 2016).

**Chair**, *Self-Efficacy Among Students in Allied Health Field Cohorts*. University of Miami, 2014 (to present), by C. Reyes

**Chair**, *Responsibility of Retention: Perceptions of College Personnel and Students*. University of Miami, 2013, (to present), by J. Diptee.

Member, *The Sense of Belonging Among Cuban American College Students Attending a Predominantly White Institution in the Midwest*, University of Miami, 2021, by D. Yanez,

Member, *The Career Path Experience for Division 1 Football Student Athletes*, University of Miami, 2021, by A Ford.

Member, *How Student Government Membership Makes a Difference: Exploring Relationships Between Student Government Involvement and Development of Socially Responsible Leadership*. University of Miami, 2021, by H. Stevens.

Member, *Defying the Stereotypes: Factors that Influence the Persistence of Black Males in the Community College*, University of Miami, 2019, by C. Clinton.

Member, *Economic Effects of DACA and State Policy on Undocumented Students and Society*, University of Miami, 2019, by V. Loughheed.

Member, *Influence of Enrollment Management Strategies and Independent Colleges and Universities in Florida*, University of Miami, 2018, by M. Dunbar.

Member, *A Comparative Study of How the Relationship Between Moral Reasoning and Academic Misconduct Differs Between Traditional and Nontraditional Students*, University of Miami, 2018, by J. Vargas.

Member, *The Underrepresentation of Women Studying Engineering: A Grounded Theory Case Study*, University of Miami, 2018, by S. Gross.

Member, *Cheating Perceptions at a Small. Private Ecuadorian Institution*, University of Miami, 2017, by E. Ponce.

Member, *The Relationship Between Co-Curricular College Experiences and Student Moral Development*, University of Miami, 2016, by G. Astorini.

Member, *Effect of Pre-College Factors on Students' Retention During the First Two Years at a Small Private University in Ecuador*, University of Miami, 2015, by M. Fernandez.

Member, *Perceived Barriers to Higher Education Among First Generation and Non-First-Generation Latin Male High School Students*. University of Miami. 2015, by R. Parasuraman.

Member, *Managing Legislative and Local Budget Cuts: Strategies Used by Community Colleges*. University of Miami, 2015, by B. Stokes.

Member, *A Comparison of Academic Performance Between Community College Transfer Students and Non-Transfer Students at a Four-Year University in Ecuador*. University of Miami, 2015, by A. Maino.

Member, *Learning Styles Among Traditional and Nontraditional Students: Implications for Teaching and Research*. University of Miami, 2004, by L. Sevilla.

Member, *Items Related to the Intercollegiate Athletic Purchasing Behavior of Current and Former Football Season Holders: Implications of Institutional Market Planning*. University of Miami, 2001 by P. Young.

Member, *The Relationship Between College Students' Ethnicity and Wellness Scores*. University of Miami. 2000 by M. Hackett.

Member, *The Relationship Between Student Involvement and the Development of First Year Law Students*. University of Miami. 1999 by C, Chapman.

Member, *Job Satisfaction and Work Behaviors in a University Department*. University of Miami, 1999 by L. Adams.

Member, *Changes in Certified NCAA Division I Athletics Programs in the Area of Gender Equity*. University of Miami, 1998 by J. Hovan.

## **MASTERS PROJECTS AND COMMITTEES**

Advisor, *A History of Miami: The Town That Sports Built*. University of Miami, 2011, by T. Fernandez.

Advisor, *Leadership Styles in College Athletics- Women's Basketball*. University of Miami, 2011, by E. McCombs.

Advisor, *Designing, Organizing, and Implementing a Graduate Sport Ethics Debate*. University of Miami, 2011, by D. Ward.

Advisor, *Academic Advising for Student Athletes: A Comprehensive Handbook*. University of Miami, 2011 by H. Koutrakos.

Advisor, *Analysis of USRowing and Rowing Canada*. University of Miami, 2011, by L. Ridley.

Advisor, *Designing and Implementing a Leadership and Ethics Seminar for High School Athletes*. University of Miami, 2010, by N. Carreno.

Advisor, *Starting a Sport Based Nonprofit Organization*. University of Miami, 2010, by A. Lang.

Advisor, *Leadership Styles Among Active Division I College Football Coaches*. University of Miami, 2010, by D. Daly.

Advisor, *Youth Participation in Athletics*. University of Miami, 2009, by M. Fraina.

Advisor, *An Investigation of Gender and Faculty in Higher Education Sport Administration and Management Programs*. University of Miami, by A. Cohen.

Advisor, *An Examination of the Current Anti-Doping Policies in Four Major Sports*

*Leagues in the U.S., and Their Implications*. University of Miami, 2008, by J. Lee.

Advisor, *An Examination of Women in Executive Positions in Sport*. University of Miami, 2007, by L. Turek.

Advisor, *Academic integrity Issues Among Division1 College Athletes*. University of Miami, 2006, by T. Myers.

Advisor, *Gender Inequity in High School Sports in Miami-Dade County*. University of Miami, 2006, by H. Levine.

Advisor, *Leadership in Intercollegiate Athletics: The Leadership Styles of the Athletic Directors in the Atlantic Coast Conference*. University of Miami, 2006, by K. Koziol.

Advisor, *A Study of Equity Among High School Football Programs in Nashville, Tennessee*. University of Miami, 2006, by D. McGugin.

Advisor, *Collegiate Tennis Coaches' Styles and Their Effects on Mental Toughness*. University of Miami, 2005, by W. Collins.

Advisor, *Implementing a Financial Planning Model for Division 1 Student Athletes*. University of Miami, 2005, by A. Gillespie.

Advisor, *An Analysis of Ethics in Interscholastic Athletics*. University of Miami, 2004, by A. Strauss.

Advisor, *Developing and Implementing A Life Skills Program for Division IA Intercollegiate Student –Athletes*. University of Miami, 2001, by C. Fournier.

Advisor, *An Analysis of Men's Basketball at the University of Miami from a Revenue Perspective*. University of Miami, 2001, by D. Stucker.

## **UNDERGRADUATE HONORS THESES**

Advisor, *The Ethical and Moral Dilemma of Steroids in Sport*. University of Miami, 2006, by J. Fahrendorf.

## **ADDITIONAL TEACHING RESPONSIBILITIES**

Internship Coordinator, Undergraduate Sport Administration Program, 2008-2009.

Summer Scholars, Sport Administration, 2003-Present (Program for High School Scholars).

Creative Approaches to Conflict Management and Problem Solving (Spring Break, 1998-2016, Summer Session A, 2019).

Advisor for Independent Study and Special Projects, Sport Administration Master's Students

Online Teaching – developed and teach graduate courses “Ethics and Ethical Decision Making in Sport and the Professions” and “Essential Leadership and Management Skills” in conjunction with Laureate Education, Inc. Courses are taught in Fall, Spring, and Summer Semesters, (2016 - Present).

Online Teaching – developed and teach undergraduate course “Essential Leadership Skills for Sport Managers” in conjunction with University of Miami Division of Continuing and International Education, (2016 - Present).